

**MONROE COUNTY PUBLIC LIBRARY  
BOARD OF TRUSTEES  
SPECIAL BOARD MEETING  
Wednesday, November 10, 2010  
Meeting Room 1B  
5:45 p.m.**

**AGENDA**

1. Call to Order – Fred Risinger, President
2. Old Business
  - a. 2011 Health Insurance – action item – Kyle Wickemeyer-Hardy (page 1-10)
3. New Business
  - a. Disposal of Assets – Sara Laughlin (page 11-13)
4. Public Comment
5. Adjournment

**Monroe County Public Library**  
**Health Insurance, Monroe County Government Onsite Clinic,**  
**and Health Savings Accounts (HSAs)**

We recommend that the Library Board approve the following insurance coverage for employees in 2011:

1. A choice among the three health insurance plans currently in place – the \$500 deductible PPO, a \$3,000-deductible HSA and a \$5,000 deductible HSA. The Library will continue its contributions as described in the Option 3 Health Insurance outlined in Attachment 1.
2. Join the Monroe County Government Clinic, located at 7<sup>th</sup> and College Avenue, in an effort to improve access to primary care for employees and to reduce the costs of health insurance for employees and Library. An overview of the Clinic is in Attachment 2.
3. Dental Insurance as outlined in Attachment 3.
4. Vision Insurance as outlined in Attachment 4.

**Three Changes since the Board Presentation Last Week**

Since the presentation on October 27, two major changes have occurred:

1. We were able to negotiate keeping the \$500 deductible for the PPO.
2. We negotiated with the Clinic to reduce our initial commitment to 2011 only, so that we can gather data about usage and satisfaction before making a longer-term commitment.
3. We discovered a tax challenge related to HSA participants and have worked closely with JA Benefits and Activate to find a solution. The paragraphs and chart below explain the situation and which employees are affected.

***Background: Health Saving Accounts, Clinics, and the IRS***

Current IRS code requires that participants receiving and/or making contributions into an HSA pay the “fair market value” of managed care market services. For 2011, the IRS has not yet clarified the interaction specifically between employer-supported clinics and HSAs.

The **more liberal interpretation** of the limited guidance available at this point is that all services rendered at the clinic would fall under the exemption of preventive and

limited services, and therefore no participant would be required to pay for any services rendered in the onsite clinic. Several employers have taken this position and are operating in this fashion.

Using the **most conservative interpretation**, an onsite clinic can provide the annual physical and all support and coaching related to the physical and health assessments at no cost for all participants, but must charge for acute care services.

The **more conservative approach** (the one we recommend) is for the clinic to charge employees the “fair market value” for services not directly related to non-preventive care. In general, non-preventive “acute care” services include illness, injuries or diagnoses (see sample list below of typical acute care services).

“Fair market value” has not been clearly defined. The best guidance seems to come from IRS Notice 2004-50 which states in part:

“Discount “cards” that entitle holders to obtain discounts for health care services or products at managed care market rates will not disqualify an individual from being an eligible individual for HSA purposes if the individual is required to pay the costs of the health care (taking into account the discount) until the deductible of the HDHP is satisfied.”

### ***What does this mean to Library employees?***

The ruling affects some, but not all of our employees (Chart 1):

PPO Participants (currently 39). Employees choosing a PPO plan (either with or without an FSA plan), are not affected by HSA tax guidelines in any way and have access to all clinic services at no additional fee.

Employees Who Do Not Contribute or Receive Library Contributions to Their HSA (currently 14). Employees who choose the \$3,000 or \$5,000 high-deductible plans with HSAs, to which neither they nor the employer contribute, also may use the clinic services at no additional fee.

Employees Who Contribute or Receive Library Contributions to Their HSA (currently 35). Employees who choose the \$3,000 or \$5,000 deductible HSA and contribute (including contributions made by the Library) to their HSA must pay “fair market value” for all services not relating to preventive care.

JA Benefits, working with Activate clinic representatives, identified local “managed care” market rates. Averaging the cost for most commonly used codes for non-preventive primary care office calls, they recommended the discounted rate for acute services provided by the clinic be set at **\$38 per visit** and the rate for all non-preventive

related prescriptions dispensed at the clinic be set at **\$2**. The clinic will retain these fees and apply them to the Library’s monthly rate in the succeeding year. (Note that members always have the option to visit their primary care physicians and pay their regular rates.)

<b>Chart 1: Clinic Services and Costs</b>			
	<i><b>PPO Participants</b></i>	<i><b>HSA Participants – No Contributions to Account</b></i>	<i><b>HSA Participants – Contributing Themselves or Receiving Library Contributions to their HSA Account</b></i>
Clinic Preventive Care Services	Included	Included	Included
Clinic Prescriptions	Included	Included	Included
Clinic Acute Care Services (see list at bottom)	Included	Included	\$38/visit
Clinic Acute Care Prescriptions	Included	Included	\$2/visit

## Typical “Acute Care” Services in the Clinic Subject to User Fees for Library Employees who Contribute to an HSA Account

### **Minor illness exam**

- Allergy symptoms
- Body ache
- Cough
- Earache
- Ear wax removal
- Flu-like symptoms
- Itchy eyes
- Motion sickness prevention
- Nasal congestion
- Pink eye
- Sinus symptoms
- Sore throat
- Urinary tract / bladder infection

### **Minor injury exam**

- Blisters
- Burns
- Bug bites & stings
- Corneal abrasions
- Lacerations
- Splinters
- Sprains (ankle, knee)
- Suture & staple removal
- Wounds & abrasions

### **Skin condition exam**

- Acne
- Athlete's foot
- Chicken pox
- Cold sores & canker sores
- Infections (minor)
- Lice
- Oral / mouth sores
- Poison ivy
- Rashes (minor)
- Ringworm
- Scabies
- Shingles
- Styes
- Sunburn (minor)
- Swimmer's itch
- Wart treatment



## Attachment 1: Option 3: \$500 Deductible PPO, Same HSAs, + Clinic

### Monroe County Public Library

### Health Care Premium Contributions for Year 2011

Coverage Type and Employee Status	PPO \$500 deductible				HSA Plan - E2 (Current) (Embedded Deductible)		HSA Plan - H10 (Non-Embedded Deductible)					
	CONTRIBUTIONS				CONTRIBUTIONS		CONTRIBUTIONS					
	Employee		Library	Library	Employee		Library	Library				
	Annual	Biweekly	Annual	Bi-weekly	Annual	Biweekly	Annual	Bi-Weekly	Annual	Biweekly	Annual	Bi-weekly
<b>Employee Only</b>												
37.5 Hr/Week FT	\$1,757	\$67.58	\$6,977	\$268.36	-\$473	-\$18.21	\$6,977	\$268.36	-\$1,778	-\$68.40	\$6,977	\$268.36
30 Hr/Week/PT	\$3,152	\$121.25	\$5,582	\$214.69	\$922	\$35.46	\$5,582	\$214.69	-\$383	-\$14.72	\$5,582	\$214.69
25 Hr/Week/PT	\$4,083	\$157.03	\$4,652	\$178.90	\$1,852	\$71.24	\$4,652	\$178.90	\$547	\$21.06	\$4,652	\$178.90
20 Hr/Week/PT	\$5,013	\$192.81	\$3,721	\$143.12	\$2,783	\$107.03	\$3,721	\$143.12	\$1,478	\$56.84	\$3,721	\$143.12
<b>EE/Child(ren)</b>												
37.5 Hr/Week FT	\$7,438	\$286.09	\$8,545	\$328.64	\$3,379	\$129.95	\$8,545	\$328.64	\$1,004	\$38.61	\$8,545	\$328.64
30 Hr/Week/PT	\$9,147	\$351.82	\$6,836	\$262.91	\$5,088	\$195.68	\$6,836	\$262.91	\$2,713	\$104.34	\$6,836	\$262.91
25 Hr/Week/PT	\$10,287	\$395.64	\$5,696	\$219.09	\$6,227	\$239.50	\$5,696	\$219.09	\$3,852	\$148.16	\$5,696	\$219.09
20 Hr/Week/PT	\$11,426	\$439.45	\$4,557	\$175.27	\$7,366	\$283.32	\$4,557	\$175.27	\$4,991	\$191.98	\$4,557	\$175.27
<b>EE/Spouse</b>												
37.5 Hr/Week FT	\$9,543	\$367.04	\$8,916	\$342.92	\$4,814	\$185.17	\$8,916	\$342.92	\$2,048	\$78.77	\$8,916	\$342.92
30 Hr/Week/PT	\$11,326	\$435.63	\$7,133	\$274.34	\$6,598	\$253.75	\$7,133	\$274.34	\$3,831	\$147.36	\$7,133	\$274.34
25 Hr/Week/PT	\$12,515	\$481.35	\$5,944	\$228.62	\$7,786	\$299.48	\$5,944	\$228.62	\$5,020	\$193.08	\$5,944	\$228.62
20 Hr/Week/PT	\$13,704	\$527.07	\$4,755	\$182.89	\$8,975	\$345.20	\$4,755	\$182.89	\$6,209	\$238.80	\$4,755	\$182.89
<b>Family</b>												
37.5 Hr/Week FT	\$12,896	\$496.01	\$10,072	\$387.40	\$7,208	\$277.24	\$10,072	\$387.40	\$3,881	\$149.27	\$10,072	\$387.40
30 Hr/Week/PT	\$14,911	\$573.49	\$8,058	\$309.92	\$9,223	\$354.72	\$8,058	\$309.92	\$5,895	\$226.75	\$8,058	\$309.92
25 Hr/Week/PT	\$16,254	\$625.14	\$6,715	\$258.27	\$10,566	\$406.38	\$6,715	\$258.27	\$7,238	\$278.40	\$6,715	\$258.27
20 Hr/Week/PT	\$17,597	\$676.79	\$5,372	\$206.61	\$11,909	\$458.03	\$5,372	\$206.61	\$8,581	\$330.05	\$5,372	\$206.61

In this option, the Library contributes an equal amount to each full-time employee (\$7,039) for one of the three plan designs. Part-time contributions are calculated based on the percentage of time worked (20 hrs. = 53%; 25hrs. = 66%; 30hrs. = 80%).

\*The Library contributes 15% of Family/Spouse/Children premiums for full-time employees.

\*Negative contributions represent funds **deposited** by the Library to the employee's HSA account. The employee may also contribute additional funds (pre-tax) up to the annual cap. The maximum in 2011 is \$3,050 for employee only and \$6,150 for those with dependant/family coverage.

\*Non-Embedded means the entire family deductible must be met by one, or combination of, family members before plan coverage takes effect at 100%.

## Attachment 2: Monroe County Government On-site Clinic ***The Clinic Concept – Partnership in Health and Wellness***

### **The Clinic concept:**

- Convenient access to primary care
- Annual physical included, to identify risks and conditions early, before they result in catastrophic events that are painful and expensive.
- Health Care Risk Assessment available as an option (individual information NOT shared with the Library)
- Longer visits with easier access help patients learn new ways to prevent or manage conditions and get the support they need to live healthier lives
- Savings for participants and their families through no- or low-cost doctor visits, prescriptions, and lab tests
- Optional coaching based on the stages of change/small steps approach

### **Where is the clinic and when can I use it?**

- **Clinic Location:** 119 W. 7<sup>th</sup> Street , Health Department Building
- **Free Parking:** Available at the 7<sup>th</sup> Street garage.  
Handicapped parking is available behind the clinic via access with a secure code provided by the clinic.

### **Hours of Operation:**

Monday	7 a.m. – 5 p.m.
Tuesday	8 a.m. – 7 p.m.
Wednesday	8 a.m. – 6 p.m.
Thursday	8 a.m. – 8 p.m.
Friday	9 a.m. – 3 p.m.

### **Who operates the clinic?**

- The clinic is managed by an independent outside agency, Activate Healthcare, providing professional guidance and ensuring confidentiality.
- Clinic Staff includes:
  - Dr. Clifford Mitcheff, a community-focused physician, experienced in all aspects of patient care including acute care, management of chronic disease, addiction treatment, and occupational medicine. Dr. Mitcheff is an experienced medical director, Board Certified by American Board of Family Medicine, and medical review officer, Medical Review Officer, certified by the American Association of Medical Review Officers

- Kathy Kalotta, Clinic Coordinator and nurse practitioner, comes to the clinic from Bloomington Hospital. Experience in emergency room care, patient and family education, and wellness services and lifestyle coaching. Ms. Kalotta holds a Master of Science in Nursing – Family practitioner.

### **Who is eligible?**

- Employees who participate in any of the Library's health insurance plans – PPO or either of the high-deductible HSA plans
- Family members who are covered by any of the Library's health insurance plans (age three and up).

### **What do participants receive?**

- Access to the clinic's services, while retaining their health insurance with Anthem
  - Access to an experienced physician, nurse practitioner, and medical assistant.
  - Longer visits with the doctor (20 to 30 minutes) in addition to being able to receive an hour-long comprehensive annual physical.
  - Help with living a longer, healthier, and more productive life for participants and family members who are covered by the health plan.
- Lower costs for participants and their qualified dependants
  - No co-pay for visits to the clinic for PPO plan participants and those who do not receive contributions into their HSA plan. (For those with HSAs to which they and/or the Library contribute, each visit will be \$38.)
  - Approximately 100 generic drugs available at the clinic, at no cost, except for those with HSA contributions, who will pay \$2 per prescription.
  - Other low-cost drug options with substantial discounts and reduced co-pays.
  - High-quality, lower cost lab testing services available at no additional cost (see HSA Fee above).
- Secure, confidential, online medical record system
  - Next Gen electronic medical records include full claims history, online appointment scheduling, and secure email communication with staff and behavior change support.
  - Proprietary Activate My Health software allows participants to establish goals and track progress.
  - Your medical records remain completely confidential, as required by law.

### **Who pays for the clinic?**

- The Library proposes to split the cost of clinic participation with employees in 2011. The costs for employees and Library are built into Option 3.
- The Library believes that the clinic is a shared investment that will yield positive results for both, through improved health and reduced costs.



## Unsolicited Feedback from Monroe County Government Employees

I just wanted to drop a quick note to say I am very impressed with the new Employee Health Clinic! Dr. Mitcheff and staff have been wonderful. It is refreshing to have such a positive experience with a medical care provider. Thank you for all your work and support to make this resource available to our employees and families!

--Larry

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I wanted to let you know, how grateful I am for the clinic.  
Dr. Mitcheff (spelling?) phoned me personally yesterday evening past 6pm as I was driving home from work with test results.  
He was very friendly and explained a bit about the condition found and the indicated medication. I feel my care has been complete and there has been follow-through.  
Words really cannot express how grateful I am that someone figured what's been keeping me from feeling as physically strong as I once did.  
Thank you for bringing this to our county government and to its employees.  
Create a good day!

--Linda

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I am sure you can't make any type of official declaration, but I have been informed my daughter has earned the MOST FREQUENTLY SEEN PATIENT so far at the clinic! Three times as of today - since her first visit on OPENING DAY!!

Not only is she being seen, she is getting in immediately!! And on two of the visits walked OUT with medication!

While the wait is a bit long (we're there about an hour each time), once seen, the doctor and Nurse Practitioner are wonderful. They explain things thoroughly (even showed us pictures from the internet), clinic staff are professional, kind, and extremely caring.

I know there are some bugs yet to be worked out, but...if what my family has experienced is being provided to each patient (which I am sure it is!!!), the clinic will be a huge success!!

What a nice option for employees!

--Chris

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I took my teen to the clinic on Monday the service-care-treatment extended to my child was excellent. The doctor was great in explaining the situation to my teen and actually offering suggestions on how to avoid the problem in the future. And I have to say that leaving the clinic with medications in hand and not having to trudge to a pharmacy was great. This is a fantastic opportunity for those who work for the county. Thanks!

--Michelle

11/4/2010

Attachment 3: 2011 Dental Premium Contributions

Coverage Type and Employee Status	PPO Plan - 18, Rx F				Library	HSA Plan - E2 (Current) (Embedded Deductible)		Library	HSA Plan - H10 (Non-Embedded Deductible)			Library			
	CONTRIBUTIONS					Contrib	CONTRIBUTIONS		Contrib	CONTRIBUTIONS			Contrib		
	Employee		Library	Bi-weekly			Employee			Library	Bi-Weekly			Employee	
Employee Only	Annual	Biweekly	Annual		Annual	Biweekly	Annual		Annual	Biweekly	Annual				
37.5 Hr/Week FT	\$41	\$1.58	\$283	\$10.88	\$41	\$1.58	\$283	\$10.88	\$41	\$1.58	\$283	\$10.88			
30 Hr/Week/PT	\$98	\$3.75	\$226	\$8.71	\$98	\$3.75	\$226	\$8.71	\$98	\$3.75	\$226	\$8.71			
25 Hr/Week/PT	\$135	\$5.21	\$189	\$7.26	\$135	\$5.21	\$189	\$7.26	\$135	\$5.21	\$189	\$7.26			
20 Hr/Week/PT	\$173	\$6.66	\$151	\$5.80	\$173	\$6.66	\$151	\$5.80	\$173	\$6.66	\$151	\$5.80			
<b>EE/Child(ren)</b>															
37.5 Hr/Week FT	\$401	\$15.44	\$347	\$13.33	\$333	\$12.79	\$347	\$13.33	\$333	\$12.79	\$347	\$13.33			
30 Hr/Week/PT	\$471	\$18.11	\$277	\$10.66	\$402	\$15.46	\$277	\$10.66	\$402	\$15.46	\$277	\$10.66			
25 Hr/Week/PT	\$517	\$19.88	\$231	\$8.89	\$448	\$17.24	\$231	\$8.89	\$448	\$17.24	\$231	\$8.89			
20 Hr/Week/PT	\$563	\$21.66	\$185	\$7.11	\$494	\$19.01	\$185	\$7.11	\$494	\$19.01	\$185	\$7.11			
<b>EE/Spouse</b>															
37.5 Hr/Week FT	\$343	\$13.19	\$336	\$12.93	\$411	\$15.82	\$336	\$12.93	\$411	\$15.82	\$336	\$12.93			
30 Hr/Week/PT	\$410	\$15.78	\$269	\$10.35	\$479	\$18.41	\$269	\$10.35	\$479	\$18.41	\$269	\$10.35			
25 Hr/Week/PT	\$455	\$17.50	\$224	\$8.62	\$523	\$20.13	\$224	\$8.62	\$523	\$20.13	\$224	\$8.62			
20 Hr/Week/PT	\$500	\$19.23	\$179	\$6.90	\$568	\$21.86	\$179	\$6.90	\$568	\$21.86	\$179	\$6.90			
<b>Family</b>															
37.5 Hr/Week FT	\$714	\$27.47	\$402	\$15.45	\$714	\$27.47	\$402	\$15.45	\$714	\$27.47	\$402	\$15.45			
30 Hr/Week/PT	\$795	\$30.56	\$321	\$12.36	\$795	\$30.56	\$321	\$12.36	\$795	\$30.56	\$321	\$12.36			
25 Hr/Week/PT	\$848	\$32.62	\$268	\$10.30	\$848	\$32.62	\$268	\$10.30	\$848	\$32.62	\$268	\$10.30			
20 Hr/Week/PT	\$902	\$34.68	\$214	\$8.24	\$902	\$34.68	\$214	\$8.24	\$902	\$34.68	\$214	\$8.24			

Above contributes an equal amount to each full-time employee (\$283) for one of the three plan designs. Part-time contributions were calculated based on the percentage of time worked (20 hrs., 53%; 25hrs., 66%; 30hrs., 80%).

\*The Library Contributes 15% of Family/Spouse/Children premiums for full-time employees.

\*Negative Contributions represent funds **deposited** to the employee's HSA account. The employee may also contribute additoinal funds (pre-tax) up to the annual cap. The maximum in 2010 is \$3,050 for employee-only and \$6,150 for those with dependant/family coverage.

\*Non-Embedded means the entire family deductible must be met by one, or combination of, family members before plan coverage takes effect at 100%.



**Monroe County Public Library**

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**Attachment 4: 2011 Anthem Vision Premiums - Voluntary/Employee Paid**

	<b>Annual Rate</b>	<b>Monthly Rate</b>	<b>Bi-Weekly Rate</b>
Employee Only	\$117.36	\$9.78	\$4.51
Employee/Children	\$222.96	\$18.58	\$8.58
Employee/Spouse	\$205.44	\$17.12	\$7.90
Employee/Family	\$340.32	\$28.36	\$13.09

**\*Disposed Assets©**

Disposed in 2010

Status	Category	Local Tag	Location Of Ite	Disposal Date	Disposal Amt	Disposal Cert	Disposal Reaso
Disposed	460	400861	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/15" DTK MONITOR					
Disposed	460	400862	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400863	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400864	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400865	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400866	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400867	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400868	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/ DTK 15" MONITOR					
Disposed	460	400869	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400870	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400871	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400872	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400873	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400874	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400875	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400876	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400877	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400878	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400879	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					

**\*Disposed Assets©**

Disposed in 2010

Status	Category	Local Tag	Location Of Ite	Disposal Date	Disposal Amt	Disposal Cert	Disposal Reaso
Disposed	460	400880	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400881	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400882	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400883	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400884	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400885	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400886	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400887	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400888	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400889	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400890	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400891	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400892	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400893	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400894	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400895	019	10/27/2010	\$1,551.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400896	019	10/27/2010	\$1,688.00		Outdated
		COMPUTER/MIDTOWER W/DTK 5" MONITOR					
Disposed	460	400897	019	10/27/2010	\$1,688.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400898	019	10/27/2010	\$1,688.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					

**\*Disposed Assets©**

Disposed in 2010

Status	Category	Local Tag	Location Of Ite	Disposal Date	Disposal Amt	Disposal Cert	Disposal Reaso
Disposed	460	400899	019	10/27/2010	\$1,688.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400900	019	10/27/2010	\$1,688.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400901	019	10/27/2010	\$1,688.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400902	019	10/27/2010	\$1,688.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400903	019	10/27/2010	\$1,688.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400904	019	10/27/2010	\$1,688.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400905	019	10/27/2010	\$1,688.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400906	019	10/27/2010	\$1,688.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400907	019	10/27/2010	\$1,688.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400908	019	10/27/2010	\$1,688.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400909	019	10/27/2010	\$1,688.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400910	019	10/27/2010	\$1,688.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400911	019	10/27/2010	\$1,688.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400912	019	10/27/2010	\$1,688.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400913	019	10/27/2010	\$1,688.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400914	019	10/27/2010	\$1,688.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Disposed	460	400915	019	10/27/2010	\$1,688.00		Outdated
		COMPUTER/MIDTOWER W/DTK 15" MONITOR					
Total					\$88,045.00		