

**MONROE COUNTY PUBLIC LIBRARY  
BOARD OF TRUSTEES**

**WORK SESSION  
Wednesday, October 8, 2014  
5:45 p.m.  
Meeting Room 1B**

**AGENDA**

1. Call to Order –Valerie Merriam, President
2. 2015 Budget (page 1-26) – Gary Lettelleir
3. 2016-2018 Bond (page 27-29) – Gary Lettelleir
4. Additional Authority to Approve Change Orders (page 30-32) – Sara Laughlin
5. 2015 Employee Insurance (page 33-45) – Kyle Wickemeyer-Hardy
6. Public Comment Policy (page 46) – Hans Otto Meyer
7. Public Comment
8. Adjournment

View the Board Packet on the Library's website:

<http://mcpl.info/library-trustees/meetings>

## ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATE

Ordinance Number:

Be it ordained/resolved by the **MCPL Board of Trustees** that for the expenses of **MONROE COUNTY PUBLIC LIBRARY** for the year ending December 31, **2015** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **MONROE COUNTY PUBLIC LIBRARY**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **MCPL Board of Trustees**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
MCPL Board of Trustees	Library Board	10/15/2014

DLGF-Reviewed Funds				
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0061	RAINY DAY	\$400,000	\$0	0.0000
0101	GENERAL	\$8,241,947	\$5,510,398	0.0852
0180	DEBT SERVICE	\$620,000	\$580,000	0.0090
2011	LIBRARY IMPROVEMENT RESERVE	\$350,000	\$0	0.0000
		<b>\$9,611,947</b>	<b>\$6,090,398</b>	<b>0.0942</b>

Name		Signature
Valerie Merriam	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Fred Risinger	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
David Ferguson	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Kari Hartig	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Melissa Pogue	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
John Walsh	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Hans-Otto Meyer	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	

**ATTEST**

Name	Title	Signature

## **Monroe County Public Library 2015 Budget**

As we prepare the financial plan for 2015, we are also considering the community's needs for library services for the long term. We are looking at the "big picture" for a growing community and the 2013-2017 strategic plan as we allocate limited funds for priority initiatives.

2015 plans include:

- Opening of the new teen space digital creativity center and second floor meeting rooms, along with renovated auditorium, children's program room, and staff office spaces
- Improved wireless access at Main Library and Ellettsville Branch
- Professional learning to support implementation of the embedded librarian model, program evaluation, and digital creativity
- Expanding Sunday hours to 12 noon to 6 p.m. Possible changes to allow after-hours access to the auditorium for community groups

Long-term plans include:

- A feasibility study to determine the best location and design of a new branch in the next five to 10 years, based on population growth
- Approval of general obligation bonds to cover capital improvements for the 2016-2018 period

### **2015 Revenue and Expense Summary**

The total Operating Fund revenue projection for 2015 is about \$7,997,000, an increase of about \$210,000 (2.4%) compared to 2014 revenue projections. The property tax revenue projection is based on a combined general and debt fund increase of 2.7% which is this year's AVGQ. The tax levy includes an excess levy appeal amounting to \$32,698. The COIT estimate is based on actual 2014 COIT. We should receive the final 2015 COIT number by August 1. The other revenue lines which include fines, fees, and miscellaneous state tax revenue make up about 7% of the annual total operating fund revenue and they are based on what we actually received in 2013. (See Worksheet A.)

The total operating spending allocation for 2015 is \$8,241,947, which includes \$8,036,947 for operations and \$205,000 transfer to LIRF. (See Worksheet B for line-item expenditures in all funds, Worksheet C for line-item expenditures in the Operating Fund compared with previous years, and Worksheet D for narrative about areas of particular interest.) Our strategy for expenditures is:

- Maintain current staffing levels and competitive salaries and benefits and invest in professional learning.
- Continue to maintain current facilities.
- Invest in technology infrastructure, bandwidth, and equipment to keep pace with changing needs.
- Allocate revenue increases based on AVGQ limits and COIT revenue increases to LIRF for future costs associated with a new branch. The 2015 spending budget includes a \$205,000 transfer to LIRF.

### **Wage and Benefit Assumptions**

Wages and benefits account for 68% of the 2015 budget and include a 2% salary increase for staff. We have estimated a 10% increase for the employer contribution to health insurance. We will be asking for quotes from several health insurance providers this year in efforts to slow the rise in benefits costs. The final decision about the wage increase will be made in December 2014, after we confirm insurance costs for 2015.

### **Capital Spending**

The 2013-2015 general obligation bond has allowed us to complete several major projects to update and maintain our facilities and technology. We have compiled a list of capital improvements for the next G.O. bond period. We will be bringing the proposal to the Board later this year. Worksheet E provides an update on current G.O. bond expenditures and 2015 operating fund capital spending.

### **Accompanying Documents**

**Worksheet A** shows estimated revenue, expense, and cash balances, by fund.

**Worksheet B** includes line item expenditures for all five funds.

**Worksheet C** shows line item expenditures in the Operating Fund budget, compared to previous years.

**Worksheet D** provides narrative information about major items and items that changed significantly.

**Worksheet E** includes the capital spending plan for 2015.

## 2015 Budget - estimated revenue, expense, and cash balances

Worksheet A	2014 Budget after 1782	2015 Estimates
<b>Operating Fund</b>		
Asses. Val.	6,370,172,329	6,468,591,918
<b>INCOME</b>		
<i>Property Tax 2015 - growth quotient = 1.027</i>		
Property Tax	\$ 5,299,983	5,510,398
County Option Income Tax	\$ 1,968,167	\$ 1,968,000
Commercial Vehicle Excise Tax	\$ 45,764	\$ 45,000
Financial Institutions Tax	\$ 17,137	\$ 17,000
License Excise	\$ 265,129	\$ 265,000
Fines/Fees	\$ 175,000	\$ 160,000
Other - meeting rooms/interest	\$ 12,000	\$ 7,000
Other - copiers/PLAC	\$ 25,000	\$ 25,000
	<b>TOTAL \$ 7,808,180</b>	<b>\$ 7,997,398</b>
<b>EXPENSES</b>		
Personnel Services	\$ 5,548,234	\$ 5,564,240
Supplies	\$ 200,550	\$ 205,000
Other Services/Charges	\$ 1,233,753	\$ 1,491,740
Capital	\$ 1,019,147	\$ 980,967
	<b>TOTAL before encumbrance \$8,001,684</b>	<b>\$8,241,947</b>
Encumbrance	\$10,000	
	<b>\$8,011,684</b>	
<b>FUND BALANCE</b>		
Beginning	\$ 1,560,997	\$ 1,357,493
Income less exp.	\$ (203,504)	\$ (244,549)
Ending balance	<b>\$ 1,357,493</b>	<b>\$ 1,112,944</b>

**2014 Budget after****1782****2015 Estimates****Debt Service Fund**

## INCOME

Property Tax	\$	598,796	\$	580,000
Commercial Vehicle Excise Tax		5,170		5,000
Financial Institutions Tax		1,936		2,000
License Excise		29,955		30,000

<b>TOTAL</b>	<b>\$</b>	<b>635,857</b>	<b>\$</b>	<b>617,000</b>
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## EXPENSES

Bond Payment	\$	607,768	\$	620,000
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## FUND BALANCE

Beginning	\$	73,551	\$	101,640
Income less exp.	\$	28,089	\$	(3,000)
Ending balance	\$	101,640	\$	98,640

**Library Improvement Reserve Fund**

## INCOME

Transfer			\$	205,000
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## EXPENSES

Other Services/Charges	\$	100,000	\$	100,000
Capital	\$	250,000	\$	250,000

<b>TOTAL</b>		<b>\$350,000</b>		<b>\$350,000</b>
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## FUND BALANCE

Beginning	\$	1,334,724	\$	1,184,724
Renov/eq	\$	(150,000)	\$	(56,000)
Total	\$	1,184,724	\$	1,333,724

Worksheet A

**2014 Budget after  
1782**

**2015 Estimates**

<b>Rainy Day Fund</b>			
INCOME	Transfer - repay		
EXPENSES			
	Other Services/Charges	\$ 70,000	\$ 160,000
	Additional Appropriation	\$ 500,000	
	Capital	\$ 330,000	\$ 240,000
	<b>TOTAL</b>	<b>\$900,000</b>	<b>\$400,000</b>
FUND BALANCE			
	Beginning	\$ 1,576,509	\$ 1,095,366
	LCPF xfer	\$ 418,857	
	Renov	\$ (900,000)	
	Total	\$ 1,095,366	\$ 1,095,366



		2015	2015	2015	2015	2015
2015 BUDGET		OPERATING	LIRF	RAINY DAY	DEBT SERVICE	TOTAL FUNDS
<b>PERSONNEL SERVICES</b>						
SALARIES						
	1120 ADMINISTRATION	191,013				
	1130 PROFESSIONAL/SUPERVISORS	647,755				
	1140 PROFESSIONAL ASSISTANTS	1,268,307				
	1150 SPECIALISTS & TECHNICIANS	806,354				
	1160 CLERICAL ASSISTANTS	454,909				
	1170 PAGES/MASTERCONTROLLERS	249,535				
	1180 -see "Other Wages" below					
	1190 BUILDING MAINTENANCE	391,482				
<b>TOTAL SALARIES</b>		<b>4,009,356</b>		-	-	<b>4,009,356</b>
EMPLOYEE BENEFITS						
	1210 EMPLOYER CONTRIBUTION/FICA	248,477				
	1220 UNEMPLOYMENT COMPENSATION	10,000				
	1230 EMPLOYER CONTRIBUTION/PERF	367,239				
	1235 EMPLOYEE CONTRIBUTION/PERF	98,368				
	1240 EMPLOYER CONT/INSURANCE	758,392				
	1250 EMPLOYER CONT/MEDICARE	57,409				
<b>TOTAL EMPLOYEE BENEFITS</b>		<b>1,539,884</b>		-		<b>1,539,884</b>
OTHER WAGES						
	1310 WORKSTUDY	5,000				
	1180 TEMPORARY STAFF	10,000				
	1350 STIPEND	-				
<b>TOTAL OTHER WAGES</b>		<b>15,000</b>				<b>15,000</b>
<b>TOTAL PERSONNEL SERVICES (1000s)</b>		<b>5,564,240</b>		-		<b>5,564,240</b>
<b>SUPPLIES (2000s)</b>						
OFFICE SUPPLIES						
	2110 OFFICIAL RECORDS	1,100				
	2120 STATIONERY & PRINTING	1,100				
	2130 OFFICE SUPPLIES	13,650				
	2140 DUPLICATING	43,250				
	2150 PROMOTIONAL MATERIALS	-				

		2015	2015	2015	2015	2015
	2015 BUDGET	OPERATING	LIRF	RAINY DAY	DEBT SERVICE	TOTAL FUNDS
<b>TOTAL OFFICE SUPPLIES</b>		<b>59,100</b>		-		<b>59,100</b>
OPERATING SUPPLIES						
	2210 CLEANING SUPPLIES	38,200				
	2220 FUEL, OIL, & LUBRICANTS	10,500				
	2230 CATALOGING SUPPLIES	7,000				
	2240 AUDIO VISUAL SUPPLIES	9,700				
	2250 CIRCULATION SUPPLIES	35,000				
	2260 LIGHT BULBS	7,000				
	2270 RECORDING MATERIALS - CATS	-				
	2280 UNIFORMS	1,900				
	2290 DISPLAY/EXHIBIT SUPPLIES	8,700				
<b>TOTAL OPERATING SUPPLIES</b>		<b>118,000</b>		-		<b>118,000</b>
REPAIR & MAINTENANCE SUPPLIES						
	2300 IS SUPPLIES	6,500				
	2310 BUILDING MATERIALS & SUPPLIES	21,000				
	2315 ENERGY AUDIT SUPPLIES	-				
	2320 PAINT & PAINTING SUPPLIES	400				
	2340 OTHER REPAIR & BINDING	-				
	2350 RECORDING EQUIP SUPPLIES - CATS	-				
<b>TOTAL REPAIR &amp; MAINTENANCE SUPPLIES</b>		<b>27,900</b>				<b>27,900</b>
<b>TOTAL SUPPLIES (2000s)</b>		<b>205,000</b>		-		<b>205,000</b>
OTHER SERVICES/CHARGES (3000s)						
PROFESSIONAL SERVICES						
	3110 CONSULTING SERVICES	11,000		20,000		
	3120 ENGINEERING/ARCHITECTURAL	10,000		20,000		
	3130 LEGAL SERVICES	15,000		20,000		
	3140 BUILDING SERVICES	34,000				
	3150 MAINTENANCE CONTRACTS	156,100				
	3160 OCLC & COMPUTER SERVICES	73,000				
	3170 ADMIN/ACCOUNTING SERVICES	46,000				
	3175 COLLECTION AGENCY SERVICE	21,000				

		2015	2015	2015	2015	2015
	2015 BUDGET	OPERATING	LIRF	RAINY DAY	DEBT SERVICE	TOTAL FUNDS
	<b>TOTAL PROFESSIONAL SERVICES</b>	<b>366,100</b>	-	60,000		426,100
	COMMUNICATION & TRANSPORTATION					
	3210 TELEPHONE	35,800				
	3220 POSTAGE	24,000				
	3230 TRAVEL EXPENSE	10,000				
	3240 PROFESSIONAL MEETINGS	10,000				
	3250 CONTINUING EDUCATION	10,000				
	3260 FREIGHT & DELIVERY	1,800				
	<b>TOTAL COMMUNICATION &amp; TRANSPORTATION</b>	<b>91,600</b>				91,600
	PRINTING & ADVERTISING					
	3310 ADVERTISING & PUBLICATION	2,600				
	3320 PRINTING	5,000				
	<b>TOTAL PRINTING &amp; ADVERTISING</b>	<b>7,600</b>				7,600
	INSURANCE					
	3410 OFFICIAL BOND	600				
	3420 OTHER INSURANCE	69,400				
	<b>TOTAL INSURANCE</b>	<b>70,000</b>				70,000
	UTILITIES					
	3510 GAS	4,950				
	3520 ELECTRICITY	318,400				
	3530 WATER	28,300				
	<b>TOTAL UTILITIES</b>	<b>351,650</b>				351,650
	REPAIR & MAINTENANCE					
	3610 BUILDING REPAIR	25,000	100,000	100,000		
	3630 OTHER REPAIR	18,500				
	3640 VEHICLE REPAIR & MAINTENANCE	11,500				
	3650 MATERIALS BINDING/REPAIR	2,500				
	<b>TOTAL REPAIR &amp; MAINTENANCE</b>	<b>57,500</b>	<b>100,000</b>	<b>100,000</b>		257,500
	RENTALS					
	3710 REAL ESTATE RENTAL/BOND PMT.	38,850			620,000	

		2015	2015	2015	2015	2015
	2015 BUDGET	OPERATING	LIRF	RAINY DAY	DEBT SERVICE	TOTAL FUNDS
	3720 EQUIPMENT RENTAL	-				
	<b>TOTAL RENTALS</b>	<b>38,850</b>			<b>620,000</b>	<b>658,850</b>
	OTHER CHARGES					
	3845 ELEC. REOURCES-DATABASES	173,210				
	3846 E-BOOKS	116,030				
	3910 DUES/INSTITUTIONAL	8,200				
	3920 INTEREST/TEMPORARY LOAN	2,000				
	3930 TAXES & ASSESSMENTS	-				
	3940 TRANSFER TO LIRF	205,000				
	3945 TRANSFER TO RAINY DAY	-				
	3950 EDUCATIONAL LICENSING/SERVICES	4,000				
	<b>TOTAL OTHER CHARGES</b>	<b>508,440</b>				<b>508,440</b>
	<b>TOTAL OTHER SERVICES/CHARGES (3000s)</b>	<b>1,491,740</b>	<b>100,000</b>	<b>160,000</b>	<b>620,000</b>	<b>2,371,740</b>
	<b>CAPITAL OUTLAY (4000s)</b>					
	FURNITURE & EQUIPMENT					
	4410 FURNITURE	10,000		50,000		
	4420 AUDIO VISUAL EQUIPMENT	-				
	4430 OTHER EQUIPMENT	20,000	100,000	50,000		
	4440 LAND & BUILDINGS	-				
	4450 BUILDING RENOVATION -	4,000	150,000	140,000		
	4460 IS EQUIPMENT	-				
	4465 IS SOFTWARE	-				
	4470 EQUIPMENT - CATS	-				
	4475 SOFTWARE - CATS	-				
	<b>TOTAL FURNITURE &amp; EQUIPMENT</b>	<b>34,000</b>	<b>250,000</b>	<b>240,000</b>		<b>524,000</b>
	OTHER CAPITAL OUTLAY					
	4510 BOOKS	551,700				
	4520 PERIODICALS & NEWSPAPERS	42,678				
	4530 NONPRINT MATERIALS	352,589				
	to get to 15%					
	4540 ELECTRONIC RESOURCES	-				
	<b>TOTAL OTHER CAPITAL OUTLAY</b>	<b>946,967</b>				<b>946,967</b>

		2015	2015	2015	2015	2015
	2015 BUDGET	OPERATING	LIRF	RAINY DAY	DEBT SERVICE	TOTAL FUNDS
		15.00%				
	<b>TOTAL CAPITAL OUTLAY</b>	<b>980,967</b>	<b>250,000</b>	<b>240,000</b>		<b>1,470,967</b>
	<b>TOTAL EXPENDITURES 2015</b>	<b>8,241,947</b>	<b>350,000</b>	<b>400,000</b>	<b>620,000</b>	<b>9,611,947</b>
	<b>TOTAL BUDGET 2014</b>	8,001,684	350,000	400,000	607,768	<b>9,359,452</b>
	Increase from 2014	3.00%	0.00%	0.00%	2.01%	2.70%

2015 BUDGET COMPARISON

Worksheet C		2015 BUDGET	2014 BUDGET	2013 ACTUAL	2012 ACTUAL
PERSONNEL SERVICES (1000'S)					
SALARIES					
	1120 ADMINISTRATION	191,013	187,266	177,268	131,492
	1130 PROFESSIONAL/SUPERVISORS	647,755	628,112	525,051	496,695
	1140 PROFESSIONAL ASSISTANTS	1,268,307	1,243,967	1,238,489	1,238,117
	1150 SPECIALISTS & TECHNICIANS	806,354	868,268	803,590	805,597
	1160 CLERICAL ASSISTANTS	454,909	430,085	427,862	411,551
	1170 PAGES	249,535	247,000	240,787	238,618
	1180 -see "Other Wages" below				
	1190 BUILDING MAINTENANCE	391,482	375,255	365,563	355,469
TOTAL SALARIES		4,009,356	3,979,954	3,778,610	3,677,539
EMPLOYEE BENEFITS					
	1210 EMPLOYER CONTRIBUTION/FICA	248,477	245,485	222,541	216,465
	1220 UNEMPLOYMENT COMPENSATION	10,000	10,000	-	-
	1230 EMPLOYER CONTRIBUTION/PERF	367,239	364,667	325,398	287,855
465,607	1235 EMPLOYEE CONTRIBUTION/PERF	98,368	97,679	93,018	86,356
	1240 EMPLOYER CONT/INSURANCE	758,392	778,899	624,968	604,618
	1250 EMPLOYER CONT/MEDICARE	57,409	57,412	52,046	50,625
TOTAL EMPLOYEE BENEFITS		1,539,884	1,554,141	1,317,972	1,245,919
OTHER WAGES					
	1310 WORKSTUDY	5,000	5,000	1,782	4,735
	1180 TEMPORARY STAFF	10,000	10,000	4,137	333
	1350 STIPEND/RECLASSIFICATION			-	-
TOTAL OTHER WAGES		15,000	15,000	5,919	5,068
TOTAL PERSONNEL SERVICES		5,564,240 67.51%	5,549,094 69.35%	5,102,501	4,928,526

Worksheet C	2015 BUDGET	2014 BUDGET	2013 ACTUAL	2012 ACTUAL
SUPPLIES (2000'S)				
OFFICE SUPPLIES				
2110 OFFICIAL RECORDS	1,100	1,100	1,208	-
2120 STATIONERY & PRINTING	1,100	1,100	131	972
2130 OFFICE SUPPLIES	13,650	13,650	6,898	8,637
2140 DUPLICATING	43,250	42,400	32,507	28,037
2150 PROMOTIONAL MATERIALS			-	-
TOTAL OFFICE SUPPLIES	59,100	58,250	40,744	37,646
OPERATING SUPPLIES				
2210 CLEANING SUPPLIES	38,200	38,200	33,826	35,502
2220 FUEL, OIL, & LUBRICANTS	10,500	10,000	7,941	7,348
2230 CATALOGING SUPPLIES-BOOKS	7,000	7,000	5,723	6,098
2240 A/V SUPPLIES-CATALOGING	9,700	9,500	6,055	6,863
2250 CIRCULATION SUPPLIES	35,000	33,900	28,026	31,614
2260 LIGHT BULBS	7,000	7,200	5,824	5,982
2270 VIDEOTAPE - CATS			-	-
2280 UNIFORMS	1,900	1,900	1,282	1,829
2290 DISPLAY/EXHIBIT SUPPLIES	8,700	6,700	1,415	1,839
TOTAL OPERATING SUPPLIES	118,000	114,400	90,090	97,076
REPAIR & MAINTENANCE SUPPLIES				
2300 IS SUPPLIES	6,500	6,500	4,993	3,387
2310 BUILDING MATERIALS & SUPPLIES	21,000	21,000	16,795	19,370
2315 ENERGY AUDIT MATERIALS			-	-
2320 PAINT & PAINTING SUPPLIES	400	400	194	290
2340 OTHER REPAIR & BINDING			-	-
2350 VIDEO MATERIALS - CATS			-	-
TOTAL REPAIR & MAINTENANCE SUPPLIES	27,900	27,900	21,983	23,047
TOTAL SUPPLIES	205,000	200,550	152,817	157,768

Worksheet C	2015 BUDGET	2014 BUDGET	2013 ACTUAL	2012 ACTUAL
OTHER SERVICES/CHARGES (3000'S)				
PROFESSIONAL SERVICES				
3110 CONSULTING SERVICES	11,000	13,500	11,071	-
3120 ENGINEERING/ARCHITECTURAL	10,000	30,000	-	-
3130 LEGAL SERVICES	15,000	17,300	28,971	8,784
3140 BUILDING SERVICES	34,000	30,000	31,438	19,687
3150 MAINTENANCE CONTRACTS	156,100	144,600	120,720	134,824
3160 COMPUTER SERVICES (OCLC)	73,000	69,637	56,154	36,008
3170 ADMIN/ACCOUNTING SERVICES	46,000	46,900	38,720	36,083
3175 COLLECTION AGENCY SERVICES	21,000	20,000	17,743	16,719
<b>TOTAL PROFESSIONAL SERVICES</b>	<b>366,100</b>	<b>371,937</b>	<b>304,817</b>	<b>252,104</b>
COMMUNICATION & TRANSPORTATION				
3210 TELEPHONE	35,800	32,700	31,723	28,922
3220 POSTAGE	24,000	25,000	16,691	18,808
3230 TRAVEL EXPENSE	10,000	10,000	508	2,829
3240 PROFESSIONAL MTG. (OFF-SITE)	10,000	10,000	272	483
3250 CONTINUING ED. (ON-SITE)	10,000	10,000	6,410	21,779
3260 FREIGHT & DELIVERY	1,800	1,600	1,269	999
<b>TOTAL COMMUNICATION &amp; TRANSPORTATION</b>	<b>91,600</b>	<b>89,300</b>	<b>56,873</b>	<b>73,820</b>
PRINTING & ADVERTISING				
3310 ADVERTISING & PUBLICATION	2,600	2,700	1,535	1,065
3320 PRINTING	5,000	5,000	1,653	967
<b>TOTAL PRINTING &amp; ADVERTISING</b>	<b>7,600</b>	<b>7,700</b>	<b>3,187</b>	<b>2,032</b>
INSURANCE				
3410 OFFICIAL BOND	600	600	450	450
3420 OTHER INSURANCE	69,400	63,400	63,303	58,343
<b>TOTAL INSURANCE</b>	<b>70,000</b>	<b>64,000</b>	<b>63,753</b>	<b>58,793</b>
UTILITIES				
3510 GAS	4,950	2,750	2,631	1,853
3520 ELECTRICITY	318,400	296,400	298,628	278,072



Worksheet C		2015	2014	2013	2012
		BUDGET	BUDGET	ACTUAL	ACTUAL
	3530 WATER	28,300	27,300	24,209	27,386
TOTAL UTILITIES		351,650	326,450	325,467	307,311
REPAIR & MAINTENANCE					
	3610 BUILDING REPAIR	25,000	22,000	24,439	11,680
	3630 OTHER EQUIP/FURNITURE REPAIRS	18,500	21,200	8,189	43,002
	3640 VEHICLE REPAIR & MAINTENANCE	11,500	11,000	7,995	5,889
	3650 MATERIAL BINDING/REPAIR SERV.	2,500	3,000	1,326	2,083
TOTAL REPAIR & MAINTENANCE		57,500	57,200	41,950	62,655
RENTALS					
	3710 REAL ESTATE RENTAL/BOND PMT.	38,850	38,200	32,025	31,270
	3720 EQUIPMENT RENTAL			-	-
TOTAL RENTALS		38,850	38,200	32,025	31,270
OTHER CHARGES					
	3845 ELEC. RECOURCES-DATABASES	173,210	161,917	114,988	90,606
	3846 E-BOOKS	116,030	102,136	73,287	64,150
	3910 DUES/INSTITUTIONAL	8,200	7,550	7,200	7,226
	1004 MISCELLANEOUS			-	-
	3920 INTEREST/TEMPORARY LOAN	2,000	2,500	-	-
	3930 TAXES & ASSESSMENTS			-	-
	3940 TRANSFER TO LIRF	205,000	-	214,000	-
	3945 TRANSFER TO RAINY DAY			-	200,000
	3950 EDUCATIONAL SERV/LICENSING	4,000	4,000	1,444	3,454
TOTAL OTHER CHARGES		508,440	278,103	410,919	365,436
TOTAL OTHER SERVICES/CHARGES		1,491,740	1,232,890	1,238,990	1,153,419
CAPITAL OUTLAY (4000'S)					
FURNITURE & EQUIPMENT					
	4410 FURNITURE	10,000	10,000	6,237	8,288
	44105 ENCUMBERED FURNITURE			-	-

## Worksheet C

	2015 BUDGET	2014 BUDGET	2013 ACTUAL	2012 ACTUAL
4420 AUDIO VISUAL EQUIPMENT			-	-
4430 OTHER EQUIPMENT	20,000	68,000	4,082	7,610
4440 LAND & BUILDINGS			-	-
4450 BUILDING RENOVATIONS	4,000	5,000	-	4,075
4460 IS EQUIPMENT			-	1,512
4465 IS SOFTWARE			-	-
4470 EQUIPMENT - CATS			-	-
4475 SOFTWARE - CATS			-	-
<b>TOTAL FURNITURE &amp; EQUIPMENT</b>	<b>34,000</b>	<b>83,000</b>	<b>10,318</b>	<b>21,485</b>
<b>OTHER CAPITAL OUTLAY</b>				
4510 BOOKS	551,700	548,250	579,426	579,970
4520 PERIODICALS & NEWSPAPERS	42,678	41,936	39,032	35,291
4530 NONPRINT MATERIALS	352,589	345,963	363,240	365,907
to get to 15%	-	-	-	-
4540 ELECTRONIC RESOURCES	-	-	-	-
<b>TOTAL OTHER CAPITAL OUTLAY</b>	<b>946,967</b>	<b>936,149</b>	<b>981,698</b>	<b>981,167</b>
	15.00%	15.00%		
<b>TOTAL CAPITAL OUTLAY</b>	<b>980,967</b>	<b>1,019,149</b>	<b>992,016</b>	<b>1,002,652</b>
<b>TOTAL OPERATING EXPENDITURES</b>	<b>8,241,947</b>	<b>8,001,683</b>	<b>7,486,324</b>	<b>7,242,365</b>

**Monroe County Public Library**  
**2015 Budget: Line Item Detail Narrative**  
**Updated July 11, 2014**

**OPERATING FUND**

*(Income for this fund comes from a property tax levy, County Option Income Tax (COIT), Financial Institutions Tax, License Excise Tax, Commercial Vehicle Excise Tax, and non-tax revenue from copiers, fines, fees, Public Library Access Card reimbursements.)*

<b><u>Line</u></b>	<b><u>Comment</u></b>
1120-1190	The 2015 wage projection is based on a 2% wage increase for employees. This could change depending on health insurance cost (1240).
1180	Small reserve fund set aside in order to address temporary staffing shortages.
1210	FICA = 6.2% of total wages
1220	The library is self-insuring for unemployment insurance. This amount is appropriated to cover any claims during 2015.
1230	The rate that the library contributes for full-time employees to the Indiana Public Employees Retirement System for the employer contribution is 11.2% in 2015.
1235	The library contributes 3% of wages for full-time employees to the Indiana Public Employees Retirement System for the employee contribution.
1240	Employer contribution to health insurance is estimated at a 10% increase. We have also budgeted \$30,000 to allow for new employees to be added to the plan as a result of employee turnover during the year. The impact of the Affordable Healthcare Act on 2015 premiums is difficult to predict but we feel a 10% allowance is reasonable.
1310-1350	Wages for temporary staff, including work-study students.
3110-3120	Consulting fees are in the budget as a placeholder.
3630	Funds allocated for equipment repair and for repair and replacement of chairs for patrons and staff.
3940	Transfer to LIRF for future facility needs.
4510-4540	Collection materials expenditures equal 15% of Operating Fund budget (including 3845 and 3846) to continue to meet State Standards for materials expenditures at the enhanced level.

**LIBRARY IMPROVEMENT RESERVE FUND (LIRF)**

*(This fund derives income from end-of-year transfers from the Operating Fund and can only be used for capital expenditures.)*

- 3610 Appropriated in case of emergency building repairs exceeding amount appropriated in Operating Fund.
- 4430 Appropriated for unexpected equipment replacement expenditures.
- 4450 Appropriated for unexpected building needs.
- 

**RAINY DAY FUND**

*(This fund derives income from unanticipated revenue from COIT and can be spent on any category allowed by the Operating Fund.)*

- 3110 - 3130 Appropriated to cover unexpected need for consultant, engineering, or legal services.
- 3610 Appropriated to cover emergency building repairs exceeding amount appropriated in Operating Fund.
- 4410 - 4430 Appropriated in case of unanticipated need for furniture or equipment.
- 4450 Appropriated for unexpected building needs.
- 

**DEBT SERVICE FUND**

*(This fund derives its income from a separate property tax levy and can only be spent to pay off bond indebtedness.)*

- 3710 Third year payment on 2013-2015 general obligation bond.

## General Obligation Bond and Other Capital Spending

Update: June 2014

Projects	Bond	Operating Fund 2013-15	Rainy Day Fund 2013-14	Rainy Day Addt'l App	LIRF 2014	Total	Contract	Variance	Spending as of 5-31-14
	Budget	Budget	Budget			Budget			
2015 Furniture		\$10,000							
2015 Equipment		\$20,000							
2015 Renovation		\$4,000							
Renovation - 2014	\$375,000		\$370,000	\$500,000	\$210,755	\$1,455,755	\$1,337,000	(\$118,755)	\$91,006
Renovation Architect 2013-2014	\$0	\$20,000	\$60,000			\$80,000	\$90,749	\$10,749	\$68,062
Digital Creativity Equipment - 2014		\$46,000			\$54,000	\$100,000			
Cable / wifi install - renovation					\$70,000				
Roof (inc. engineer \$19,900)	\$400,000					\$400,000	\$266,400	(\$133,600)	\$235,780
Chillers (inc engineer \$24,000)	\$300,000					\$300,000	\$335,700	\$35,700	\$97,217
Phone System (inc consultant \$11,375)	\$100,000					\$100,000	\$101,038	\$1,038	\$78,622
IT Network Upgrade	\$80,000					\$80,000	\$76,931	(\$3,069)	\$68,931
1B/1C Meeting Room Partition	\$20,000					\$20,000	\$11,150	(\$8,850)	
Library Technology Allocation - 3 yrs	\$233,000					\$233,000			\$88,546
CATS Technology Allocation - 3 yrs	\$150,000					\$150,000			\$84,395
<b>Completed:</b>									
Landscaping-Main Library	\$42,000					\$42,000	\$42,829	\$829	\$42,829
Scanner - Indiana Room					\$15,245				\$15,245
Ellettsville Reference Desk	\$25,000					\$25,000	\$7,995	(\$17,005)	\$7,955
Replace 1993 Van	\$25,000					\$25,000	\$24,075	(\$925)	\$24,075
Bond issuance cost/legal expenses	\$50,000					\$50,000	\$47,873	(\$2,127)	\$47,873
<b>Total</b>	<b>\$1,800,000</b>	<b>\$100,000</b>	<b>\$430,000</b>	<b>\$500,000</b>	<b>\$350,000</b>	<b>\$3,060,755</b>	<b>\$2,341,740</b>	<b>(\$236,015)</b>	<b>\$950,536</b>

Current balance Rainy Day Fund: \$1,971,708

Current balance Library Improvement Reserve Fund: \$1,319,479

**CERTIFICATE RE ADDITIONAL APPROPRIATION  
MONROE COUNTY PUBLIC LIBRARY**

To the Department of Local Government Finance:

I, \_\_\_\_\_, hereby certify that I am the duly elected, qualified and acting Secretary of the Board of Trustees of Monroe County Public Library, a library in Monroe County, Indiana, organized and existing pursuant to I.C. 36-12-2.

I further certify that attached hereto are full, true and correct copies of the following:

(a) Minutes of a meeting of the Board of Trustees of Monroe County Public Library held on October 15, 2014, which minutes include a resolution adopted by said Board authorizing an additional appropriation by said library for the purpose of providing funds to be applied on the cost of the One Million Nine Hundred Ninety-Five Thousand Dollars (\$1,995,000) in said library district.

(b) Proofs of publication and posting of the notice of a public hearing on said additional appropriation.

I further certify that the outstanding indebtedness of Monroe County Public Library, within the meaning of Article XIII, Section 1 of the Indiana Constitution is in the amount of \$915,000, exclusive of the bonds proposed to be issued, designated "General Obligation Bonds of 2014," in the principal amount of \$1,995,000.

IN WITNESS WHEREOF, I have hereunto set my hand and the official seal of Monroe County Public Library on this, the \_\_\_\_\_ day of October, 2014.

\_\_\_\_\_  
Secretary



**056 BUSINESS OPPORTUNITY**

**The Herald-Times** has a newspaper route opportunity for the **ELLETTSVILLE AREA**. Prefer somebody who lives in the area.

Come in and fill out route information form or call: **812-331-4209**

**The Herald-Times**  
1900 S. Walnut St.  
Bloomington, IN

**060 LEGAL COUNSEL**

**TERRY L. ENGLISH**  
Attorney at Law  
Bloomington/Spencer  
812-334-2192/800-643-6196  
Chapter 13 bill consolidation plans; Chapter 7 bankruptcy, \$795 plus filing fee, Initial consultation free.

**100-199 Announcements**

**124 IN REMEMBRANCE**



**In Memory of Joney Taylor**  
World War II veteran

**June 24, 1921 to September 24, 2010**

IF YOU WANT to furnish your home inexpensively, the **CLASSIFIEDS** are the way to go!

**ART. ASK FOR MORE.**

AMERICANS for the ARTS

**124 IN REMEMBRANCE**

**Mark Fleener**  
September 24, 1970 - January 18, 2011

Remembering you on your birthday as we do many days and nights. It never gets any easier!

With all our love!  
**Mom, Sisters & Families**

**FOUND: Black female dog** with pink collar, approx. 30 lbs. Rockport Rd. area (Blgtn). (812) 345-7975

**122 LOST & FOUND**

**FOUND: KITTEN**, approx. 2-3 months old, area of Burch Rd. area, Bloomington. Call (812) 825-5709 or 812-322-5597.

**Found:** small dog on Greene County Chapel Rd. (812) 327-5092

**LOST**

**\*REWARD\***  
LOST Blue and Orange Beretta Shotgun Case with Over/Under Shotgun in the Able Ave, Washington Ave Area. Please call 812-583-2688 anytime

**Lost phone**, @ Monroe Co Fall Festival. Black w/ black cover. Call 812-606-9620. Reward

**124 ANNOUNCEMENTS**

**Wanted: Models for Bridal Magazine**  
Build your portfolio (or just have fun) by volunteering for the South-Central Indiana Bride's Guide, published by the Hoosier Times, Inc. Photoshoots will be approx. 4 hours, taking place in November.

**124 ANNOUNCEMENTS**

**BARGAIN BLOWOUTS**

**2006 TOYOTA SIENNA**  
AT, AC, 7 PASS, PWR DOOR, NICE LOCAL TRADE! #155989  
WAS \$11,995 NOW \$10,995

**2005 DODGE CARAVAN**  
AT, AC, LOCAL TRADE! VERY NICE! #156358M  
WAS \$7,995 NOW \$8,995

**2003 VOLKSWAGEN JETTA GLS**  
MOONROOF, LEATHER, LOCAL TRADE, LOW MILEAGE! #802214  
WAS \$8,995 NOW \$7,995

**2000 JEEP GRAND CHEROKEE**  
4X4, AT, AC, LOCAL TRADE, NICE NICE ALLOY WHEELS! #190429  
WAS \$7,995 NOW \$6,995

**TOWN & COUNTRY SUPERSTORE**  
CHRYSLER • DODGE • RAM • JEEP  
2200 S. Walnut St.  
331-3200  
www.TCSuperstore.com

**124 ANNOUNCEMENTS**

**ADVERTISERS- BE ON THE ALERT FOR SCAMS!**  
If someone calls you in response to your ad saying they will purchase your item and will be sending a check for an amount larger than your asking price, be advised that it's probably a scam. You may be asked to send the caller a money order for the difference between the price of the item you are selling and the amount they send you. Do not do this. The check they send you may be fraudulent.

**BLOOMINGTON HERALD-TIMES ACCEPTANCE POLICY**

Any advertising, print or mail job or promotional product offered by a person to an employee or agent of the newspaper is subject to final acceptance by the Publisher at any time prior to publication or distribution. The Publisher reserves the right to refund any money paid, to reject any offer to advertise or to cancel any advertisement, print, mail or promotional job. Abbreviations, copy and entire ads are subject to final approval of the Publisher or his agent and the newspaper reserves the right to revise or reject advertisement or any portion thereof which is deemed objectionable or opposed to public policy or the policy of this newspaper. The right to classify ads is also reserved.



**Wanted: Models for Bridal Magazine**

Build your portfolio (or just have fun) by volunteering for the South-Central Indiana Bride's Guide, published by the Hoosier Times, Inc. Photoshoots will be approx. 4 hours, taking place in November.

All participating models will get three free copies of the magazine and a disk of their photos after publication; no payment will be offered. Models must be 18 years or older. Both men and women accepted. All shapes, sizes and looks wanted. Previous experience not necessary. Email required. Please email name, contact information, height, and a smiling photo to Kathryn S. Gardiner, editor, at [brides@hoosiertimes.com](mailto:brides@hoosiertimes.com)

Photo must be current. Finalists will be invited for the in-person interview. Limited number of applicants will be selected. Submission deadline is Oct. 1. For more info, call 812-332-4401.

**PETS MADE EASY.**

**GOVERNMENT MADE EASY.**

USA.gov. Your official source for government info.

**124 ANNOUNCEMENTS**

**The Herald-Times' Classified Line Ad Deadlines**

Day	Deadline
Monday	5 pm Fri
Tuesday	5 pm Mon
Wednesday	5 pm Tues
Thursday	5 pm Wed
Friday	5 pm Thurs
Saturday Homes & Rentals	(Real Estate) 11 am Fri
Saturday	5 pm Fri
Sunday	5 pm Fri

1900 S. Walnut St.  
Bloomington, IN 47401  
(812) 332-2183 or 800-804-8420  
[HoosierTimesClassifieds.com](http://HoosierTimesClassifieds.com)

**126 PERSONALS**

**ADOPT:** Caring, nurturing home for your newborn baby. Beautiful life, much love. Expenses paid. Legal, confidential. Devoted married couple, Walt/Gina Call for info 1-(800) 315-6957. (ican)

**ADOPTION: Jewelry Designer & TV Journalist yearn for 1st baby to LOVE & CHERISH.**  
Expenses paid  
**1-800-933-1975**  
Meryl & David

**Indiana Couple looking to Adopt**

Our journey to adopt a child begins with you! Please consider letting us give your child a life full of love, laughter and promise! Call us anytime at 317-224-7864. Expenses paid.

**127 AUCTIONS**

**Christian's Auction**

"If you have something to sell, we can sell it"

**Taking on:**  
Consignments  
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Liquidations  
Charity  
Onsite/Offsite

2101 State Hwy 43  
Spencer, IN 47460  
Auctioneer: Tim Christian #AU11400055  
**812-828-9006**  
For upcoming auctions & Photos  
[www.christiansauction.com](http://www.christiansauction.com)

**Bloomington Investment Property** Auction Internet Only Ends 10/14 - 2:00 PM Bid Now! INPropertyAuction.com. Tract 1-Two buildings & vacant lot Tract 2-2-BR, 2-BA home. (812) 824-6000. UC- Coffey Realty & Auction & Tim Ellis Realtors Lic# AC30200042 Seller: Jacobson & Farrell 11% BP (ican).

**128 FINANCIAL**

**IT IS ILLEGAL** for companies doing business by phone to promise you a loan and ask you to pay for it before they deliver. For more info call **1-877-FTC HELP**. A public service message from the Federal Trade Commission and The Hoosier Times

**200-299 Merchandise**

**200 MISCELLANEOUS FOR SALE**

**Acorn Stairlifts.** The AFFORDABLE solution to your stairs! \*\*Limited time - \$250 Off Your Stairlift Purchase!\*\* Buy Direct & SAVE. Please call 1-(800) 991-8315 for FREE DVD and brochure. (ican)

**Danuser Log Splitter** Model MS-2 48" Stroke horizontal Cyl. 16 HP Electric start Briggs & Stratton \$1400 812-876-1742

**DIRECTTV starting** at \$24.95/mo. Free 3-months of HBO, starz, SHOWTIME & CINEMAX. FREE RECEIVER Upgrade! 2014 NFL Sunday Ticket Included with Select Packages. Some exclusions apply - Call for details 1-(800) 319-1528. (ican)

**DISH TV Retailer** - Starting at \$19.99/month (for 12 mos.) & High Speed Internet starting at \$14.95/month (where available). SAVE! Ask About SAME DAY Installation! Call Now! 1-(800) 283-0560. (ican)

**TRAILER 12 x 6 1/2**  
Drop gate, Factory made \$1200 812-331-7367

**201 TICKETS**

**IU BASKETBALL WANTED**  
All locations, local pickup. 812-333-9075

**202 ANTIQUES/ COLLECTIBLES**

**IT'S A DEAL!**

**50% OFF NEW VENDOR OCTOBER SPECIAL**  
SIGN UP FOR A BOOTH IN OCTOBER AND RECEIVE 50% OFF ONE MONTH RENT

**TRY YOUR HAND AT BECOMING A DEALER**

Newly opened booth spaces now available for rent.

**NO Commission fee on sales!**

**WESTBURY ANTIQUE MARKET**  
3106 Canterbury Court  
Westbury Village 47404  
(17th Street / Arlington Road)  
(812) 333-7601

**203 ARTS/CRAFTS HOBBIES**

**BACK TO SCHOOL SALE!**  
SAVE UP TO 60% OFF RUGS!  
20% OFF CLEANING WITH THIS AD!

**LARGEST SELECTION OF HANDMADE RUGS, NEW AND ANTIQUE FROM ALL OVER THE WORLD.**

**EXPERT RUG SERVICES**  
INCLUDING REPAIR, RESTORATION AND HAND WASHING.

**Qaisar Oriental Rugs**  
THIRD GENERATION FAMILY OWNED BUSINESS  
110 WEST 6TH STREET  
DOWNTOWN BLOOMINGTON  
**812-337-8055**

**205 BARGAIN BUYS**

**1 Tub of Girl's Junior Clothes** brand name sizes S-XL, Hollister, Abercrombie, Charlotte Russe, etc. Asking \$50, 812-508-0393.

**8 year old electric** Kenmore washer and dryer \$200. New punching bag on a stand \$75. Please leave message 812-964-0975.

**20 x 14 grapevine** basket with handle, \$30, 812-825-2583.

**120 2ft. concrete** form pins. 40 new. \$135. (812) 277-9737 after 5pm

**36" TV with stand, exc. cond.** \$100 for both. (812) 279-1324

**4- 6 foot patio doors**, 2 - 7-foot patio doors, \$25 each, all in excellent cond., 812-279-4964.

**Air Conditioner:** Frigidaire 6500 BTU Window Air Conditioner. Used only for two weeks, still in the original box. \$150. 812-360-5275

**Antique birch finished dining room table**, \$150. Abs exerciser, \$20. Tiered credenza, \$15. (812) 279-3443

**So, it's not running well?**  
Find your next set of wheels in

**The Herald-Times**  
**812.332.2183**  
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ads online at [www.HeraldTimesOnline.com](http://www.HeraldTimesOnline.com)

**Public Notices**

**Public Notices**

**NOTICE TO TAXPAYERS OF ADDITIONAL APPROPRIATION**

Notice is hereby given to the taxpayers of the library district known as Monroe County Public Library that the Board of Trustees of said library district will meet at 303 E. Kirkwood, Bloomington, Indiana, at the hour of 5:45 P.M. (Local Time) on October 15, 2014, to consider the following additional appropriation of the bonds which the Board of Trustees has determined to issue. The Board considers such additional appropriation necessary to meet the need existing at this time: An appropriation in the amount of \$1,995,000 on account of the renovation of and improvements to Monroe County Main Library and the Ellettsville Branch Library including the purchase of equipment and technology in said library district and the cost of a facilities plan and the potential purchase of real estate, including the incidental expenses necessary to be incurred in connection with said project and the issuance of bonds on account thereof. The funds to meet such additional appropriation are to be provided by the issuance and sale of bonds by the Library.

The foregoing appropriation is in addition to all appropriations provided for in the existing budget and tax levy, and a need for such appropriation exists by reason of the needed renovations and improvements of the present build-

**PUBLIC NOTICES**

ings to provide necessary library facilities in the library district. Taxpayers of said library district appearing at said meeting shall have the right to be heard in respect to said additional appropriation.

Dated this 18th day of September, 2014.

/s/ Fred Risinger  
Secretary, Board of Trustees  
Monroe County Public Library

**Business Opportunities - Turkey Run State Park and Lieber SRA**  
The Indiana Department of Natural Resources will solicit proposals to operate the camp store, boat rental and pool snacks concessions at Lieber SRA in Cloverdale, IN and the Saddle Barn Concession at Turkey Run State Park in Marshall, IN. Interested parties should contact Brian Pavlik, 317-234-8544 or bpavlik@dnr.in.gov, for any questions regarding the concession opportunity and to request an information packet. Proposals must be received by the Department of Natural Resources no later than 3:00 PM, Friday, October 17, 2014. Further information concerning this announcement or proposal procedure is contained in the information packet.

hspxlp

STATE OF INDIANA )  
) SS: )  
COUNTY OF MONROE )  
IN THE MONROE CIRCUIT COURT )  
CAUSE NO. )  
53C01-1403-MF-000466 )  
U.S. Bank National Association )  
vs. )  
merger of U.S. Bank National Association )  
ND )  
Plaintiff, )  
v. )  
David Thompson )  
Kara Higginbotham )  
Unknown Heirs of Bonnie M. Thompson )

**PUBLIC NOTICES**

Briar Gate Homeowner's Association, Inc.  
Defendants.

**NOTICE OF SUIT**  
The State of Indiana to the defendant(s) named above and any other person or persons who may be concerned. You are notified that you have been sued in the Court named above. The nature of the suit against you is: Foreclosure of real estate mortgage on: Unit Number 3B in Briar Gate, Phase I, as shown by the plat thereof, recorded in Plat Cabinet C, Envelope 11, in the Office of the Recorder of Monroe County, Indiana. Address: 4790 Briar Gate Court, Bloomington, IN 47404 Parcel: 53-00-90-027-041.000-013 This summons by publication is specifically directed to the following named defendants whose whereabouts is unknown: David Thompson

In addition to the above named defendant being served by this summons there may be other defendants who have an interest in this lawsuit. If you have a claim for relief against the plaintiff arising from the same transaction of occurrence, you must assert it in your written answer. You must answer the Complaint in writing, by you or your attorney, within thirty (30) days after the third Notice of Suit is published, and if you fail to do so, a judgment will be entered against you for what the plaintiff has demanded.

Respectfully Submitted,  
Jerry R. Howard (22051-15)  
Gerner & Kearns Co., LPA  
Attorney for Plaintiff  
809 Wright's Summit Parkway  
Suite 200  
Fort Wright, KY 41011  
Phone: 513-241-7722  
Fax: 859-292-5300  
judicialservices@gernerlaw.com  
ATTEST: Linda Robbins  
Clerk of the Monroe Circuit Court

**PUBLIC NOTICES**

hspxlp

STATE OF INDIANA  
IN THE MONROE CIRCUIT COURT  
PROBATE DIVISION  
CAUSE NO.: 53C01 1409 EU  
000141

IN THE MATTER OF  
THE UNSUPERVISED ESTATE  
OF  
JAMES L. TITUS  
Deceased

**Notice of Administration**  
Notice is given that Stefanie L. Titus Quinn was on SEPT. 8, 2014, appointed Personal Representative of the Estate of James L. Titus, who died August 3, 2014. The Personal Representative of Decedent's estate was authorized to proceed under unsupervised administration.

All persons having claims against said estate, whether or not now due, must file the same in the Office of the Clerk of this Court within three (3) months from the date of the first publication of this Notice, or within nine (9) months after the Decedent's death, whichever is earlier, or said claims will be forever barred.

Dated this 10th day of SEPT., 2014.

Linda Robbins  
Clerk, Monroe Circuit Court  
Monroe County, Indiana

Lance D. Like (815785-42)  
Like Law Group LLC  
Attorney for the Personal Representative  
320 W. Eighth Street, Suite 116  
Bloomington, Indiana 47404  
(812) 323-8300 hspaxlp

**NOTICE TO BIDDERS**  
Notice is hereby given that sealed bids will be received:  
By: The Trustees of Indiana University  
Bloomington, Indiana  
For: BL119 School of Public Health, Royer Diving Pool - Tile Repairs

**PUBLIC NOTICES**

Indiana University Bloomington IU 20140876  
At: Office of the Vice President for Capital Planning and Facilities  
Indiana University  
1800 North Range Road  
Bloomington, IN 47408  
Until: 2:00 P.M. (local time) on October 14, 2014.

Bids received will then be publicly opened and read aloud. Bids received after that time will be returned unopened.

A Unified Bid is requested for all work in this project and will include all General, Mechanical, and Electrical work.

IU Project title and number shall be indicated on the sealed bid envelope as well as contractor's name and address.

All bid proposals shall be in full accord with the Bidding Documents, which are on file with the Owner and may be examined by prospective Bidders at the Capital Projects Business Office, Indiana University, 1800 North Range Road, Bloomington, IN 47408, 812-855-5294.

Bidding documents will be available September 22, 2014. Please contact the Eastern Engineering Distribution Department, 9901 Allisonville Road, Fishers, Indiana 46038, Ph. 317-598-0661, [www.iuplanroom.com](http://www.iuplanroom.com) for deposit and purchase information.

Each bid must be accompanied by a bid security for 5% of the total bid; the contractor's written drug testing program, which must be in full compliance with IC 4-13-18-6; and the contractor's Minority, Women's and Veteran's Business Enterprise Participation Plan, advising whether, and if so how, the contractor will utilize minority-, women- and veteran-owned enterprises as subcontractors or material suppliers on the Project.

The Owner reserves the right to accept or reject any bid and to waive any irregularities in bidding.

**PUBLIC NOTICES**

ing. The Base Bid may be held for a period not to exceed sixty days before awarding Contracts. All Alternate Bids may be held for a period not to exceed ninety days before award and incorporation into the contract by proper Change Directive.

Should a successful Bidder withdraw his bid, or fail to execute a satisfactory Contract within ten days after notice of acceptance of bid, the Owner may declare the Bid Security forfeited as liquidated damages, not as penalty.

A Pre-bid meeting is scheduled for 3:30 p.m., local time, on September 29, 2014. All interested parties should assemble at the central entry door on the east side of the School of Public Health, 1025 E. 7th Street, where they will be met by the Owner's Representative. This entrance is adjacent to some disabled parking spaces in this area. Paid parking is available to the west and south of the building in the Indiana Memorial Union Parking pay lots #1 and #2. The Trustees of Indiana University  
By: MaryFrances McCourt, Treasurer  
School of Public Health, Royer Diving Pool - Tile Repairs  
Indiana University Bloomington  
IU 20140876 hspaxlp

**Today is September 24, 2014**

**SEARCH FOR PUBLIC NOTICES**  
that have been published in Indiana newspapers at  
[IndianaPublicNotices.com](http://IndianaPublicNotices.com)

Herald-Times

**LOOKING** for a few extra tickets to the big game next week, check the TICKETS section in the Classifieds today.



**LEGAL NOTICE**

**NOTICE TO TAXPAYERS**

The Notice to Taxpayers is available online at [www.budgetnotices.in.gov](http://www.budgetnotices.in.gov) or by calling (888) 739-9826. Complete details of budget estimates by fund and/or department may be seen by visiting the office of this unit of government at **600 S. EDGEWOOD DRIVE, ELLETTSVILLE, IN 47429**. For taxes due and payable in 2016, notices will not be printed in the newspaper and will only be available at [www.budgetnotices.in.gov](http://www.budgetnotices.in.gov) or by calling (888) 739-9826. Notice is hereby given the taxpayers of Richland-Bean Blossom Community School Corporation, Monroe County, Indiana, that the proper legal officers of Richland-Bean Blossom Community School Corporation will conduct a public hearing on the 2015 budget. Following the meeting, any ten or more taxpayers may object to a budget, tax rate, or tax levy by filing an objecting petition with the proper officers of the Richland-Bean Blossom Community School Corporation not more than seven (7) days after the hearing. The objecting petition must identify the provisions of the budget, tax rate, or tax levy that taxpayers object to. If a petition is filed, Richland-Bean Blossom Community School Corporation shall adopt with the budget a finding concerning the objections in the petition and testimony presented. Following the aforementioned hearing, the proper officers of Richland-Bean Blossom Community School Corporation will meet to adopt the following budget:

Public Hearing Date	Wednesday, September 15, 2014	Adoption Meeting Date	Tuesday, October 20, 2014
Public Hearing Time	7:00 P.M.	Adoption Meeting Time	7:00 P.M.
Public Hearing Location	RBBCSC Central Office		
		Adoption Meeting Location	RBBCSC Central Office
Estimated Transportation Max Levy		\$1,279,966	
Estimated Bus Repel. Max Levy		\$633,459	

1 Fund Name	2 Budget Estimate	3 Maximum Estimated Funds to be Raised (including appeals and levies exempt from maximum levy limitations)	4 Excessive Levy Appeals	5 Current Tax Levy
0101-GENERAL	\$16,984,348	\$0	\$0	\$0
0180-DEBT SERVICE	\$4,876,624	\$4,303,832	\$0	\$4,140,574
0186-SCHOOL PENSION DEBT	\$244,881	\$233,219	\$0	\$201,354
1214-CAPITAL PROJECTS (SCHOOL)	\$2,479,900	\$2,104,776	\$0	\$2,207,892
6301-TRANSPORTATION	\$1,377,550	\$1,279,966	\$0	\$974,116
6302-BUS REPLACEMENT	\$513,810	\$633,459	\$0	\$328,851
TOTALS	\$26,477,113	\$8,555,252	\$0	\$7,852,787

600 S. Edgewood Drive Ellettsville, IN 47429  
Richland-Bean Blossom Community School Corporation

Pub Monday, September 15, 2014  
Pub 7:00 p.m.  
Pub RBBCSC Central Office

Taxpayers are invited to attend the meeting for a detailed explanation of the plan and to exercise their rights to be heard on the proposed plan. If the proposed plan is adopted by resolution, such plan will be submitted to the Department of Local Government Finance for approval.

The following is a general outline of the plan:	Account No.	2015	2016	2017
<b>EXPENDITURES:</b>				
(1) Land Acquisition and Development	4100	\$41,000.00	\$46,000.00	\$51,000.00
(2) Professional Services	4300	\$350,000	\$355,000	\$360,000
(3) Education Specifications Development	4400	\$0	\$0	\$0
(4) Building Acquisition, Construction, and Improvements (includes 4520 and 4530)	4510	\$230,000.00	\$235,000.00	\$240,000.00
(5) Rent of Buildings, facilities, and Equipment	4550	\$4,000.00	\$6,000.00	\$8,000.00
(6) Purchase of Mobile or Fixed Equipment	4700	\$645,000.00	\$650,000.00	\$655,000.00
(7) Emergency Allocation (Other Facilities Acquisition and Construction)	4900	\$100,000.00	\$100,000.00	\$100,000.00
(8) Utilities (Maintenance of Buildings)	2620	\$372,900.00	\$372,900.00	\$372,900.00
(9) Maintenance of Equipment	2640	\$527,000.00	\$532,000.00	\$537,000.00
(10) Sports Facility	4540	\$50,000.00	\$50,000.00	\$50,000.00
(11) Property or Casualty Insurance	2670	\$160,000.00	\$160,000.00	\$160,000.00
(12) Other Operation and Maintenance of Plant	2680	\$0	\$0	\$0
(13) Technology Instruction-Related Technology Admin Tech Services	2230 2580	\$0 \$0	\$0 \$0	\$0 \$0
<b>SUBTOTAL CURRENT EXPENDITURES</b>		<b>\$2,479,900.00</b>	<b>\$2,506,900.00</b>	<b>\$2,533,900.00</b>
(14) Allocation for Future Projects (Cumulative Totals)		\$0	\$0	\$0
(15) Transfer from One Fund to Another	6010	\$0	\$0	\$0
<b>TOTAL EXPENDITURES AND ALLOCATIONS</b>		<b>\$2,479,900.00</b>	<b>\$2,506,900.00</b>	<b>\$2,533,900.00</b>
<b>SOURCES AND ESTIMATES OF REVENUE</b>				
(1) January 1, Cash Balance		\$210,000.00	\$212,000.00	\$222,000.00
(2) Less Encumbrances Carried Forward from Previous Year		\$11,376.00	\$12,000.00	\$12,000.00
(3) Estimated Cash Balance Available for Plan (Line 1 minus Line 2)		\$198,624.00	\$200,000.00	\$210,000.00
(4) Property Tax Revenue		\$2,104,776.00	\$2,154,800.00	\$2,200,000.00
(5) Auto Excise, CVET and FIT receipts		\$176,500.00	\$152,100.00	\$123,900.00
(6) Other Revenue (Interest Income)		\$0	\$0	\$0
<b>TOTAL FUNDS AVAILABLE FOR PLAN (Add line 3,4,5,6):</b>		<b>\$2,479,900.00</b>	<b>\$2,506,900.00</b>	<b>\$2,533,900.00</b>

This notice includes Future Allocations for the following projects:

Project - Location	Allocation year 20__	Allocation year 20__	Allocation year 20__
	\$ _____	\$ _____	\$ _____
	\$ _____	\$ _____	\$ _____
	\$ _____	\$ _____	\$ _____

Future Allocations as specified above will be subject to objections during the period stated in the Notice of Adoption to be published at a later date.

**TO BE PUBLISHED IN YEARS AFTER THE FIRST YEAR**

This notice includes Future Allocations which have previously been subject to taxpayer objections.

Project - Location	Allocation year 20__	Allocation year 20__	Allocation year 20__
	\$ _____	\$ _____	\$ _____
	\$ _____	\$ _____	\$ _____
	\$ _____	\$ _____	\$ _____

Future Allocations as specified above are not subject to objections during the period stated in the Notice of Adoption to be published at a later date.

Richland-Bean Blossom Community School Corporation

Public Hearing Date: Monday, September 15, 2014

Public Hearing Time: 7:00 p.m.

Public Hearing Place: RBBCSC Central Office

Taxpayers are invited to attend the meeting for a detailed explanation of the plan and to exercise their rights to be heard on the proposed plan. If the proposed plan is adopted by resolution, such plan will be submitted to the Department of Local Government Finance for approval.

The following is a general outline of the proposed plan:

A No. of buses owned	B No. of buses to be replaced	C Year	D Total of Replacement Cost	E Total Contract Cost
22	2	2015	150,000	
22	2	2016	160,000	
22	2	2017	136,000	
22	2	2018	172,000	
22	2	2019	208,000	
22	3	2020	297,000	
22	2	2021	210,000	
22	3	2022	220,000	
22	2	2023	260,000	
22	1	2024	160,000	2015
22	1	2025	112,000	\$633,459.00
22	1	2026	116,000	\$24,200.00
				\$658,659.00

**SOURCES AND ESTIMATES OF REVENUE**

- 1) Projected January 1 Cash Balance
- 2) Less: Encumbrances Carried Forward from Previous Year
- 3) Estimated Cash Balance Available for Plan (Line 1 minus Line 2)
- 4) Property Tax Revenue
- 5) Auto Excise, CVET and FIT receipts
- 6) Other Revenue

TOTAL FUNDS AVAILABLE FOR PLAN (Add lines 3,4,5 and 6)

Bus Description	Model Year	Type of Bus/Vehicle per DOE "TN"	Owned or Leased	Additional Bus Cost
1				
2				
3				
4				
5				
6				
7	Bus Contracts	Total contracts to be shifted to bus replacement in 2015		\$363,810.00
8		Total additional busses & Bus contracts for section II		\$363,810.00

2U/J/9-24 hspaxlp

**LEGAL**

**Notice To Taxpayers Of Additional Appropriation**

Notice is hereby given to the taxpayers of the library district known as Monroe County Public Library that the Board of Trustees of said library district will meet at 303 E. Kirkwood, Bloomington, Indiana, at the hour of 5:45 P.M. (Local Time) on October 15, 2014, to consider the following additional appropriation of the bonds which the Board of Trustees has determined to issue. The Board considers such additional appropriation necessary to meet the need existing at this time:

An appropriation in the amount of \$1,995,000 on account of the renovation of and improvements to Monroe County Main Library and the Ellettsville Branch Library including the purchase of equipment and technology in said library district and the cost of a facilities plan and the potential purchase of real estate, including the incidental expenses necessary to be incurred in connection with said project and the issuance of bonds on account thereof. The funds to meet such additional appropriation are to be provided by the issuance and sale of bonds by the Library.

The foregoing appropriation is in addition to all appropriations provided for in the existing budget and tax levy, and a need for such appropriation exists by reason of the needed renovations and improvements of the present buildings to provide necessary library facilities in the library district.

Taxpayers of said library district appearing at said meeting shall have the right to be heard in respect to said additional appropriation.

Dated this 18th day of September, 2014.  
Secretary, Board of Trustees  
Monroe County Public Library  
2U/J/10-01hspaxlp

**LEGAL**

**Notice of Publication**

State of Indiana  
County of Monroe  
Monroe Circuit Court Cause No: 53CO-81408MI001540  
In Re Change of Name of Minor:  
Sarah Merryman  
Petitioner

Notice of Hearing  
Notice is hereby given that Petitioner Sarah Merryman, pro se, filed a Verified Petition for Change of Name of Minor to change the name of minor child from Basil Taylor Evans to Basil Theodor Merryman.

The petition is scheduled for hearing in the Monroe Circuit Court on 19th day of November, 2014 at 9:00 o'clock a.m., which is more than thirty (30) days after the third notice of publication. Any person has the right to appear at the hearing and to file written objections on or before the hearing date. The parties shall report to 301 N. College Ave. Bloomington, IN 47404  
Sarah Merryman  
Petitioner  
8/21/14

Linda Robbins  
Clerk Monroe Circuit Court  
3U/J/10-1hspaxlp

**LEGAL**

An ordinance to amend Ordinance 86-9 regarding regulatory speed conditions for vehicular traffic on designated roads, streets, etc., in Monroe County, Indiana.  
**BE IT ORDAINED BY THE BOARD OF COMMISSIONERS OF MONROE COUNTY, BLOOMINGTON, INDIANA, AS FOLLOWS:**

That Appendix A of Ordinance 86-9 is amended by the deletion of the following speed limit locations:

**35mph: Cory Lane**  
That Appendix A of Ordinance 86-9 is amended by the addition of the following speed limit locations:

**20mph: Tulip Street**  
**Beechtree Lane**  
**Cory Lane**  
**Shadeland Drive**  
**Tall Oaks Drive**  
**RCA Road**

Section 4: Any vehicle operator who is found to violate any provision of this ordinance commits a Class E Ordinance violation, and a Class D ordinance violation for each subsequent violation. The vehicle operator shall be fined in accordance with Monroe County Code Chapter 115.

Passed and adopted by the Board of Commissioners of Monroe County, on this 5th day of September, 2014.  
2U/J/09-24 hspaxlp

**LEGAL**

**NOTICE OF DETERMINATION TO INCUR INDEBTEDNESS TO THE TAXPAYERS OF RICHLAND TOWNSHIP, MONROE COUNTY**

Notice is given to taxpayers of Richland Township, Monroe County that on September 11, 2014, the Trustee and Township Board of Richland Township determined to incur a loan in an amount not to exceed \$100,000.00 for the purpose replacing a bridge in the township park.

Said loan is to be repaid in four (4) years beginning with taxes first payable and collected in the year 2015.

Ten (10) or more taxpayers objecting to this loan may file a petition within thirty (30) days of this notice with the Auditor of Monroe County stating their objections to the loan and the reasons why the loan is unnecessary or unwise.

If an objecting petition is filed, the County Auditor shall certify the petition to the Department of Local Government Finance who shall hold a hearing on the matter in the county, not less than five (5) or more than thirty (30) days after receipt of the certified petition from the County Auditor.

Notice of hearing shall be provided by mail to the Township and the first ten (10) taxpayers listed on the petition.

Taxpayers present shall have the right to be heard. Determination of the Department of Local Government Finance is final.

J. MARTIN STEPHENS  
Richland Township Trustee  
1U/J/09-17/24 hspaxlp

**LEGAL**

**Notice of Publication**

State of Indiana  
County of Monroe  
In the Monroe Circuit Court  
Case No. 53CO11409MI001662  
In Re The Name Change Of:  
Catherine Louise Carmichael  
Petitioner

Notice of Petition For Change of Name  
Catherine Louise Carmichael, whose mailing address is: 433 W Somersbe place Bloomington, IN, 47403. Monroe County, Indiana hereby gives notice that she/he has filed a petition in the Monroe County Circuit Court requesting that his/her name be changed to Catherine Louise Ensmann Notice is further given that hearing will be held on said Petition on the 21st day of November, 2014 at 8:30 o'clock a.m.  
Catherine Louise Carmichael  
Petitioner  
Date: 09/10/14

Linda Robbins  
Clerk Monroe Circuit Court  
3U/J/10-01hspaxlp

# Comments Sought For Duke Energy Plan And Rate Hikes

The Indiana Office of Utility Consumer Counselor (OUCC) is inviting written comments from Duke Energy customers on the utility's \$1.87 billion plan for electric transmission, distribution and storage system improvements. This includes Duke Energy's request for incremental electric rate recovery of the costs as the projects proceed, through a new semi-annual rate adjustment mechanism (or "tracker").

The OUCC -- the state agency representing consumer interests in cases before the Indiana Utility Regulatory Commission (IURC) -- is reviewing the utility's plan and has not yet taken a position in the pending case. The OUCC is scheduled to complete its review and file testimony on November 12.

Duke Energy has filed its request under a 2013 Indiana law (Senate Enrolled Act 560) that allows an investor-owned electric or natural gas utility to seek IURC approval of a seven-year infrastructure improvement plan.

If the plan is approved, Duke can then adjust rates every six months, subject to OUCC review and IURC approval, to recover project costs as they are incurred.

The rate adjustments -- under a new Transmission, Distribution, and Storage System Improvement Charge (TDSIC) mechanism -- may not exceed two percent of the utility's total retail revenues each year.

Recovery of 20 percent of the costs must be deferred until the utility's next base rate case, which must be filed before the end of the seven-year period.

Duke Energy's testimony and exhibits in IURC Cause No. 44526 state that:

\*The proposed projects throughout its Indiana service territory would be built from 2015 through 2022.

\*Projects would include automated metering and communications devices, breaker and relay replacements, replacement of aging infrastructure (including transformers, substations, poles, and lines), vegetation management, and other proposals.

Duke plans to file its first semi-annual TDSIC rate increase request in September 2015.

If the seven-year plan is approved by the IURC, Duke's first

TDSIC rate increase of approximately 0.9 percent would take effect in 2016. The estimated rate increases from 2017 through 2022 would vary annually, ranging from 0.8 percent to 1.3 percent each year. The estimated average annual percentage increase over the seven-year term is 1 percent.

Under the law's timing requirements, the IURC must issue a final order no later than March 27, 2015.

The new tracker rate increases requested in this case are in addition to Duke's current Indiana base rates, which were approved in 2004, and also in addition to various other trackers through which the utility currently adjusts its rates subject to OUCC review and IURC approval. All Indiana investor-owned electric utilities use trackers, with Duke using them to recover costs for generating fuel, environmental compliance, regional transmission, energy efficiency programs, critical infrastructure protection, its integrated gasification combined cycle (IGCC) generation plant at Edwatsport, and other costs.

A number of additional parties have formally intervened in the case and are also expected to file testimony on November 12, 2014. They include the Citizens Action Coalition of Indiana and several of Duke Energy's industrial customers (NuCor Steel, Steel Dynamics, Inc., Eli Lilly and Company, Haynes International, Inc., Marathon Petroleum Company, LP, Tate

& Lyle Ingredients Americas, Inc., and USG Corporation).

An IURC technical evidentiary hearing in this case is scheduled to start on December 18 at the PNC Center (101 W. Washington St.) in Indianapolis. While evidentiary hearings are open to the public, participation is typically limited to attorney and commission questioning of expert witnesses who have filed technical testimony on behalf of the case's formal parties.

For more information on the case and the 2013 law, you can to [www.in.gov/oucc/2802.htm](http://www.in.gov/oucc/2802.htm).

Consumers who wish to submit written comments may do so via the OUCC's Website at [www.in.gov/oucc/2361.htm](http://www.in.gov/oucc/2361.htm), or by the following ways:

Mail- Consumer Services Staff, Indiana Office of Utility Consumer Counselor, 115 W. Washington St., Suite 1500 South, Indianapolis, IN 46204

Email- [uccinfo@oucc.IN.gov](mailto:uccinfo@oucc.IN.gov)  
Fax- (317) 232-5923

Written comments the OUCC receives by November 5 will be filed with the commission and included in the case's formal evidentiary record. Comments should include the consumer's name, mailing address, and a reference to "IURC Cause No. 44526."

Consumers with questions about submitting written comments can contact the OUCC's consumer services staff toll-free at 1-888-441-2494.

## Steve Hale for Sheriff



### Jimmie Durnil, Chief Deputy

We are offering the best team on the ballot standing for principle based leadership, innovation, experience, and transparency.

Please join us for a fundraiser at

**Chicago's Pizza on October 2<sup>nd</sup> • 4pm - 9pm**

A percentage of total sales will benefit the Steve Hale for Sheriff campaign. Come enjoy some great pizza with us. We appreciate your support!

[stevemaleforsheriff.com](http://stevemaleforsheriff.com)

Paid for by Steve Hale for Sheriff

# Professional Directory

**ELLETTSVILLE TOWN HALL • 876-3860**  
**TOWN CLERK/TREASURER**  
Sandy Hash • <http://ellettsville.in.us/>  
Click on Ellettsville Clerk-Treasurer Office to view the Council minutes and the Ellettsville Town Code

**ELLETTSVILLE TOWN COUNCIL**  
Scott Oldham - President  
Dan Swafford - Vice President  
David Drake  
Dianna Bastin  
Scott Thomas  
**Town Council Meetings**  
**2nd & 4th Mondays of each month**

**ELLETTSVILLE FIRE DEPARTMENT**  
876-4819  
Mike Cornman - Fire Chief

**ELLETTSVILLE POLICE DEPARTMENT**  
876-2272  
Tony Bowlen - Town Marshal

**ELLETTSVILLE STREET DEPARTMENT**  
876-8616  
Jim Ragle - Street Commissioner

**ELLETTSVILLE UTILITIES**  
Water and Sewer Office - 876-2297  
Mike Farmer - Water Supervisor  
Jeff Farmer - Waste Water Supervisor

**PLANNING SERVICES**  
Connie Griffin - Director of Planning  
876-8008

**RICHLAND-BEAN BLOSSOM COMMUNITY SCHOOL CORPORATION**  
Superintendent Office - 876-7100  
Dr. Michael Wilcox - Superintendent  
Dirk Ackerman - EHS Principal - 876-2277  
Rob Hite - EJHS - Principal - 876-2005  
Stinesville Elementary Principal  
Bill Buxton - 876-2474  
Edgewood Primary Principal  
Brenda Whitaker - 876-9600  
Edgewood Intermediate Principal  
Jennifer Lee - 876-2219  
Forest Hills Special Ed. Co-Op - 876-6325

**R-BBCS BOARD MEMBERS**  
Dana R. Kerr - President  
Jimmie Durnil - Vice President  
Debra Walcot - Secretary  
Larry Thrasher  
Randy Wright  
Shanna Oliver - Secretary of Superintendent  
**School Board Meetings**  
**3rd Monday of each month**

**RICHLAND TOWNSHIP TRUSTEE**



# Public Notice



## Public Notices

### PUBLIC NOTICES

#### NOTICE TO TAXPAYERS OF ADDITIONAL APPROPRIATION

Notice is hereby given to the taxpayers of the library district known as Monroe County Public Library that the Board of Trustees of said library district will meet at 303 E. Kirkwood, Bloomington, Indiana, at the hour of 6:45 P.M. (Local Time) on October 15, 2014, to consider the following additional appropriation of the bonds which the Board of Trustees has determined to issue. The Board considers such additional appropriation necessary to meet the need existing at this time:

An appropriation in the amount of \$1,995,000 on account of the renovation of and improvements to Monroe County Main Library and the Ellettsville Branch Library and the purchase of equipment and technology in said library district and the cost of a facilities plan and the potential purchase of real estate, including the incidental expenses necessary to be incurred in connection with said project and the issuance of bonds on account thereof. The funds to meet such additional appropriation are to be provided by the issuance and sale of bonds by the Library.

The foregoing appropriation is in addition to all appropriations provided for in the existing budget and tax levy, and a need for such appropriation exists by reason of the needed renovations and improvements of the present buildings to provide necessary library facilities in the library district. Taxpayers of said library district appearing at said meeting shall have the right to be heard in respect to said additional appropriation.

Dated this 18th day of September, 2014.

/s/ Fred Risinger  
Secretary, Board of Trustees  
Monroe County Public Library

#### SUMMONS - SERVICE BY PUBLICATION

DLCS#W410-54  
STATE OF INDIANA SS:  
COUNTY OF MONROE IN THE MONROE CIRCUIT COURT 1  
CAUSE

NO. 53C01-1408-MF-001454  
ONEWEST BANK N.A.,  
Plaintiff,

vs.  
THE UNKNOWN HEIRS AT  
LAW OF BETTY M.  
TOWNSEND, DECEASED,  
UNITED STATES OF AMERICA  
THROUGH ITS DEPARTMENT

### PUBLIC NOTICES

Summons, there may be other Defendants who have an interest in this lawsuit.

If you have a claim for relief against the Plaintiff arising from the same transaction or occurrence, you must assert it in your written answer.

You must answer the Complaint in writing, by you or your attorney, on or before the 15 day of November, 2014 (the same being within thirty (30) days after the Third Notice of Suit), and if you fail to do so, a judgment will be entered against you for what the Plaintiff has demanded.

DOYLE LEGAL CORPORATION,  
P.C.

By Curt D. Hochbein  
ATTEST: Linda K. Robbins  
Clerk of the Monroe County Circuit Court

James L. Shoemaker (19562-49)

S. Brent Potter (10900-49)

Craig D. Doyle (4783-49)

Curt D. Hochbein (29284-29)

Ryan T. Kiernan (29316-49)

David M. Johnson (30354-45)

Tina M. Caylor (30994-49)

DOYLE LEGAL CORPORATION,  
P.C.

41 E Washington St., Suite 400

Indianapolis, IN 46204

Telephone (317) 264-5000

Facsimile (317) 264-5400 hspaxlp

STATE OF INDIANA )

) SS:

COUNTY OF MONROE )

IN THE MONROE CIRCUIT COURT

COURT

CAUSE NO.

53C01-1403-MF-000466

U.S. Bank National Association as

successor

by merger of U.S. Bank National

Association

ND

Plaintiff,

David Thompson

Kara Higginbotham

Unknown Heirs of Bonnie M.

Thompson

Briar Gate Homeowner's Association, Inc.

Defendants.

#### NOTICE OF SUIT

The State of Indiana to the defendant(s) named above and any other person or persons who may be concerned. You are notified that you have been sued in the Court named above. The nature of the suit against you is: Foreclosure of real estate mortgage on:

Unit Number 3B in Briar Gate, Phase I, as shown by the plat thereof, recorded in Plat Cabinet C, Envelope 11, in the Office of the Recorder of Monroe County, Indiana.

Address: 4790 Briar Gate Court, Bloomington, IN 47404

Parcel: 53-00-90-027-041.000-013

This summons by publication is specifically directed to the following named defendants whose whereabouts is unknown:

David Thompson

In addition to the above named defendant being served by this

### PUBLIC NOTICES

IS ATTEMPTING TO COLLECT A DEBT, AND ANY INFORMATION OBTAINED WILL BE USED FOR THAT PURPOSE. hspaxlp

STATE OF INDIANA SS:  
COUNTY OF MONROE IN THE MONROE CIRCUIT COURT VII  
CAUSE NO.

53C07-1409-GU-000102

IN THE MATTER OF THE GUARDIANSHIP OF JESSICA L. TEMPLEMAN, MINOR

NOTICE OF PUBLICATION

To: Amber R. Templeman Sparks and Brandon Savage

You are hereby notified that on the 23rd day of October, 2014, at 3:30 p.m., the Circuit Court VII, 301 North College Avenue, Bloomington, Indiana, 47404, shall conduct a hearing on the approval of a Guardianship proceeding for the minor child herein, namely Jessica Templeman. You are advised that the matter will proceed for hearing with or without your attendance.

Dated: 9/24/14

Linda K. Robbins

Clerk, Monroe Court hspaxlp

#### Notice of Administration

In the Circuit Court of Monroe County, IN

Estate No. 53C01 1409 EU 000163

In the Matter of the

Estate of Miriam

Rosenzweig, Deceased

Notice is hereby given that Judith A. Donnenfeld was, on the 25th day of September, 2014, appointed Personal Representative of the Estate of Miriam Rosenzweig, deceased, who died on the 26th day of August, 2014. All persons who have claims against this Estate, whether or not now due, must file the claim in the Office of the Clerk of this Court within three (3) months from the date of the first publication of this notice, or within nine (9) months after the decedent's death, whichever is earlier, or the claim will be forever barred.

Dated at Bloomington, Indiana, this 26th day of September, 2014.

Linda Robbins, Clerk of the Circuit Court of Monroe County, Indiana

Attorney for the Personal Representative

William A. Fawcett

Attorney at Law

800 S. College Ave., Suite B

PO Box 1026

Bloomington, IN 47402

(812) 332-1155 hspaxlp

#### LEGAL PUBLICATION

September-14

#### NOTICE OF UNCLAIMED BALANCES

Pursuant to its Bylaws and the Statutes of the State of Indiana (I.C. 8-1-13-11), Jackson County Rural Electric Membership Corporation hereby places on notice the following former members that unclaimed balances are being held in their names in the amounts

Russc  
Alraid  
Spenc  
Parris

Patter  
Stone,  
Woffo.  
Shous  
Tetricl  
Hintor  
Shiple;

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Stroud  
Blythe,  
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AUDITO

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1000-004

Recorder

10's cate

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CORRECI

9122-000

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10's cate

\$7,266.00

20's cate

30's cate

TOTAL

YOUTH SI

9123-000

ternatives

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20's cate

30's cate

TOTAL

Steve Saul

Monroe Co

Approved l

Steve Saul

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### Remodeling Maintenance

vanzilellc@hotmail.com

812-606-8332

**AUTHORIZED KIRBY CENTER**  
Kirby Service Center 7296 W State  
Road 46 Ellettsville, IN 47429 (812)  
300-0377

**HURMAN  
BODY SHOP**

**TOWN BODY SHOP**  
Historic Downtown Ellettsville  
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**MECHANICAL INC.**

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### LEGAL

Monroe Circuit Court on 19th day of November, 2014 at 9:00 o'clock a.m., which is more than thirty (30) days after the third notice of publication. Any person has the right to appear at the hearing and to file written objections on or before the hearing date. The parties shall report to 301 N. College Ave. Bloomington, IN 47404  
Sarah Merryman  
Petitioner  
8/21/14

Linda Robbins  
Clerk Monroe Circuit Court  
3t/J/10-1hspaxlp

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the required information to the law enforcement website, licensee shall also transfer electronically the same information to the Ellettsville Police Department.

Section 2. This Ordinance takes effect upon its final publication according to the procedure specified by Indiana Code 5-3-1.

This Ordinance was passed and adopted by the Town Council of Ellettsville, Indiana, at the Ellettsville Fire Station, Ellettsville, Indiana on the 8 day of September, 2014.

**ELLETTSVILLE TOWN COUNCIL**

Scott Oldham, President

Attest:

Sandy Hash, Clerk-Treasurer

This Ordinance was published in the Ellettsville Journal on the 1st day of October, 2014.

Sandra Hash,  
Clerk-Treasurer

1t/J/10-01 hspaxlp

### LEGAL

#### ORDINANCE 2014-15

TO AMEND TITLE XI OF THE ELLETTSVILLE TOWN CODE REGARDING REGULATIONS FOR DEALERS IN VALUABLE METALS

BE IT ORDAINED AND ADOPTED by the Town Council of Ellettsville, Indiana:

The following revisions are hereby made to Title XI, Section 113.06 with deletions appearing in this style type and additions appearing in this style type.

Section 1. Section 113.06, "Information for Police Department" is hereby revised as follows:

**113.06 INFORMATION FOR POLICE DEPARTMENT.**

(A) In addition to the records required by this chapter, all licensees under this chapter shall transfer electronically provide information for each article purchased or received to a law enforcement website specially designated for the sole purpose of collecting such records within 48 hours of receiving said article. Such information shall include the name of the person who sold the product to the valuable metal dealer and a description of the articles purchased. Licensee is responsible for maintaining all records and receipts showing that the information has been transferred to the appropriate law enforcement website.

(B) In addition to the information required by Section 113.06(A), licensees shall provide the Ellettsville Police Department with a list each week of the information provided to the law enforcement website, either in hard copy or by email.

(B) At the time the licensee transfers the required information to the law enforcement website, licensee shall also transfer the same information electronically to the Ellettsville Police Department.

Section 2. This Ordinance takes effect upon its final publication according to the procedure specified by Indiana Code 5-3-1.

This Ordinance was passed and adopted by the Town Council of Ellettsville, Indiana, at the Ellettsville Fire Station, Ellettsville, Indiana on the 8 day of September, 2014.

**ELLETTSVILLE TOWN COUNCIL**

Scott Oldham, President

Attest:

Sandy Hash, Clerk-Treasurer

This Ordinance was published in the Ellettsville Journal on the 1st day of October, 2014.

Sandra Hash,  
Clerk-Treasurer

1t/J/10-01 hspaxlp

9123-000 Juvenile Detention Alternatives Initiative (JDAI) - Alternatives	
10's category - Personnel	\$21,295.00
20's category - Supplies	14,000.00
30's category - Services	7,145.00
<b>TOTAL</b>	<b>\$ 42,440.00</b>

Steve Saulter

Monroe County Auditor

Approved by: /s/ Steve Saulter

Steve Saulter, Monroe County Auditor

1t/J/10-01 hspaxlp

### LEGAL

#### Notice of Publication

State of Indiana  
County of Monroe  
In the Monroe Circuit Court  
Case No. 53CO11409MI001662  
In Re The Name Change Of:  
Catherine Louise Carmichael  
Petitioner

Notice of Petition For Change of Name Catherine Louise Carmichael, whose mailing address is: 433 W Somersbe place Bloomington, IN, 47403. Monroe County, Indiana hereby gives notice that she/he has filed a petition in the Monroe County Circuit Court requesting that his/her name be changed to Catherine Louise Ensman Notice is further given that hearing will be held on said Petition on the 21st day of November, 2014 at 8:30 o'clock a.m.

Catherine Louise Carmichael

Petitioner

Date: 09/10/14

Linda Robbins  
Clerk Monroe Circuit Court  
3t/J/10-01hspaxlp

### LEGAL

#### Notice To Taxpayers Of Additional Appropriation

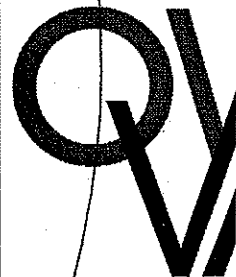
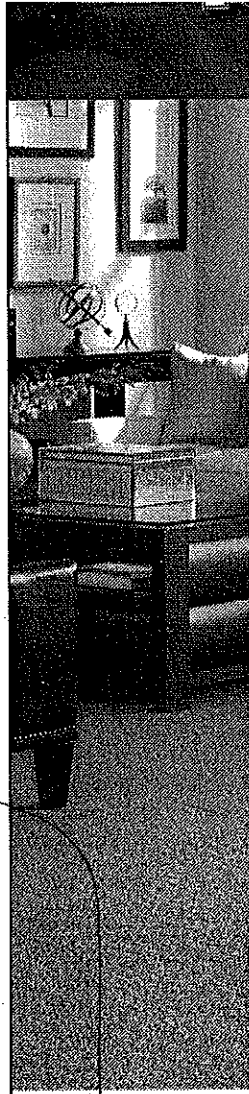
Notice is hereby given to the taxpayers of the library district known as Monroe County Public Library that the Board of Trustees of said library district will meet at 303 E. Kirkwood, Bloomington, Indiana, at the hour of 5:45 P.M. (Local Time) on October 15, 2014, to consider the following additional appropriation of the bonds which the Board of Trustees has determined to issue. The Board considers such additional appropriation necessary to meet the need existing at this time:

An appropriation in the amount of \$1,995,000 on account of the renovation of and improvements to Monroe County Main Library and the Ellettsville Branch Library including the purchase of equipment and technology in said library district and the cost of a facilities plan and the potential purchase of real estate, including the incidental expenses necessary to be incurred in connection with said project and the issuance of bonds on account thereof. The funds to meet such additional appropriation are to be provided by the issuance and sale of bonds by the Library.

The foregoing appropriation is in addition to all appropriations provided for in the existing budget and tax levy, and a need for such appropriation exists by reason of the needed renovations and improvements of the present buildings to provide necessary library facilities in the library district.

Taxpayers of said library district appearing at said meeting shall have the right to be heard in respect to said additional appropriation.

Dated this 18th day of September, 2014.  
Secretary, Board of Trustees  
Monroe County Public Library  
2t/J/10-01hspaxlp



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Mon-Fri 9a

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AFFIDAVIT RE POSTING OF A NOTICE

STATE OF INDIANA )  
 ) SS:  
COUNTY OF MONROE )

Gary Lettelleir, being first duly sworn, upon his/her oath deposes and says:

That he/she did, on September 18, 2014, post in three public places in the library district known as Monroe County Public Library a copy of the notice advising taxpayers of the library district of a public hearing regarding a certain proposed additional appropriation for said library, which notice is in the form attached hereto.

Affiant further says that said notice was posted in the following places in said library district:

1. Main Branch - First Floor
2. Main Branch - Second Floor
3. Showers Building



Subscribed and sworn to before me this 19<sup>th</sup> day of SEPTEMBER, 2014.

Susan J. Sater  
Notary Public Susan J. Sater

My commission expires:

9/28/2016

County of Residence:

MONROE

**EXCERPTS OF MINUTES OF A MEETING  
OF THE BOARD OF TRUSTEES OF  
MONROE COUNTY PUBLIC LIBRARY**

A meeting of the Board of Trustees of Monroe County Public Library was held at the Monroe County Main Library, Bloomington, Indiana, on October 15, 2014, at the hour of \_\_\_:\_\_\_ p.m. (Local Time), pursuant to notice duly given to all members of the Board in accordance with the rules of the Board.

The meeting was called to order by the President of the Board, and the minutes of the meeting were recorded by the Secretary of the Board.

On call of the roll the members of the Board were shown to be present or absent as follows:

Present:

Absent:

(Among other proceedings had and actions  
taken were the following:)

The Secretary presented to the Board proofs of publication and posting of the notice to taxpayers of the hearing to be held at this meeting on the matter of the additional appropriation proposed to be made on account of said building project, which proofs of publication and posting show that such notice was published in The Herald Times and in the Ellettsville Journal on September 24, 2014, and October 1, 2014, and posted in three public places on September 24, 2014.

On motion duly made, seconded and unanimously carried, said proofs of publication and posting were ordered approved and made a part of the records of this Board.

The President of the Board then stated that the Board was now ready to hear all taxpayers desiring to be heard in respect to the matter of the additional appropriation in the amount of \$1,995,000 proposed to be made on account of the renovation of and improvements to Monroe County Main Library and the Ellettsville Branch Library including the purchase of equipment and technology in said library district.

After hearing all taxpayers present who desired to be heard relative to said additional appropriation, on motion duly made, seconded and unanimously carried, the resolution attached hereto as Exhibit A was adopted.

On motion duly made, seconded and unanimously carried, the Secretary of the Board was directed to advertise the sale of the bonds heretofore authorized.

Upon motion made and seconded the meeting adjourned.

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Secretary, Board of Trustees

APPROVED:

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President, Board of Trustees

**EXHIBIT A**

**APPROPRIATION RESOLUTION**

WHEREAS, Monroe County Public Library is a library organized and existing under the provisions of IC 36-12-2; and

WHEREAS, the Board of Trustees of said library finds that the present facilities of the library are not adequate to provide for the proper library services for its patrons; and

WHEREAS, the Board has determined to issue bonds of the library in an amount not exceeding One Million Nine Hundred Ninety-Five Thousand Dollars (\$1,995,000) for the purpose of procuring funds to be applied on the cost of the renovation of and improvements to Monroe County Main Library and the Ellettsville Branch Library including the purchase of equipment and technology in said library district (the "Project"); and

WHEREAS, the estimated cost of the Project at the present time is in the approximate amount of One Million Nine Hundred Ninety-Five Thousand Dollars (\$1,995,000), and the Board finds that no provision has been made on account thereof in the existing budget; that a need exists for the making of an additional appropriation for such purpose; now, therefore,

BE IT RESOLVED by the Board of Trustees of Monroe County Public Library that an appropriation of the proceeds of the General Obligation Bonds of 2014 in the amount of One Million Nine Hundred Ninety-Five Thousand Dollars (\$1,995,000) be and the same is hereby made to be applied on the cost of the Project, said appropriation to include the incidental expenses necessary to be incurred in connection with the Project and the issuance of bonds on account thereof; that said appropriation shall be in addition to all appropriations provided for in the existing budget, and shall continue in effect until the completion of the Project.

*Passed and Adopted this 15<sup>th</sup> day of October, 2014.*

\_\_\_\_\_  
President, Board of Trustees

ATTEST:

\_\_\_\_\_  
Secretary, Board of Trustees

**RESOLUTION TO AUTHORIZE DIRECTOR TO APPROVE ADDITIONAL  
CHANGE ORDERS UP TO \$52,125 FOR MAIN LIBRARY RENOVATION**

WHEREAS the Library has embarked on renovation of the Main Library; and

WHEREAS the Library Board meets only once a month and does not wish to cause delays in the renovation timeline; and

WHEREAS the Library Board previously authorized director Sara Laughlin to approve change orders not to exceed \$47,875 and that amount has been used as the renovation is approximately half completed at the end of September 2014;

NOW, THEREFORE, the Board of Trustees authorizes director Sara Laughlin to approve additional change orders not to exceed \$52,125, with retrospective confirmation at the next Board meeting.

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## General Obligation Bond and Other Capital Spending

Update: August 2014

Projects	Bond	Operating Fund 2013-14	Rainy Day Fund 2013-14	Rainy Day Addt'l App	LIRF 2014	Total	Spending as of		
	Budget	Budget	Budget			Budget	Contract	Variance	8-31-14
Renovation	\$375,000		\$370,000	\$500,000	\$190,755	\$1,435,755	\$1,376,500	(\$59,255)	\$500,400
Renovation Architect 2013-2014	\$0	\$20,000	\$60,000			\$80,000	\$90,749	\$10,749	\$76,229
Digital Creativity Equipment - 2014		\$46,000			\$54,000	\$100,000			
Cable / wifi install - renovation					\$90,000				\$49,590
Other soft cost							\$2,779	\$2,779	
microphone stands 320, amp for pager 2027, chairs stanly steamer 432,									
Chillers (inc engineer \$24,000)	\$300,000					\$300,000	\$335,700	\$35,700	\$287,217
Library Technology Allocation - 3 yrs	\$233,000					\$233,000			\$94,373
CATS Technology Allocation - 3 yrs	\$150,000					\$150,000			\$84,693
<b>Completed:</b>									
Landscaping-Main Library	\$42,000					\$42,000	\$42,829	\$829	\$42,829
Scanner - Indiana Room					\$15,245				\$15,245
Phone System (inc consultant \$11,375)	\$100,000					\$100,000	\$117,595	\$17,595	\$117,595
Roof (inc. engineer \$19,900)	\$400,000					\$400,000	\$266,400	(\$133,600)	\$266,400
Ellettsville Reference Desk	\$25,000					\$25,000	\$7,995	(\$17,005)	\$7,955
IT Network Upgrade	\$80,000					\$80,000	\$68,931	(\$11,069)	\$68,931
1B/1C Meeting Room Partition	\$20,000					\$20,000	\$10,910	(\$9,090)	\$10,910
Replace 1993 Van	\$25,000					\$25,000	\$24,075	(\$925)	\$24,075
Bond issuance cost/legal expenses	\$50,000					\$50,000	\$47,873	(\$2,127)	\$47,873
<b>Total</b>	<b>\$1,800,000</b>	<b>\$66,000</b>	<b>\$430,000</b>	<b>\$500,000</b>	<b>\$350,000</b>	<b>\$3,040,755</b>	<b>\$2,392,336</b>	<b>(\$165,420)</b>	<b>\$1,694,315</b>

Current balance Rainy Day Fund: \$1,564,252

Current balance Library Improvement Reserve Fund: \$1,269,889



**MCPL Renovation 2014**

9-22-14

**Construction Cost:**

	Construction Estimates	Constuction Bid - Strauser	variance	Bond -Rainy Day Budget	Notes	Source of Funds
Base Bid	719,818	671,400				
Alt. #1 3rd Floor lighting	26,279	27,700				
Alt. #2 Meeting Rooms	64,669	62,400				
Alt. #3 Auditorium	239,649	196,000				
Total Construction	1,050,415	957,500	92,915	957,500	500,400	
5% Contingency	52,521	47,875	4,646	47,875	29,945.48	

**Soft Cost**

	Soft Cost estimates	Actual				
Lighting Auditorium	63,000			63,000	39354 (9-12-14)	
Lighting - adjust estimate	21,000			21,000		
DCC performance lighting	10,000			10,000		
Task Chairs - apply to lights	3,500	-				
Painting Book Trucks - apply to lights	4,500	-				
Furniture - RJE - teen/meeting room	127,835	134,322	(6,487)	134,322		
Furniture - Educational Furn.	48,575	52,870	(4,295)	52,870		
RJE - Col Svc move furn	7,000	3,994		3,994	pd 9-15-14	
3rd Floor Furn. RJE	39,601	38,974	627	38,974		
Move Shelving - Educational Furn.	11,300	14,752	(3,452)	14,752	pd 7,652 9-3,	
Sub T - soft cost - included in constr. Docs	336,311					
Sub T - Construction + Soft	1,439,247			1,344,287		

**Other Soft Cost**

DCC - Teen Eq.	100,000					Op. 46K-LIRF 54K
Cabling for data coverage	35,000	22,840	12,160		14,170 + 581!	LIRF
Cabling change orders		17,066	(17,066)			LIRF
Increase WiFi coverage	35,000	49,700			35420	LIRF
microphone stands				320	pd 9-3-14	
amplifier page system - in v&d				2,027	130 IN V&D,455 (9-11-14)	
Assistive hearing eq				14,000		
Auditorium Chairs - stanly steamer				432	pd 9-17-14	
Security - Card Access	6,500	5,413		5,413	3,254 (may)2,159 (9-12-14)	
Move projector - childrens	250	678			677.50 to CIN	LIRF
Signage	10,000			10,000		
Moving Childrens collection						Op.
Custodial	2,500					Op.
Moving M & M						Op.
Moving Staff	2,500					Op.
Increased Insurance	2,858					Op.
Move Ell Ref Desk	100					Op.
Shelving for LAPS space	768					Op.
Bond /Rainy Day Budget				1,376,479		

## Proposal for 2015 Insurance Plan Year

The library has completed its first year of health care provisioning following the change in health care coverage eligibility to full-time staff only. As a result, we requested and received group health care coverage premium bids from multiple carriers. We reviewed various plan offerings including HSA and PPO plans and their variants for major health coverage, out-of-pocket maximums, deductibles, co-pays, prescription coverage, and hospital and physician networks.

### HEALTH INSURANCE

**Our recommendation for plan year 2015 is to discontinue group health care coverage from Anthem and accept the Landmark plan offering from SIHO.**

#### *Quotes*

The library received competitive quotes from three health insurance carriers - Anthem, SIHO, and United Healthcare.

- **Anthem's** quote was based on its knowledge of the library's claims history as well as regional and national trends.
- **SIHO's** quotes for two plan options were based on our employee census information (age, sex, gender, and zip code) as well as regional and national trends.
- **United Healthcare's** quote was also based on the library's employee census information only and was preliminary, because it would require completed medical applications to be filled out by each eligible staff member, including those who chose not to participate in the library's group's health plans, before providing the library a binding quote.

#### *Comparisons and Considerations*

**Anthem** is the library's current health insurance carrier and the only one with detailed information about the library's past and current insurance claims. Anthem quoted a **5% increase** for keeping the same three options as in 2014 (PPO, \$3,000 HSA and \$5,000 HSA), after initially proposing a 16% increase. The 5% increase was the highest quote among the four received.

Anthem offered to provide a "rebate" in January equal to the 5% increase, an amount that would essentially hold our current rate. This would be a guaranteed refund which would be distributed on the first billing cycle of 2015. However, the 2016 quote would use the 2014 rates plus 9% as a starting point.

**United Healthcare** offered a **20% reduction** below 2014 current rates. The library's broker, JA Benefits, advised us that this reduction was unrealistic and would likely disappear, after the library had met the requirement for each eligible employee to complete a full medical application, in which they would self-report all medical history and current conditions, for themselves and any dependents they wished to cover.

United Healthcare's plans offered no out-of-network coverage for the HSA plans.

In general, rates were higher for prescription drug co-pays, and use of emergency rooms and urgent care services.

Based on these considerations – uncertainty about final plan costs, reductions in coverage, and increases in co-pays – we chose to eliminate United Healthcare's proposal from consideration.

**Southeastern Indiana Health Organization (SIHO)** provided quotes for two different plan options:

1. SIHO Basic. The quote for this plan offered a **1.06% reduction** compared with 2014 Anthem rates and a 6.06% reduction compared with the 2015 Anthem quote.

Comparisons:

- Both HSA plans offered lower deductible amounts - \$2,500 and \$5,000 compared with current deductibles of \$3,000 and \$6,000.
- Out-of-pocket maximums were also less for each of the three options.
- Rates were lower on prescription drug co-pays, emergency room, and urgent care.

Considerations:

- SIHO pools claims for elimination was at a much higher level than Anthem. For example, with Anthem, if the library were to have a \$200,000 claim, all but \$75,000 of it would be eliminated from the library's claims history when renewals were considered. At SIHO, the pooling amount is much higher, so the entire \$200,000 claim would probably be factored into renewal data.
- JA Benefits reminded us that SIHO did not have the library's claims history, and costs next year were likely to rise faster than with Anthem (which does have detailed knowledge of library claims) and recommended that switching carriers for a 6% difference was not a good idea.

Based on these considerations, we chose to eliminate SIHO Basic from consideration.

2. SIHO Landmark Combined Network. The quote for this plan was a **9.85% overall reduction** compared with our 2014 Anthem rates, and a 14.85% reduction compared with its 2015 quote.

Comparisons:

- This plan would provide 100% coverage for prescription drugs after the insured employee met the deductible. By contrast, the Anthem HSA plans require the insured to pay the medical deductible and then meet another deductible of \$1,000 for any prescription drugs over the medical deductible. The Anthem HSA plans also require a four-tier co-pay once this second deductible is met. The PPO prescriptions plan requires a co-pay, even after the deductible is met. This is true for both carriers.
- SIHO has adopted an Accountable Care Option (ACO) pay-per-service approach for working with network providers. It rents networks from participating facilities and physicians located in a particular geographic region. For clients requiring service while traveling, facilities and services are obtained from “rented” networks which follow the same tiered provisions. The ACO approach pays doctors and hospitals based on patient outcomes, not activities. This approach, part of the Affordable Care Act reforms, helps insurers and library employees identify quality care providers.
- SIHO is a local company, with real people answering the phone and responding to customer service requests (offices in Bloomington, Columbus, Evansville, Seymour, and Indianapolis).

Considerations:

- This plan option would provide two tiers of service based on which hospital an insured employee chose to use:
  - **Tier 1 (T1)** includes IU Health-Bloomington Hospital as an in-network facility, as well as the Community Hospitals in Indianapolis, other IU Health Hospitals around the state, Methodist Hospital, and Riley Hospital for Children. See the *Encircle Facilities* handout for a full list of T1 Hospitals.
  - Monroe Hospital is not covered as a Tier 1 facility. It is an option as a T2 facility.
  - **Tier 2.** A member wishing to use a T2 facility would pay the higher deductible as noted in the chart below.

<b>SIHO Landmark Combined Network: Tier 1 and Tier 2 Deductibles</b>			
	<i>PPO</i>	<i>HSA (\$2,500 deductible)</i>	<i>HSA (\$5,000 deductible)</i>
<b>Tier 1 Hospital</b>	\$500/\$1,500	\$2,500/\$5,000	\$5,000/\$10,000
<b>Tier 2 Hospital</b>	\$1,000/\$3,000	\$4,000/\$8,000	\$6,350/\$12,700

- SIHO’s web site is not as advanced as Anthem’s. There is no care comparison tool on their website and member customer service hours are open 7-7 Monday thru Friday with no weekend hours. Mail-order pharmacy services are provided by Caremark via mail, over the phone, and by using their web site, similar to Express

Scripts through Anthem. Insured employees would interact directly with Caremark, not through SIHO.

- While there is an 18.85% difference between the 2015 SIHO quote and Anthem's baseline 2016 renewal rate, we are aware that the quote from SIHO is a lead-in rate. Most likely our quote for 2016 will be substantially higher. Given the uncertainty of the changes related to the ACA requirements and the complicated competition between carriers, it is impossible to predict which carrier will offer us the best rates a year from now.
- As always, all employees eligible for health care coverage will be required to complete an enrollment form (not an application) indicating they either accept or decline enrollment into the health care plan. We will need to adjust our enrollment timeline to allow for small group educational sessions to prepare employees for the change to a new carrier and tiered services.

We recommend choosing the SIHO Landmark plans for 2015. The plan continues quality coverage, reduces deductible amounts to be paid by staff, and saves an overall 9.85% of costs for library and for employees.

#### **ACTIVATE CLINIC**

We recommend continuing clinic coverage and ending the one-year introductory offer for 15/20/25 hour staff to enroll for clinic services.

The library will continue to offer access to the Monroe County Government/Library clinic at the same subsidy level for full-time employees and their dependents, regardless of enrollment in the library's health insurance. This will continue to be an option for those enrolled in high deductible plans who would like to use the clinic for "everyday needs" and only use their insurance for more extensive medical services.

Activate has raised rates for 2015 by 3%. The library's new rate for 2015 will be \$37.13/per pay/per employee in 2014. The library will continue to subsidize employee participation. This amount is included in the bi-weekly employee premium amount.

Despite a special introductory offer from the library, only 3 part-time employees signed-up for the introductory discount offer during 2014. No employees at the 15-18 hours status enrolled. Employees may still participate by paying the regular rate of \$8.57/per pay for the employee-only enrollment, whether or not they have library group health insurance. The employee's dependents may also be enrolled in the clinic.

#### **OTHER INSURANCE OPTIONS – DENTAL, VISION, SHORT-TERM DISABILITY, AND OTHERS**

We recommend to continue offering dental, vision, and short-term disability insurance through Guardian.

There will be no changes in rates this year for optional insurance coverage. Full and part-time staff will continue to be eligible for voluntary dental, vision, and short-term disability.

Rates will also remain the same for library-paid life insurance, accidental death and dismemberment insurance (ADD), and long-term disability insurance (LTD) for full-time staff working 37.5 hours/week.

Voluntary life, ADD, and Colonial insurance products are also available for purchase by 20+ hour status employees.

### **EDUCATION AND ASSISTANCE**

Our implementation timeline will need to be adjusted in order to accommodate small group education opportunities as employees learn about new health insurance plan options. The scheduled meetings will be announced to all employees as soon as the dates are finalized. In addition, Julia Thomas from JA Benefits will once again be available to staff members for individual meeting to assist our staff in choosing a plan that may best meet their individual and /or family needs.

### **COST**

Net savings from reduced health insurance costs will total \$108,267 (\$53,724 in reduction from actual 2014 cost and \$54,542 in unspent 10% estimated increase in 2015 budget). We propose to invest the savings as follows:

- Increase employee salaries by 2.5% rather than the 2.0% included in the budget. Library employees' 2% wage increases in 2014 were eroded by the end of the Federal tax cut and increased costs for parking, fuel, utilities, food, and other consumer products, resulting in net income losses for many.
- Set aside \$29,000 for salary adjustments that may result from new service model changes.
- Contribute the remaining \$58,267 to the budget, in recognition of the library's substantial increases in health insurance costs over the last several years.

<b>Increase staff salaries 0.5% in addition to the 2.0% already included in the budget</b>	<b>\$21,000</b>
<b>Set aside \$29,000 for salary adjustments resulting from new service model changes</b>	<b>\$29,000</b>
<b>Net savings to budget</b>	<b>\$58,267</b>

Insurance cost decreases for this year will also provide relief for our employees who will pay lower monthly premiums for insurance and deductible and co-pays.

## Special Notes for SIHO HSA Plans

### HSA Embedded Plans

All three of the SIHO plans are embedded. With an embedded deductible, each covered family member **only needs to satisfy his/her individual deductible, not the entire family deductible**, prior to receiving plan benefits. Embedded deductibles are what people are generally used to when they have a traditional PPO health plan – but both of our HSA's are embedded.

*For example*, the HSA plan with a deductible of \$5,000/10,000 has an embedded deductible. When any one individual family member reaches \$5,000 in expenses, the benefit plan takes effect for that individual. Expenses for the entire family will not exceed \$10,000.

### Tier 1 and Tier 2 Facilities

JA Benefits states that basically all area physicians are in the network, it is the *facility* that may not be in Tier 1. The facility may be in Tier 2, or it could be something that is out of network.

For example, Premier Healthcare (IMA) and Indiana Surgery Center are both Tier 1 Network with SIHO. However, many of the smaller surgery centers are not in-network. Some of the smaller surgery centers, such as Indiana Special Surgery Center, are not in network. The names tend to be very similar, so be certain to verify which facility is covered under SIHO. *See SIHO T1 and T2 Local Facilities.*

If your doctor refers you to a T2 facility, you may ask s/he to suggest another facility that is in the SIHO T1 network.

### SIHO Physicians

Basically, all area physicians are in the provider network. You can verify your service provider is in the SIHO network by accessing <http://www.siho.org/ProviderDirectory/>. Click on the upper left box titled **Landmark Combined Network** (see below) and follow the instructions. **TIP: Use only the first 3 numbers of the zip code (474\_\_)** and the first few letters of the physician's last name.

The screenshot shows the SIHO Insurance Services website. At the top, there are navigation links: Home, Provider Directory, Login, Contact, and About Us. Below the navigation is a 'SIHO Family of Networks' grid. A red arrow points to the 'Landmark Combined Network' box in the top-left corner of the grid. Two callout boxes above the grid explain the Primary and Secondary networks.

**Primary Network:** This is your PRIMARY NETWORK - the providers in this network offer the greatest discounts.

**Secondary Network:** This is your SECONDARY NETWORK - an expanded list of providers who are contracted at competitive rates.

SIHO Family of Networks			
<b>Landmark</b> SIHO Landmark Combined Network	<b>Landmark</b> SIHO SIHO Landmark Network	<b>SIHO</b> INSURANCE SERVICES SIHO Network <small>This is NOT the SIHO Landmark network. Check the logo on your ID card.</small>	<b>CI</b> Clinical Integration Network
Columbus Regional Health Physicians network Columbus Regional Health Physicians Network	<b>Deacon</b> County Memorial Hospital Deacon County Memorial Hospital	<b>ENVISION</b> Evision Network	<b>Fayette</b> Regional Health Network
<b>Greene</b> County General Hospital Greene County General Hospital Network	<b>Bloomington</b> Group Health Plan IU Health Bloomington	<b>Bloomington</b> Group Health Plan IU Health Physicians (SO copy)	<b>naviGate</b> Navigate Product



# PPO 500, HSA \$2,500 & HSA \$5000 + Clinic

## SIHO - Landmark Combined Network

Monroe County Public Library

Health Care Premium Contributions for Year 2015

Full-time and 30-hour Employees: Insurance + Clinic	PPO \$500 deductible		Library	HSA - Buy-up \$2,500 deductible / YR8		Library	HSA - Core \$5,000 deductible / LYR		Library			
	CONTRIBUTIONS		Contrib	CONTRIBUTIONS		Contrib	CONTRIBUTIONS		Contrib			
	Employee		Library	Bi-weekly	Employee		Library	Bi-Weekly	Employee		Library	Bi-weekly
	Annual	Biweekly	Annual		Annual	Biweekly	Annual		Annual	Biweekly	Annual	
<b>Employee Only</b>												
37.5 Hr/Week FT	\$1,590	\$61.16	\$7,590	\$291.94	-\$486	-\$18.69	\$7,590	\$291.94	-\$1,933	-\$74.33	\$7,590	\$291.94
30 Hr/Week/PT	\$3,108	\$119.54	\$6,072	\$233.55	\$1,032	\$39.70	\$6,072	\$233.55	-\$414	-\$15.94	\$6,072	\$233.55
<b>EE/Child(ren)</b>												
37.5 Hr/Week FT	\$7,611	\$292.75	\$9,177	\$352.97	\$3,833	\$147.42	\$9,177	\$352.97	\$1,200	\$46.16	\$9,177	\$352.97
30 Hr/Week/PT	\$9,447	\$363.34	\$7,342	\$282.37	\$5,668	\$218.01	\$7,342	\$282.37	\$3,036	\$116.76	\$7,342	\$282.37
<b>EE/Spouse</b>												
37.5 Hr/Week FT	\$9,839	\$378.41	\$9,570	\$368.08	\$5,438	\$209.14	\$9,570	\$368.08	\$2,371	\$91.18	\$9,570	\$368.08
30 Hr/Week/PT	\$11,753	\$452.03	\$7,656	\$294.47	\$7,352	\$282.75	\$7,656	\$294.47	\$4,285	\$164.79	\$7,656	\$294.47
<b>Family</b>												
37.5 Hr/Week FT	\$13,151	\$505.80	\$10,679	\$410.72	\$8,084	\$310.92	\$10,679	\$410.72	\$4,394	\$169.01	\$10,679	\$410.72
30 Hr/Week/PT	\$15,287	\$587.95	\$8,543	\$328.58	\$10,220	\$393.06	\$8,543	\$328.58	\$6,530	\$251.16	\$8,543	\$328.58

Employees & Dependents not covered by MCPL Health Insurance	Voluntary Activate Clinic Coverage 50%			
	CONTRIBUTIONS			Library
	Employee		Library	Contrib
	Annual	Biweekly	Annual	Bi-weekly
<b>Employee Only</b>	\$223	\$8.57	\$223	\$8.57
<b>Child (per child)</b>	\$446	\$17.14	\$446	\$17.14
<b>Spouse</b>	\$446	\$17.14	\$446	\$17.14
<b>Family</b>	\$891	\$34.27	\$891	\$34.27

Note: Employee must participate in clinic order to enroll dependent

The Library contributes an equal amount to each 37.5 employee. **\$7,590**  
 Contributions to 30-hour employees are calculated at 80% of the 37.5-hour employee rate.

\*The Library contributes 15% of Family/Spouse/Children premiums for full-time employees.

\*Negative contributions represent funds **deposited** by the Library to the employee's HSA account. The employee may also contribute additional funds (pre-tax) up to the annual cap. The maximum in 2015 is \$3,350 for employee only and \$6,650 for those with dependant/family coverage.

The "Difference Premium" is the coverage-type premium minus the employee-only premium.

	2015		2015			2015		
	Premium	Premium	Premium	Premium	anl hsa lib	Premium	Premium	anl hsa lib
Employee Only	9,180	-	7,104	-	486	5,658	-	\$1,933
EE/Child(ren)	16,788	7,608	13,010	5,906		10,377	4,720	\$414
EE/Spouse	19,409	10,228	15,008	7,903		11,941	6,283	
Family	23,830	14,649	18,763	11,658		15,073	9,415	





# Guardian Dental Premiums

**Monroe County Public Library**

## Dental Care Premium Contributions for Year 2015

Coverage Type and Employee Status	Dental Contributions			Library Contrib
	Employee		Library	Bi-weekly
	Annual	Biweekly	Annual	
<b>Employee Only</b>				
37.5 Hr/Week FT	\$35.51	\$1.37	\$354.97	\$13.65
30 Hr/Week/PT	\$106.50	\$4.10	\$283.98	\$10.92
25 Hr/Week/PT	\$153.83	\$5.92	\$236.65	\$9.10
20 Hr/Week/PT	\$201.16	\$7.74	\$189.32	\$7.28
<b>EE/Child(ren)</b>				
37.5 Hr/Week FT	\$427.49	\$16.44	\$424.15	\$16.31
30 Hr/Week/PT	\$512.32	\$19.70	\$339.32	\$13.05
25 Hr/Week/PT	\$568.88	\$21.88	\$282.76	\$10.88
20 Hr/Week/PT	\$625.43	\$24.05	\$226.21	\$8.70
<b>EE/Spouse</b>				
37.5 Hr/Week FT	\$390.88	\$15.03	\$417.68	\$16.06
30 Hr/Week/PT	\$474.41	\$18.25	\$334.15	\$12.85
25 Hr/Week/PT	\$530.10	\$20.39	\$278.46	\$10.71
20 Hr/Week/PT	\$585.79	\$22.53	\$222.77	\$8.57
<b>Family</b>				
37.5 Hr/Week FT	\$821.93	\$31.61	\$493.75	\$18.99
30 Hr/Week/PT	\$920.68	\$35.41	\$395.00	\$15.19
25 Hr/Week/PT	\$986.51	\$37.94	\$329.17	\$12.66
20 Hr/Week/PT	\$1,052.35	\$40.47	\$263.33	\$10.13

In this option, the Library contributes an equal amount to each full-time employee **\$354.97**  
 Part-time contributions are calculated based on the percentage of time worked (20 hrs. = 53%; 25hrs. = 66%; 30hrs. = 80%).  
*The Library contributes 15% of Family/Spouse/Children premiums for full-time employees.*

Annual deductible for an individual is \$25.00

*The family deductible limit is 3 per family, and must be met by one, or combination of, family members before plan coverage takes effect at 100%.*



# Guardian Dental Premiums

## Monroe County Public Library

### Dental Care Premium Contributions for Year 2013

Coverage Type and Employee Status	Dental			Library
	CONTRIBUTIONS			Contrib
	Employee		Library	Bi-weekly
Employee Only	Annual	Biweekly	Annual	
37.5 Hr/Week FT	\$31.66	\$1.22	\$316.94	\$12.19
30 Hr/Week/PT	\$95.05	\$3.66	\$253.55	\$9.75
25 Hr/Week/PT	\$137.31	\$5.28	\$211.29	\$8.13
20 Hr/Week/PT	\$179.57	\$6.91	\$169.03	\$6.50
EE/Child(ren)				
37.5 Hr/Week FT	\$381.73	\$14.68	\$378.71	\$14.57
30 Hr/Week/PT	\$457.47	\$17.59	\$302.97	\$11.65
25 Hr/Week/PT	\$507.96	\$19.54	\$252.48	\$9.71
20 Hr/Week/PT	\$558.46	\$21.48	\$201.98	\$7.77
EE/Spouse				
37.5 Hr/Week FT	\$348.98	\$13.42	\$372.94	\$14.34
30 Hr/Week/PT	\$423.57	\$16.29	\$298.35	\$11.47
25 Hr/Week/PT	\$473.30	\$18.20	\$248.62	\$9.56
20 Hr/Week/PT	\$523.02	\$20.12	\$198.90	\$7.65
Family				
37.5 Hr/Week FT	\$733.83	\$28.22	\$440.85	\$16.96
30 Hr/Week/PT	\$822.00	\$31.62	\$352.68	\$13.56
25 Hr/Week/PT	\$880.78	\$33.88	\$293.90	\$11.30
20 Hr/Week/PT	\$939.56	\$36.14	\$235.12	\$9.04

Dental Anthem/mo

29.05

63.37

60.16

97.89

Employee Only  
 Last Year Library Annual Contribu 282.98  
 Current year Percent Increase 12%  
 112%

In this option, the Library contributes an equal amount to each full-time employee **\$316.94**  
 Part-time contributions are calculated based on the percentage of time worked (20 hrs. = 53%; 25hrs. = 66%; 30hrs. = 80%).

\*The Library contributes 15% of Family/Spouse/Children premiums for full-time employees.

\*Non-Embedded means the entire family deductible must be met by one, or combination of, family members before plan coverage takes effect at 100%.

2011	2012	2013	
324	311	348.6	12.09%
747.6	679	760.44	11.99%
679.2	645	721.92	11.93%
1116	1049	1174.68	11.98%
	2684	3005.64	11.98%

	2013	
	Total Premium	Difference Premium
Employee Only	348.60	-
EE/Child(ren)	760.44	411.84
EE/Spouse	721.92	373.32
Family	1,174.68	826.08

The "Difference Premium" is the coverage-type premium minus the employee-only premium.



## Monroe County Public Library

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### Vision Premiums for Year 2015

#### Guardian VSP Choice Network

#### Voluntary/Employee Paid

	Annual Rate	Monthly Rate	<b>Bi-Weekly Rate</b>
Employee Only	\$111.12	\$9.26	<b>\$4.27</b>
Employee/Children	\$190.68	\$15.89	<b>\$7.33</b>
Employee/Spouse	\$187.08	\$15.59	<b>\$7.20</b>
Employee/Family	\$301.92	\$25.16	<b>\$11.61</b>

## Monroe County Public Library

### Short Term Disability (STD) Price Calculations

2015

**MCPL will continue to provide Short Term Disability on Voluntary / Cost Shared Basis for 2015. The goal is to help protect employees' income when they are unable to work for an extended period of time, while also assuring the library can continue to operate.**

- Employees working 37.5, 30 and 25 hours per week are eligible for the STD benefit.
- Employees must exhaust accumulated sick and personal leave before using STD insurance.
- The cost of coverage is based on your individual income and will differ for each employee.

**For 2015, MCPL will pay up to a maximum of \$150 per employee for those who elect coverage. Employees working 37.5 hours per week will receive a \$150 annual contribution towards their STD coverage, 30 hours per week employees will receive a \$120 annual contribution and 25 hours per week employees will receive a \$100 annual contribution.**

You will find your bi-weekly Guardian STD rate in your personalized packet. Please look in the booklet for your annual salary and slide to the left to find your bi-weekly rate. The amounts listed below are the bi-weekly amounts that MCPL will contribute.

**Salaries are rounded to the nearest \$5,000. The rates in the booklet can vary by a few cents due to rounding when they hit your paycheck.**

**37.5 hours per week: \$5.77 per pay**

**30.0 hours per week: \$4.62 per pay**

**25.0 hours per week: \$3.85 per pay**





## **Summary of MCPL Benefits 2015** **Available for 37.5 and 30 hour Status Employees**

### **Staff Working 37.5 hrs./wk.**

#### **Combined Employer and Employee Contributions**

- SIHO Group Medical Insurance (PPO or HSA)
- Activate Health Clinic
- German American – Health Savings Account (HSA)
- Guardian Dental Insurance
- Guardian Short Term Disability (STD)

#### **Employer Paid**

- Public Employees Retirement Fund (PERF) Contributions
  - **Employer** Share: 11.2% of employee's earnings paid bi-weekly
  - **Employee** Share: 3% of employee's earnings paid bi-weekly.  
*The employee's share is currently paid by MCPL on behalf of the employee.*
- Guardian Term Life/Employee Assistance Program (EAP)
- Guardian Long Term Disability (LTD)

#### **Employee Paid – Voluntary Benefits**

- TASC Flexible Spending Account (FSA)
- Guardian Vision
- Guardian Voluntary Term Life and (ADD) Insurance
- Pre-Paid Legal
- Voluntary Medical Bridge, Cancer, and Accident Insurance

### **Staff Working 30 hour hrs./wk.**

#### **Combined Employer and Employee Contributions**

- SIHO Group Medical Insurance (PPO or HSA)
- Activate Health Clinic
- German American HSA Account
- Guardian Dental Insurance
- Guardian Short Term Disability

#### **Employee Paid – Voluntary Benefits**

- TASC Flexible Spending Account (FSA)
- Guardian Vision
- Guardian Voluntary Term Life and (ADD) Insurance
- Voluntary Medical Bridge, Cancer, and Accident Insurance



## **Summary of MCPL Benefits *for 2015*** **Available for 20/25/15-18 Hour Status Employees**

### **Staff Working 20-25 hrs./wk.**

#### **Employer Paid Benefits**

- Sick and Personal Leave (see MCPL Employee Manual on Lint for details)
- 9 Paid Holidays earned annually

#### **Combined Employer and Employee Contributions**

- Dental Insurance
- Activate Health Clinic
- Short-Term Disability (25+ hrs./wk. employees)

#### **Employee Paid – Voluntary Benefits**

- Flexible Spending Account (FSA)
- Vision
- Voluntary Additional Term Life and Accidental and Death and Dismemberment (ADD) Insurance
- United Way of Monroe County – a convenient way to contribute to this philanthropic organization

### **Staff Working 15 - 18 hrs./wk.**

#### **Combined Employer and Employee Contributions**

- Activate Health Clinic

#### **Employee Paid – Voluntary Benefits**

- United Way of Monroe County – a convenient way to contribute to this philanthropic organization

## **Patron Comment Policy**

The Library welcomes ideas, suggestions, and complaints (henceforth called “comments”).

Comments may be submitted in a variety of ways, including via the website, phone, in person, or by using one of the comment boxes in a Library. In addition, meetings of the Board of Trustees include an opportunity for public comment.

Comments will be routed to the proper department (see ‘Privacy Policy regarding Web and Email Communications’) and handled promptly. Patrons who provide contact information will receive a reply.

If the patron is not satisfied by the initial reply, he/she may request that the comment be brought to the attention of the director for final resolution.

Comments sent to members of the Board of Trustees shall also be referred to the library director for resolution.

Separate procedures apply to complaints about library holdings (Collection Development Policy) and about the accommodation of persons with disabilities (Grievances under the Americans with Disabilities Act).

Adopted by the Board of Trustees (date)