

**MONROE COUNTY PUBLIC LIBRARY
BOARD OF TRUSTEES MEETING**

**Wednesday, April 20, 2016
Meeting Room 1B
5:45 p.m.**

AGENDA

1. Call to Order –Melissa Pogue, Vice-President
2. Consent Agenda – action item – Marilyn Wood
 - a. Minutes of March 23, 2016 Board Meeting (page 1-3)
 - b. Monthly Bills for Payment (page 4-9)
 - c. Monthly Financial Report (page 10-34)
 - d. Personnel Report (page 35-43)
 - e. 2016 Board Meetings Calendar (page 44)
3. Director’s Monthly Report – Marilyn Wood, Director (page 45-65)
4. Old Business
5. New Business – action items
 - a. New Retirement Plan Option (page 66-78)
6. Public Comment
7. Adjournment

View the Board Packet on the Library’s website:
<http://mcpl.info/library-trustees/meetings>

MONROE COUNTY PUBLIC LIBRARY
BOARD OF TRUSTEES MEETING
March 23, 2016
Meeting Room 2A
5:45 p.m.

Present

Board members: Kari Esarey, David Ferguson, Kathy Loser, Valerie Merriam, Melissa Pogue, Fred Risinger, John Walsh

Library staff: Michael Hoerger, Tyler Lake, Gary Lettelleir, Kevin MacDowell, Ryan Stacy, David Walter, Michael White, Kyle Wickemeyer-Hardy, Marilyn Wood

Others: Tom Bunger

Call to Order

The meeting was called to order at 5:45 p.m. by Board President John Walsh.

Consent Agenda

Valerie Merriam moved to approve the consent agenda; Melissa Pogue seconded this motion.

After Library Director Marilyn Wood responded to questions by Board members by clarifying a few specific items in the Board Packet, the Board passed the consent agenda unanimously.

Director's Monthly Report

Library Director Marilyn Wood presented the director's monthly report for February. Items reported and discussed included:

- Library programming was robust in February. Staff planned, promoted, and presented dozens of programs to all ages. Many well-attended programs related to The Art of Maurice Sendak exhibit at the Main Library. Generous funding from The Friends of Monroe County Public Library, not only made possible bringing the exhibit to MCPL, but also funded bus transportation for over 500 second-grade students from Monroe County Community School Corporation and Richland Bean Blossom Community School Corporation to visit the exhibit, and participate in storytime and interactive activities. Additional students are visiting in March. Since its opening on February 12, the exhibit, which is entirely staffed by volunteer docents, and open 35 hours per week, has drawn about 10,000 visitors.
- In response to questions by the Board, Marilyn also clarified a few items in the Director's Report in the Board Packet.

Old Business: None.

New Business

Review of the Library's Long-Range Strategic Plan. Referring to the Library's 2013–2017 Strategic Plan, Marilyn updated the Board on current progress toward meeting the objectives outlined in the Plan, and detailed the Library's efforts to continue to meet them for its remainder. Among the items she discussed:

- The four goals outlined in the Plan (strengthening 21st-century literacy skills, providing free access to information, high-quality customer service, and optimal stewardship of Library resources) continue to guide the Library's decisions and activities. Strategies employed to meet these goals are promoted and practiced daily by Library staff as appropriate. Marilyn highlighted specific past and ongoing activities indicating success in meeting each of the four goals.
- Two major projects remain as part of the current Plan: improvements at the Ellettsville Branch, and planning for a new Library branch in southwestern Monroe County.
- Marilyn outlined the general timelines and objectives for each of these major projects.

Marilyn answered the Board's specific questions relating to the current Strategic Plan, and invited the Board to make recommendations for its continued implementation.

Update: Teen and Digital Creativity Service. Kevin MacDowell, Teen & Digital Creativity Strategist at the Library, presented an overview of services provided by the Library to the Teen audience, for Digital Creativity, and in the Ground Floor and Level Up spaces. Among the items he discussed:

- After just over a year since opening, The Ground Floor and Level Up are extremely popular, with heavy use of both spaces by the teens and adults in the community. Kevin attributes a large part of this success to the Library's inclusion of the community in all stages of the spaces' planning and implementation.
- Visits to area schools to promote use of the two spaces have resulted in raising awareness of their offerings and increasing their use.
- An average of 50 teens, many of whom are regular users, visit The Ground Floor each day. Kevin said the staff's focus on relationship-building with the teens is a major factor in their taking ownership of the space.
- Service in the space follows the philosophy of "Hang out, mess around, and geek

out,” whereby promoting the social aspects of Library use which leads to promoting other programs and services. Such an approach has been very successful, with pop-up programs and flexible staffing supporting the often impromptu and ephemeral nature of learning opportunities for teenagers.

- Plans for the near future for the two spaces include continued focus on digital instruction and digital literacy, STEM programming, offsite programs, outreach to underserved areas of the County, and user-directed strategy.

Kevin fielded specific questions from the Board in the brief discussion that followed.

Public Comment

None.

Adjournment

Kari Esarey moved to adjourn the meeting, with Valerie Merriam seconding her motion. After unanimous agreement by the Board, John adjourned the meeting at 6:55 p.m.

MONROE COUNTY PUBLIC LIBRARY

***Check Summary Register©**

March 12, 2016 to April 12, 2016

Name	Check Date	Check Amt	
06600 MAINSOURCE CHECKING			
Paid Chk# 003497	ACTIVATE HEALTHCARE	3/17/2016	\$4,346.82 MAY '16 CLINIC
Paid Chk# 003498	ANN DORWIN	3/17/2016	\$500.00 SENDAK PROGRAM SERIES
Paid Chk# 003499	AT&T (IL)	3/17/2016	\$120.56 2 DEDICATED LINES
Paid Chk# 003500	BANCTEC INC.	3/17/2016	\$31.83 MONTHLY FOLDER MAINT.
Paid Chk# 003501	BLGTN H.S.NORTH DRAMA	3/17/2016	\$250.00 SEUSSPICIOUS PROGRAM
Paid Chk# 003502	BRODART CO.	3/17/2016	\$159.58 DISPLAY ITEMS
Paid Chk# 003503	B-TECH LLC	3/17/2016	\$369.55 MNTHLY WEBSERVES
Paid Chk# 003504	BUNGER & ROBERTSON, LLP	3/17/2016	\$200.00 LEGAL SERVICES
Paid Chk# 003505	CITY GLASS OF BLOOMINGTON,	3/17/2016	\$620.00 BLDG REPAIR
Paid Chk# 003506	CITY OF BLOOMINGTON	3/17/2016	\$1,052.00 MAR. '16 PARKING PERMITS
Paid Chk# 003507	CITY OF BLOOMINGTON UTILITIE	3/17/2016	\$408.12 WATER & SEWER
Paid Chk# 003508	COMCAST	3/17/2016	\$29.68 CABLE EQUIP.
Paid Chk# 003509	CRYSTAL CLEAR	3/17/2016	\$2,380.00 WINDOW CLEANING
Paid Chk# 003510	DUKE ENERGY	3/17/2016	\$19,918.60 ELECTRICITY
Paid Chk# 003511	HP PRODUCTS	3/17/2016	\$1,150.28 BLDG SPLS
Paid Chk# 003512	INDIANA UNIVERSITY	3/17/2016	\$600.00 IU SOUL REVUE PERFORMANCE
Paid Chk# 003513	JANET A. PIERSON	3/17/2016	\$1,000.00 MATH HOMEWORK/ELL
Paid Chk# 003514	MARLA GRAY	3/17/2016	\$30.56 PAYROLL TRAINING/FOOD
Paid Chk# 003515	MIDWEST PRESORT SERVICE	3/17/2016	\$325.68 POSTAGE SERVICES
Paid Chk# 003516	MONSTER TRASH	3/17/2016	\$203.02 TRASH SERVICES
Paid Chk# 003517	NAPA AUTO PARTS	3/17/2016	\$19.98 BOOKMOBILE
Paid Chk# 003518	NATURE'S WAY, INC.	3/17/2016	\$85.00 MNTHLY INTERIOR PLANT MAINT.
Paid Chk# 003519	NETWORK SERVICES COMPANY	3/17/2016	\$90.84 CLEANING SPLS
Paid Chk# 003520	PAULA GRAY-OVERTOOM	3/17/2016	\$48.14 IT SOFTWARE MAINT.
Paid Chk# 003521	QUILL CORPORATION	3/17/2016	\$925.98 OFFICE SPLS
Paid Chk# 003522	RICOH USA, INC.	3/17/2016	\$35.83 MNTHLY ADMIN COPIER RENTAL
Paid Chk# 003523	SAM'S CLUB/SYNCHRONY BANK	3/17/2016	\$170.58 STAFF MTGS/BOARD MTGS -- FOOD
Paid Chk# 003524	SMITHVILLE COMMUNICATIONS	3/17/2016	\$178.95 TELEPHONE
Paid Chk# 003525	STANSIFER RADIO COMPANY	3/17/2016	\$4.56 IT SPLS/CATS
Paid Chk# 003526	THE GREATER BLOOMINGTON	3/17/2016	\$780.00 MEMBERSHIP DUES
Paid Chk# 003527	VIRGINIA H. RICHEY	3/17/2016	\$90.00 ELL/STORYTIMES
Paid Chk# 003528	WOODS ELECTRICAL	3/17/2016	\$1,317.75 BABY PLAY SPACE/LIGHTING FIXTURE
Paid Chk# 003529	ADTEC	3/24/2016	\$530.00 E-RATE FUNDING/PHASE 2
Paid Chk# 003530	AFSCME COUNCIL 62	3/24/2016	\$995.24 MARCH UNION DUES W/H
Paid Chk# 003531	AMERICAN UNITED LIFE INS. CO.	3/24/2016	\$1,507.30 403b TSA-AUL W/H
Paid Chk# 003532	B & H PHOTO-VIDEO	3/24/2016	\$11,854.00 CATS EQUIPMENT
Paid Chk# 003533	BAKER & TAYLOR BOOKS	3/24/2016	\$28,606.84 BOOKS
Paid Chk# 003534	BLACKMESH	3/24/2016	\$650.00 MANAGED CLOUD HOSTING
Paid Chk# 003535	BLACKSTONE AUDIO, INC.	3/24/2016	\$44.00 NONPRINT
Paid Chk# 003536	CARMINPARKER, P.C.	3/24/2016	\$100.00 GARNISHMENT W/H
Paid Chk# 003537	CDW GOVERNMENT, INC.	3/24/2016	\$638.93 IT SPLS
Paid Chk# 003538	COMMISSION ON PUBLIC	3/24/2016	\$2,001.42 PERIODICAL/HERALD TIMES
Paid Chk# 003539	DEMCO, INC.	3/24/2016	\$139.60 CIRC. SPLS
Paid Chk# 003540	DISCOUNT PAPER PRODUCTS,	3/24/2016	\$968.50 CIRC. SPLS
Paid Chk# 003541	EBSCO	3/24/2016	\$126.26 PERIODICALS
Paid Chk# 003542	FINDAWAY WORLD, LLC	3/24/2016	\$126.28 NONPRINT
Paid Chk# 003543	GALE/CENGAGE LEARNING	3/24/2016	\$881.63 BOOKS
Paid Chk# 003544	GENEALOGICAL PUBLISHING	3/24/2016	\$12.45 BOOKS
Paid Chk# 003545	INDIANPOLIS PUBLIC LIBRARY	3/24/2016	\$35.17 DAMAGED BOOK--ILL
Paid Chk# 003546	INTERNET MINDED DESIGN AND	3/24/2016	\$210.00 IT'S YOUR MONEY WEBSITE/FINRA
Paid Chk# 003547	JIM GORDON, INC	3/24/2016	\$72.12 COPIERS OVERAGES
Paid Chk# 003548	MAXWELL G. LEWIS	3/24/2016	\$39.99 REFUND ON LOST ITEM
Paid Chk# 003549	MIDAMERICA BOOKS	3/24/2016	\$301.90 BOOKS
Paid Chk# 003550	MIDWEST PRESORT SERVICE	3/24/2016	\$587.82 POSTAGE SERVICES

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March 12, 2016 to April 12, 2016

Name	Check Date	Check Amt	
Paid Chk# 003551	MIDWEST TAPE	3/24/2016	\$9,307.03 NONPRINT, BOOKS
Paid Chk# 003552	PENGUIN RANDOM HOUSE, LLC	3/24/2016	\$35.65 NONPRINT
Paid Chk# 003553	PYGMALION' S ART SUPPLIES	3/24/2016	\$17.01 OFFICE SPLS
Paid Chk# 003554	QUILL CORPORATION	3/24/2016	\$86.82 CLEANING SPLS
Paid Chk# 003555	RECORDED BOOKS, INC.	3/24/2016	\$479.59 NONRPINT
Paid Chk# 003556	RICOH USA, INC.	3/24/2016	\$180.03 ADD'L COPIER IMAGES
Paid Chk# 003557	SWEETWATER	3/24/2016	\$498.95 TDC CENTER EQUIP
Paid Chk# 003558	THOMSON REUTERS - WEST	3/24/2016	\$502.44 BOOKS
Paid Chk# 003559	UNITED STATES TREASURY	3/24/2016	\$76.00 GARNISHMENT W/H
Paid Chk# 003560	UNITED WAY	3/24/2016	\$54.00 UNITED WAY W/H
Paid Chk# 003561	VECTREN ENERGY DELIVERY	3/24/2016	\$50.06 NATURAL GAS
Paid Chk# 003562	WORLD BOOK DIRECT	3/24/2016	\$49.40 BOOKS
Paid Chk# 003563	ADP, INC.	3/29/2016	\$91.60 BACKGROUND CHECKS
Paid Chk# 003564	ALL-PHASE ELECTRIC SUPPLY	3/29/2016	\$2,445.60 LIGHT BULBS
Paid Chk# 003565	AMERICAN HERITAGE LIFE INS.	3/29/2016	\$347.28 APRIL '16 HEALTH INS.
Paid Chk# 003566	AT&T (IL)	3/29/2016	\$1,028.16 TELEPHONE
Paid Chk# 003567	AT&T MOBILITY	3/29/2016	\$347.90 CELL PHONES
Paid Chk# 003568	B-TECH LLC	3/29/2016	\$1,266.00 ANNUAL ALARM INSPECTIONS
Paid Chk# 003569	DATA MEDIA PRODUCTS, INC.	3/29/2016	\$5,261.17 VHS, DVCAM CASSETTES
Paid Chk# 003570	DUKE ENERGY	3/29/2016	\$1,207.69 ELECTRICITY
Paid Chk# 003571	EVANCED SOLUTIONS, LLC	3/29/2016	\$1,171.00 YEARLY RENEWAL
Paid Chk# 003572	GIBSON TELDATA, INC.	3/29/2016	\$1,234.63 QTRLY MAINT. CONTRACT
Paid Chk# 003573	GUARDIAN LIFE INS. CO.	3/29/2016	\$8,200.37 APR.'16 HEALTH, VISION, STD, & LIFE INS.
Paid Chk# 003574	HENRY LEHR	3/29/2016	\$25.00 TDC BIRTHDAY BASH PERFORMANCE
Paid Chk# 003575	HP PRODUCTS	3/29/2016	\$121.87 CLEANING SPLS
Paid Chk# 003576	LEGAL SHIELD	3/29/2016	\$149.96 LEGAL & IDENTITY THEFT INS.
Paid Chk# 003577	NETWORK SERVICES COMPANY	3/29/2016	\$1,796.20 CLEANING SPLS
Paid Chk# 003578	RICHLAND-BEAN BLOSSOM	3/29/2016	\$227.94 BUS TRIPS/2ND GRADES TO SENDAK
Paid Chk# 003579	RICOH USA, INC.	3/29/2016	\$66.16 VITAL COPIER MONTHLY RENTAL
Paid Chk# 003580	SIHO INSURANCE SERVICES	3/29/2016	\$44,686.05 APRIL '16 HEALTH INS.
Paid Chk# 003581	BAKER & TAYLOR BOOKS	4/7/2016	\$15,551.31 BOOKS
Paid Chk# 003582	BIBLIOTHECA LLC	4/7/2016	\$3,144.26 E-BOOKS
Paid Chk# 003583	BLACKSTONE AUDIO, INC.	4/7/2016	\$150.00 NONPRINT
Paid Chk# 003584	CARMICHAEL TRUCK &	4/7/2016	\$791.31 BKM REPAIR
Paid Chk# 003585	CHASE CARD SERVICES	4/7/2016	\$2,934.39 VARIOUS
Paid Chk# 003586	CINTAS CORPORATION	4/7/2016	\$343.25 FIRST-AID SPLS
Paid Chk# 003587	CLCD, LLC	4/7/2016	\$495.00 DATABASES
Paid Chk# 003588	CREDO REFERENCE LIMITED	4/7/2016	\$6,480.00 DATABASES
Paid Chk# 003589	DARCI HAWXHURST	4/7/2016	\$342.00 TUTOR TRAINING/QUIZ BOWL \$
Paid Chk# 003590	EBSCO	4/7/2016	\$123.69 PERIODICAL
Paid Chk# 003591	ELECTRONIC COMMERCE, INC.	4/7/2016	\$2,638.80 PAYROLL SERVICES
Paid Chk# 003592	ELIZABETH STROTHER	4/7/2016	\$25.00 TDC BIRTHDAY BASH BAND
Paid Chk# 003593	ELLETTSVILLE UTILITIES	4/7/2016	\$244.68 WATER & SEWER
Paid Chk# 003594	EVANSVILLE BINDERY, INC.	4/7/2016	\$125.17 BOOK BINDING
Paid Chk# 003595	FINDAWAY WORLD, LLC	4/7/2016	\$5,919.86 NONPRINT & LAUNCHPADS
Paid Chk# 003596	FREEDOM BUSINESS	4/7/2016	\$669.76 PRINT CARTRIDGES
Paid Chk# 003597	GALE/CENGAGE LEARNING	4/7/2016	\$490.32 BOOKS
Paid Chk# 003598	GAYLORD BROS., INC.	4/7/2016	\$47.89 CATALOGING SPLS/BOOKS
Paid Chk# 003599	GE CAPITAL INFORMATION	4/7/2016	\$50.93 VITAL COPIER RENTAL
Paid Chk# 003600	HIGH SPEED TIRE &	4/7/2016	\$508.19 VEHICLE REPAIR
Paid Chk# 003601	INDIANA STATE LIBRARY	4/7/2016	\$2,535.00 1ST QTR. 2016 PLAC
Paid Chk# 003602	JACQUELINE CUSHMAN	4/7/2016	\$100.00 CHILD/PERFORMANCE
Paid Chk# 003603	KLEINDORFER'S HDWE	4/7/2016	\$106.77 BLDG SPLS
Paid Chk# 003604	LEARNING TREASURES	4/7/2016	\$16.61 CHILDREN PROGRAM SPLS
Paid Chk# 003605	LOWE'S	4/7/2016	\$188.10 BLDG SPLS

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March 12, 2016 to April 12, 2016

Name	Check Date	Check Amt	
Paid Chk# 003606 MCCALL'S QUICK QUILTS	4/7/2016	\$19.98	PERIODICALS
Paid Chk# 003607 MCCSC-TRANSPORTATION	4/7/2016	\$2,001.14	2ND GRADERS TO SENDAK EXHIBIT
Paid Chk# 003608 MIDWEST PRESORT SERVICE	4/7/2016	\$290.48	POSTAGE SERVICE
Paid Chk# 003609 MIDWEST TAPE	4/7/2016	\$13,742.26	E-BOOKS, NONPRINT
Paid Chk# 003610 MONROE COUNTY YMCA	4/7/2016	\$58.16	APRIL INVOICE
Paid Chk# 003611 PENGUIN RANDOM HOUSE, LLC	4/7/2016	\$189.50	NONPRINT
Paid Chk# 003612 SARAH M. GREER	4/7/2016	\$8.25	REFUND ON DOUBLE PAYMENT
Paid Chk# 003613 SID D. SULLIVAN	4/7/2016	\$26.99	REFUND ON LOST ITEM
Paid Chk# 003614 SMITHVILLE COMMUNICATIONS	4/7/2016	\$1,776.00	MONTHLY INTERNET SERVICES
Paid Chk# 003615 SYNCHRONY BANK/AMAZON	4/7/2016	\$3,421.92	CATALOGING SPLS A/V
Paid Chk# 003616 THE GREAT COURSES	4/7/2016	\$294.90	BOOKS/FINRA GRANT
Paid Chk# 003617 THE MAY AGENCY, INC.	4/7/2016	\$2,372.00	MEDIA LIABILITY INS.
Paid Chk# 003618 VECTREN ENERGY DELIVERY	4/7/2016	\$163.69	NATURAL GAS
Paid Chk# 003619 VERIZON WIRELESS	4/7/2016	\$120.03	BKM DATA LINES
Paid Chk# 003620 AMERICAN UNITED LIFE INS. CO.	4/12/2016	\$1,507.30	403b TSA-AUL W/H
Paid Chk# 003621 AT&T (IL)	4/12/2016	\$120.56	2 DEDICATED LINES
Paid Chk# 003622 B & H PHOTO-VIDEO	4/12/2016	\$2,009.86	TEEN/EQUIP. & CATS EQUIP.
Paid Chk# 003623 BANCTEC INC.	4/12/2016	\$31.83	MONTHLY FOLDER MAINT.
Paid Chk# 003624 B-TECH LLC	4/12/2016	\$40.00	WEBSERVICE FEE
Paid Chk# 003625 BUNGER & ROBERTSON, LLP	4/12/2016	\$300.00	LEGAL SERVICES
Paid Chk# 003626 CENTURYLINK	4/12/2016	\$27.78	L-D PHONE CALLS
Paid Chk# 003627 DUKE ENERGY	4/12/2016	\$22,446.50	ELECTRICITY
Paid Chk# 003628 INTERNET MINDED DESIGN AND	4/12/2016	\$642.00	FINRA WEBSITE PROJECT
Paid Chk# 003629 JERALD W. JAMES	4/12/2016	\$600.00	TALK TO AN EXPERT/FINRA
Paid Chk# 003630 MENARDS - BLOOMINGTON	4/12/2016	\$105.29	BLDG SPLS
Paid Chk# 003631 MIDWEST PRESORT SERVICE	4/12/2016	\$259.21	POSTAGE SERVICE
Paid Chk# 003632 MONSTER TRASH	4/12/2016	\$187.02	TRASH SERVICE
Paid Chk# 003633 NATURE'S WAY, INC.	4/12/2016	\$85.00	INTERIOR PLANT MAINT.
Paid Chk# 003634 SMITHVILLE COMMUNICATIONS	4/12/2016	\$178.99	TELEPHONE
Paid Chk# 003635 UNIQUE MANAGEMENT	4/12/2016	\$1,047.15	COLLECTION AGENCY FEE
Paid Chk# 003636 VIRGINIA H. RICHEY	4/12/2016	\$60.00	STORYTIMES AT ELL
	Total Checks	\$267,040.98	

MONROE COUNTY PUBLIC LIBRARY
CHECKING ACCOUNTS
03/12/16 - 04/12/16

MainSource Checking Account/Check Register Total	\$267,040.98
Add: Electronic Withdrawals	
Merchant Services-Monthly Credit Card Fees (Apr. '16)	35.00
MainSource Checking-Monthly Service Charge (Apr. '16)	643.29
MainSource Checking-ACH Block Charge (Mar. '16)	20.00
German-American Bank-TSYS Fees/new system (Apr. '16)	120.00
Add: Payrolls	
Vouchers 03/18/16 Payroll (ECI)	125,329.95
Electronic transfer (ECI) employee/employer taxes	47,475.65
Electronic transfer (ECI) employee "HSA"	2,424.14
Electronic PERF pymt. 03/21/16	18,532.06
Electronic transfer 03/22/16 (TASC) employee/employer "FSA"	248.46
Vouchers 04/01/16 Payroll (ECI)	123,915.26
Electronic transfer (ECI) employee/employer taxes	46,606.26
Electronic transfer (ECI) employee "HSA"	2,424.14
Electronic PERF pymt. 04/08/16	18,521.26
Electronic transfer 04/05/16 (TASC) employee/employer "FSA"	248.46
TOTAL OF A/P AND PAYROLL CHECK REGISTERS	\$653,584.91

ck# 3585

ACCOUNTS PAYABLE VOUCHER

MONROE COUNTY PUBLIC LIBRARY*Address Line 1*303 E KIRKWOOD AVENUE*BLOOMINGTON, IN 47408

Payee		Claim 28030
CHASE CARD SERVICES		Purchase Order No. 0
CARDMEMBER SERVICE		Terms
PALATINE, IL 60094-4014		Date Due

Invoice Date	Invoice Number	Description (or note attached Invoice(s) or bill(s))	Amount
2/24/2016		E004-001-21350 PANERA/WELLNESS PROGRAM FOOD	\$138.99
2/24/2016		E028-010-21350 KROGER/FINRA PROGRAM FOOD	\$10.42
2/25/2016		E028-010-21350 4TH STREET ORIENT/FINRA PROGRAM SPLS	\$200.00
2/26/2016		E001-008-22200 CIRCLE S/FUEL	\$48.58
3/2/2016		E001-005-31700 PAYPAL/CC FEES	\$59.95
3/6/2016		E019-026-21350 SUGAR DADDY'S/TDC SPLS	\$250.00
3/10/2016		E001-004-32200 USPS/PARCEL POSTAGE	\$2.94
2/23/2016		E019-011-21350 DISCOUNT SCHOOL/CHILD PROGRAM SPLS	\$46.87
2/23/2016		E019-011-21350 DISCOUNT SCHOOL/CHILD SPLS/SESSPICIOUS	\$32.83
2/24/2016		E019-011-21350 TARGET/SRP VIDEO	\$26.35
2/24/2016		E019-011-21350 TARGET/CHILD-SEUSSPICIOUS	\$15.97
2/25/2016		E019-011-21350 PIZZA X/SRP VIDEO/FOOD	\$123.66
3/2/2016		E001-011-37300 BLGTN SOFTBA/CHILD EXPO TABLE	\$75.00
3/10/2016		E019-011-21350 MICHAELS/CHILD SPLS	\$9.58
3/10/2016		E019-011-21350 KROGER/CHILD SPLS	\$5.87
3/10/2016		E019-011-21350 JOANN/CHILD SPLS	\$18.95
3/15/2016		E019-011-21350 MICHAELS/CHILD SPLS	\$25.00
2/28/2016		E001-019-31500 WUNDERKINDER/MNTHLY SOFTWARE CHARGE	\$24.95
2/29/2016		E001-007-33200 MAILCHIMP/E-NEWSLETTER SERVICE	\$45.00
3/9/2016		E001-007-21400 PRINTING SERVICES/BKM PROMO	\$304.01
3/11/2016		E001-019-31500 HOOTSUITE/MNTHLY SOCIAL MEDIA SUBSCRIPTION	\$9.99
3/16/2016		E001-007-22900 PRINTING SERVICES/BABY SPACE WALL DECALS	\$180.36
2/23/2016		E019-001-32400 CAREERTRACK/BARA & JASON-OSHA SEMINAR	\$358.00
2/22/2016		E001-015-22200 CIRCLE S/FUEL	\$41.67
2/23/2016		E001-015-22200 CIRCLE S/FUEL	\$20.00
2/29/2016		E001-015-22200 CIRCLE S/FUEL	\$38.18
3/4/2016		E001-015-22200 CIRCLE S/FUEL	\$17.40
3/7/2016		E001-015-22200 CIRCLE S/FUEL	\$39.79
3/14/2016		E001-015-22200 CIRCLE S/FUEL	\$35.29
3/21/2016		E001-015-22200 CIRCLE S/FUEL	\$36.45
2/23/2016		E019-010-21350 ADAFRUIT/ADULT SPLS	\$88.93
3/4/2016		E019-010-21350 AMAZON/ADULT SPLS	\$18.18
3/5/2016		E019-010-21350 KROGER/ADULT SPLS	\$4.98
2/25/2016		R001-024-03600 MCPL/CC TEST PAYMENT	\$1.99
2/23/2016		R001-024-03500 MCPL/CC TEST PAYMENT	\$0.97
2/26/2016		R001-024-03500 MCPL/CC TEST PAYMENT	\$1.97
3/16/2016		E020-016-31500 DREAMHOST/CATS' MNTHLY WEBSITE	\$49.93
3/22/2016		E001-008-22200 EXXONMOBILE/FUEL	(\$0.55)

3/18/2016	E001-008-22200 EXXONMOBILE/FUEL	\$55.00
3/21/2016	E019-001-21350 MARSH/MCLS LIBRARIAN MTG. FOOD	\$26.57
3/4/2016	E019-026-21350 SOUTHSIDE RENTAL/REFUND ON DAMAGED ITEMS	(\$10.60)
3/9/2016	E019-026-21350 AMAZON MKTPLACE/RETURN CONE HATS	(\$33.20)
3/9/2016	E019-026-21350 AMAZON MKTPLACE/RETURN CONE HATS	(\$7.99)
2/23/2016	E019-026-21350 AMAZON/TEEN DIGITAL SPLS	\$79.00
2/27/2016	E019-026-21350 PARTY CITY/TEEN SPLS	\$71.90
3/1/2016	E019-026-21350 AMAZON/TEEN SPLS	\$39.39
2/29/2016	E019-016-21350 TARGET/TEEN SPLS	\$4.99
2/29/2016	E019-026-21350 PARTY CITY/TEEN SPLS	\$8.68
3/3/2016	E019-026-21350 AMAZON/TEEN SPLS	\$19.92
3/2/2016	E019-026-21350 TARGET/TEEN SPLS	\$7.56
3/2/2016	E019-026-21350 STAPLES/TEEN SPLS	\$19.98
3/2/2016	E019-026-21350 PARTY CITY/TEEN SPLS	\$5.18
3/4/2016	E019-026-21350 AMAZON/TEEN SPLS	\$33.20
3/4/2016	E019-026-21350 SOUTHSIDE RENTAL/TEEN FOOD EQUIP.	\$92.18
3/6/2016	E019-026-21350 PARTY CITY/TEEN SPLS	\$37.87
3/9/2016	E019-026-21350 AVERS PIZZA/TEEN FOOD	\$23.99
3/14/2016	E019-026-21350 AMAZON/TEEN SPLS	\$19.58
3/14/2016	E007-026-44300 AMAZON/TEEN HEAT GUNS	\$32.74
Total		\$2,934.39

VOUCHER NO. 28030 WARRANT NO. 3585

CHASE CARD SERVICES

ALLOWED

IN THE SUM OF \$ \$2,934.39

\$ \$2,934.39

ON ACCOUNT OF APPROPRIATION FO

COST DITRIBUTION LEDGER CLASSIFICATION
IF CLAIM PAID MOTOR VEHICLE HIGHWAY FUND

Board/Council Member

Acct. No.	Account Title	Amount
E004-001-21350		\$138.99
E028-010-21350		\$10.42
E028-010-21350		\$200.00
E001-008-22200		\$48.58
E001-005-31700		\$59.95
E019-026-21350		\$250.00
E001-004-32200		\$2.94
E019-011-21350		\$46.87
E019-011-21350		\$32.83
E019-011-21350		\$26.35
E019-011-21350		\$15.97
E019-011-21350		\$123.66
E001-011-37300		\$75.00
E019-011-21350		\$9.58
E019-011-21350		\$5.87

Financial Report Comments

Reports as of 03-31-16

Board Meeting Date 04/20/16

Monthly Budget Report:

The following table compares the actual percentage of the budget used so far in the major expense categories this year compared to the guideline which is 25% after three months.

	% Spending Guideline	Actual % Spending
	March 31, 2016	
Wages and Benefits	25.0%	23.5%
Supplies	25.0%	17.5%
Other Services & Charges	25.0%	20.5%
Capital Outlay	25.0%	25.4%
Total Operating Expenditures	25.0%	23.0%

Wages and Benefits – The April health insurance premiums were pre-paid in March (about \$40,000). The percentage for wages and benefits would drop to 22.8% if the prepayment was not included in the March cost.

MONROE COUNTY PUBLIC LIBRARY
MONTHLY SUMMARY OF BUDGET CATEGORIES
AS OF MARCH 31, 2016
THREE MONTHS = 25.0%

	2016 MARCH	2015 MARCH	2016 Y-T-D ACTUAL	2016 BUDGET	2015 Y-T-D ACTUAL	2016 Y-T-D BUDGET REMAINING	2016 % OF BUDGET USED	2016 % OF BUDGET REMAINING
PERSONNEL SERVICES								
SALARIES	305,297.67	298,036.60	937,386.99	4,073,258.71	907,230.51	3,135,871.72	23.0%	77.0%
EMPLOYEE BENEFITS	105,450.03	139,160.45	384,716.06	1,528,025.18	336,414.14	1,143,309.12	25.2%	74.8%
OTHER WAGES	0.00	0.00	0.00	15,000.00	0.00	15,000.00	0.0%	100.0%
TOTAL PERSONNEL SERVICES	<u>410,747.70</u>	<u>437,197.05</u>	<u>1,322,103.05</u>	<u>5,616,283.89</u>	<u>1,243,644.65</u>	<u>4,294,180.84</u>	<u>23.5%</u>	<u>76.5%</u>
SUPPLIES								
OFFICE SUPPLIES	6,768.47	2,166.15	11,196.51	58,400.00	8,901.75	47,203.49	19.2%	80.8%
OPERATING SUPPLIES	7,793.73	8,700.25	19,634.70	120,300.00	18,119.96	100,665.30	16.3%	83.7%
REPAIR & MAINT. SUPPLIES	1,751.62	2,262.12	5,141.95	26,400.00	4,132.47	21,258.05	19.5%	80.5%
TOTAL SUPPLIES	<u>16,313.82</u>	<u>13,128.52</u>	<u>35,973.16</u>	<u>205,100.00</u>	<u>31,154.18</u>	<u>169,126.84</u>	<u>17.5%</u>	<u>82.5%</u>
OTHER SERVICES & CHARGES								
PROFESSIONAL SERVICES	18,362.05	19,695.60	69,297.50	370,100.00	55,702.82	300,802.50	18.7%	81.3%
COMMUNICATION & TRANSPORTATION	2,941.06	3,160.29	8,885.52	86,600.00	12,448.03	77,714.48	10.3%	89.7%
PRINTING & ADVERTISING	91.92	221.03	584.39	7,350.00	221.03	6,765.61	8.0%	92.0%
INSURANCE	436.00	56,449.00	72,164.00	77,600.00	72,135.00	5,436.00	93.0%	7.0%
UTILITIES	23,931.83	30,178.06	72,227.02	386,050.00	82,895.71	313,822.98	18.7%	81.3%
REPAIR & MAINTENANCE	762.98	1,199.73	6,404.28	55,500.00	7,249.57	49,095.72	11.5%	88.5%
RENTALS	409.76	-583.56	2,495.07	36,600.00	-1,520.29	34,104.93	6.8%	93.2%
ELECTRONIC SERVICES	5,560.84	7,131.62	27,089.13	320,000.00	17,804.96	292,910.87	8.5%	91.5%
OTHER CHARGES	25,613.33	17,833.33	79,786.54	311,000.00	57,589.66	231,213.46	25.7%	74.3%
TOTAL OTHER SERVICES & CHARGES	<u>78,109.77</u>	<u>135,285.10</u>	<u>338,933.45</u>	<u>1,650,800.00</u>	<u>304,526.49</u>	<u>1,311,866.55</u>	<u>20.5%</u>	<u>79.5%</u>
CAPITAL OUTLAY								
FURNITURE & EQUIPMENT	350.00	2,259.93	3,865.82	35,000.00	10,359.93	31,134.18	11.0%	89.0%
OTHER CAPITAL OUTLAY	72,870.10	83,079.87	246,327.72	948,700.00	272,293.12	702,372.28	26.0%	74.0%
TOTAL CAPITAL OUTLAY	<u>73,220.10</u>	<u>85,339.80</u>	<u>250,193.54</u>	<u>983,700.00</u>	<u>282,653.05</u>	<u>733,506.46</u>	<u>25.4%</u>	<u>74.6%</u>
TOTAL OPERATING EXPENDITURES	<u>578,391.39</u>	<u>670,950.47</u>	<u>1,947,203.20</u>	<u>8,455,883.89</u>	<u>1,861,978.37</u>	<u>6,508,680.69</u>	<u>23.0%</u>	<u>77.0%</u>

2015 BUDGET 8,246,029.92
% USED IN 2015 22.6%

MONROE COUNTY PUBLIC LIBRARY
MONTHLY BUDGET REPORT
AS OF MARCH 31, 2016

	2016 MARCH	2015 MARCH	2016 Y-T-D ACTUAL	2016 BUDGET	2015 Y-T-D ACTUAL	2016 Y-T-D BUDGET REMAINING	2016 % OF BUDGET USED	2016 % OF BUDGET REMAINING
PERSONNEL SERVICES (1000'S)								
SALARIES								
1120 ADMINISTRATION/DIRECTORS	7,655.54	7,461.54	22,966.63	180,540.00	48,646.77	157,573.37	12.7%	87.3%
1130 MANAGERS/ASST. MANAGERS	77,080.35	50,071.64	249,550.70	1,052,556.87	150,214.89	803,006.17	23.7%	76.3%
1140 LIBRARIANS, EXPERTS	73,424.65	100,459.21	227,817.50	1,004,405.22	287,391.93	776,587.72	22.7%	77.3%
1150 SPECIALISTS	14,642.79	56,374.65	43,759.20	205,078.14	179,144.24	161,318.94	21.3%	78.7%
1160 ASSISTANTS/PARAPROFESSIONALS	54,022.10	35,189.64	162,317.98	706,002.18	102,506.83	543,684.20	23.0%	77.0%
1170 TECH/OPERATORS/SECRETARIES	4,511.06	17,464.40	13,522.17	56,686.50	50,047.81	43,164.33	23.9%	76.1%
1190 BUILDING SERVICES/MAINTENANCE	11,987.99	31,015.52	36,554.54	137,100.44	89,278.04	100,545.90	26.7%	73.3%
1200 BUILDING SERVICES/SECURITY	8,273.86	0.00	24,405.46	113,915.64	0.00	89,510.18	21.4%	78.6%
1280 PRODUCTION ASSISTANTS	1,355.05	0.00	4,002.37	32,765.46	0.00	28,763.09	12.2%	87.8%
1290 INFORMTION ASST/MATERIAL/SUPPORT	33,258.23	0.00	97,582.61	456,228.66	0.00	358,646.05	21.4%	78.6%
1300 SUPPORT/MATERIAL HANDLERS	17,879.89	0.00	51,274.31	112,831.38	0.00	61,557.07	45.4%	54.6%
1320 TECHNICIANS	1,206.16	0.00	3,633.52	15,148.22	0.00	11,514.70	24.0%	76.0%
TOTAL SALARIES	305,297.67	298,036.60	937,386.99	4,073,258.71	907,230.51	3,135,871.72	23.0%	77.0%
EMPLOYEE BENEFITS								
EMPLOYEE BENEFITS								
1210 EMPLOYER CONTRIBUTION/FICA	18,211.00	17,766.10	55,950.38	250,062.64	54,136.75	194,112.26	22.4%	77.6%
1220 UNEMPLOYMENT COMPENSATION	0.00	0.00	0.00	10,000.00	0.00	10,000.00	0.0%	100.0%
1230 EMPLOYER CONTRIBUTION/PERF	26,567.35	28,271.37	83,198.25	373,925.31	85,493.16	290,727.06	22.2%	77.8%
1235 EMPLOYEE/PERF	7,116.26	7,572.73	22,285.27	100,158.59	23,265.57	77,873.32	22.2%	77.8%
1240 EMPLOYER CONT/INSURANCE	49,296.34	81,395.29	207,896.71	735,396.22	160,857.69	527,499.51	28.3%	71.7%
1245 EMPLOYER INS/FSA	0.00	0.00	2,300.25	0.00	0.00	-2,300.25	#DIV/0!	#DIV/0!
1250 EMPLOYER CONT/MEDICARE	4,259.08	4,154.96	13,085.20	58,482.42	12,660.97	45,397.22	22.4%	77.6%
TOTAL EMPLOYEE BENEFITS	105,450.03	139,160.45	384,716.06	1,528,025.18	336,414.14	1,143,309.12	25.2%	74.8%
OTHER WAGES								
1310 WORKSTUDY	0.00	0.00	0.00	5,000.00	0.00	5,000.00	0.0%	100.0%
1180 TEMPORARY STAFF	0.00	0.00	0.00	10,000.00	0.00	10,000.00	0.0%	100.0%
TOTAL OTHER WAGES	0.00	0.00	0.00	15,000.00	0.00	15,000.00	0.0%	100.0%
TOTAL PERSONNEL SERVICES	410,747.70	437,197.05	1,322,103.05	5,616,283.89	1,243,644.65	4,294,180.84	23.5%	76.5%
SUPPLIES (2000'S)								
OFFICE SUPPLIES								
2110 OFFICIAL RECORDS	0.00	0.00	0.00	1,100.00	0.00	1,100.00	0.0%	100.0%
2120 STATIONERY & PRINTING	138.25	0.00	138.25	900.00	68.00	761.75	15.4%	84.6%
2130 OFFICE SUPPLIES	1,206.32	551.68	2,108.65	13,200.00	1,753.69	11,091.35	16.0%	84.0%
2135 GENERAL SUPPLIES	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!
2140 DUPLICATING	5,423.90	1,614.47	8,829.64	43,200.00	7,080.06	34,370.36	20.4%	79.6%
21600 PUBLIC USE SUPPLIES	0.00	0.00	119.97	0.00	0.00	-119.97	#DIV/0!	#DIV/0!
2150 PROMOTIONAL MATERIALS	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!
TOTAL OFFICE SUPPLIES	6,768.47	2,166.15	11,196.51	58,400.00	8,901.75	47,203.49	19.2%	12 80.8%

MONROE COUNTY PUBLIC LIBRARY
MONTHLY BUDGET REPORT
AS OF MARCH 31, 2016

	2016 MARCH	2015 MARCH	2016 Y-T-D ACTUAL	2016 BUDGET	2015 Y-T-D ACTUAL	2016 Y-T-D BUDGET REMAINING	2016 % OF BUDGET USED	2016 % OF BUDGET REMAINING
OPERATING SUPPLIES								
2210 CLEANING SUPPLIES	3,104.49	3,312.35	8,603.41	42,200.00	9,551.36	33,596.59	20.4%	79.6%
2220 FUEL, OIL, & LUBRICANTS	323.71	420.28	830.16	10,500.00	1,268.11	9,669.84	7.9%	92.1%
2230 CATALOGING SUPPLIES-BOOKS	121.72	0.00	800.47	7,000.00	177.39	6,199.53	11.4%	88.6%
2240 A/V SUPPLIES-CATALOGING	105.04	0.00	586.72	9,200.00	298.68	8,613.28	6.4%	93.6%
2250 CIRCULATION SUPPLIES	1,005.39	4,408.00	4,254.39	32,500.00	5,442.24	28,245.61	13.1%	86.9%
2260 LIGHT BULBS	2,445.60	193.25	3,871.77	10,000.00	466.50	6,128.23	38.7%	61.3%
2280 UNIFORMS	255.50	0.00	255.50	1,900.00	424.31	1,644.50	13.4%	86.6%
2290 DISPLAY/EXHIBIT SUPPLIES	432.28	366.37	432.28	7,000.00	491.37	6,567.72	6.2%	93.8%
TOTAL OPERATING SUPPLIES	7,793.73	8,700.25	19,634.70	120,300.00	18,119.96	100,665.30	16.3%	83.7%
REPAIR & MAINTENANCE SUPPLIES								
2300 IT SUPPLIES	235.23	211.95	270.23	5,000.00	890.77	4,729.77	5.4%	94.6%
2310 BUILDING MATERIALS & SUPPLIES	1,252.58	2,050.17	4,607.91	21,000.00	3,241.70	16,392.09	21.9%	78.1%
2320 PAINT & PAINTING SUPPLIES	263.81	0.00	263.81	400.00	0.00	136.19	66.0%	34.0%
2340 OTHER REPAIR & BINDING	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!
TOTAL REPAIR & MAINTENANCE SUPPLIES	1,751.62	2,262.12	5,141.95	26,400.00	4,132.47	21,258.05	19.5%	80.5%
TOTAL SUPPLIES	16,313.82	13,128.52	35,973.16	205,100.00	31,154.18	169,126.84	17.5%	82.5%
OTHER SERVICES/CHARGES (3000'S)								
PROFESSIONAL SERVICES								
3004 MISC. UNAPPROPRIATED	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!
3110 CONSULTING SERVICES	667.50	183.75	772.50	11,000.00	713.75	10,227.50	7.0%	93.0%
3120 ENGINEERING/ARCHITECTURAL	0.00	0.00	0.00	10,000.00	0.00	10,000.00	0.0%	100.0%
3130 LEGAL SERVICES	323.09	210.00	1,186.07	15,000.00	1,725.00	13,813.93	7.9%	92.1%
3140 BUILDING SERVICES	2,923.02	6,739.40	9,590.06	40,000.00	12,966.20	30,409.94	24.0%	76.0%
3150 MAINTENANCE CONTRACTS	4,593.21	2,782.70	26,145.53	155,600.00	8,929.40	129,454.47	16.8%	83.2%
3160 COMPUTER SERVICES (OCLC)	5,221.60	5,148.67	15,664.29	70,500.00	16,061.52	54,835.71	22.2%	77.8%
3170 ADMIN/ACCOUNTING SERVICES	3,255.33	3,404.93	12,206.90	47,000.00	11,377.90	34,793.10	26.0%	74.0%
3175 COLLECTION AGENCY SERVICES	1,378.30	1,226.15	3,732.15	21,000.00	3,929.05	17,267.85	17.8%	82.2%
TOTAL PROFESSIONAL SERVICES	18,362.05	19,695.60	69,297.50	370,100.00	55,702.82	300,802.50	18.7%	81.3%
COMMUNICATION & TRANSPORTATION								
3210 TELEPHONE	1,669.61	1,984.43	5,071.89	33,600.00	5,952.90	28,528.11	15.1%	84.9%
3215 CABLE TV	8.90	6.62	26.70	0.00	13.24	-26.70	#DIV/0!	#DIV/0!
3220 POSTAGE	1,262.55	1,159.99	3,716.48	22,000.00	3,795.38	18,283.52	16.9%	83.1%
3230 TRAVEL EXPENSE	0.00	0.00	0.00	10,000.00	1,070.96	10,000.00	0.0%	100.0%
3240 PROFESSIONAL MTG. (OFF-SITE)	0.00	0.00	0.00	10,000.00	285.00	10,000.00	0.0%	100.0%
3250 CONTINUING ED. (ON-SITE)	0.00	0.00	0.00	10,000.00	300.00	10,000.00	0.0%	100.0%
32501 ENCUMBERED CONTINU. ED.(ON-SITE)	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!
3260 FREIGHT & DELIVERY	0.00	9.25	70.45	1,000.00	1,030.55	929.55	7.0%	93.0%
TOTAL COMMUNICATION & TRANSPORTATION	2,941.06	3,160.29	8,885.52	86,600.00	12,448.03	77,714.48	10.3%	89.7%

MONROE COUNTY PUBLIC LIBRARY
MONTHLY BUDGET REPORT
AS OF MARCH 31, 2016

	2016 MARCH	2015 MARCH	2016 Y-T-D ACTUAL	2016 BUDGET	2015 Y-T-D ACTUAL	2016 Y-T-D BUDGET REMAINING	2016 % OF BUDGET USED	2016 % OF BUDGET REMAINING
PRINTING & ADVERTISING								
3310 ADVERTISING & PUBLICATION	46.92	221.03	449.39	2,350.00	221.03	1,900.61	19.1%	80.9%
3320 PRINTING	45.00	0.00	135.00	5,000.00	0.00	4,865.00	2.7%	97.3%
TOTAL PRINTING & ADVERTISING	91.92	221.03	584.39	7,350.00	221.03	6,765.61	8.0%	92.0%
INSURANCE								
3410 OFFICIAL BOND	436.00	300.00	586.00	600.00	450.00	14.00	97.7%	2.3%
3420 OTHER INSURANCE	0.00	56,149.00	71,578.00	77,000.00	71,685.00	5,422.00	93.0%	7.0%
TOTAL INSURANCE	436.00	56,449.00	72,164.00	77,600.00	72,135.00	5,436.00	93.0%	7.0%
UTILITIES								
3510 GAS	346.12	993.14	1,103.94	4,950.00	1,833.63	3,846.06	22.3%	77.7%
3520 ELECTRICITY	23,177.59	27,574.91	67,365.90	354,000.00	77,409.02	286,634.10	19.0%	81.0%
3530 WATER	408.12	1,610.01	3,757.18	27,100.00	3,653.06	23,342.82	13.9%	86.1%
TOTAL UTILITIES	23,931.83	30,178.06	72,227.02	386,050.00	82,895.71	313,822.98	18.7%	81.3%
REPAIR & MAINTENANCE								
3610 BUILDING REPAIR	620.00	0.00	4,352.03	28,000.00	3,930.45	23,647.97	15.5%	84.5%
3630 OTHER EQUIP/FURNITURE REPAIRS	45.78	1,199.73	629.14	16,000.00	1,936.83	15,370.86	3.9%	96.1%
3640 VEHICLE REPAIR & MAINTENANCE	97.20	0.00	1,423.11	10,000.00	1,166.67	8,576.89	14.2%	85.8%
3650 MATERIAL BINDING/REPAIR SERV.	0.00	0.00	0.00	1,500.00	215.62	1,500.00	0.0%	100.0%
TOTAL REPAIR & MAINTENANCE	762.98	1,199.73	6,404.28	55,500.00	7,249.57	49,095.72	11.5%	88.5%
RENTALS								
3710 REAL ESTATE RENTAL/PARKING	409.76	-583.56	2,495.07	36,600.00	-1,520.29	34,104.93	6.8%	93.2%
3720 EQUIPMENT RENTAL	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!
TOTAL RENTALS	409.76	-583.56	2,495.07	36,600.00	-1,520.29	34,104.93	6.8%	93.2%
ELECTRONIC SERVICES								
38450 DATABASES SERVICES	615.00	480.00	3,957.18	175,000.00	5,356.78	171,042.82	2.3%	97.7%
38460 E-BOOKS SERVICES	4,945.84	6,651.62	23,131.95	145,000.00	12,448.18	121,868.05	16.0%	84.0%
TOTAL ELECTRONIC SERVICES	5,560.84	7,131.62	27,089.13	320,000.00	17,804.96	292,910.87	8.5%	91.5%
OTHER CHARGES								
3910 DUES/INSTITUTIONAL	780.00	750.00	5,286.53	8,000.00	5,256.65	2,713.47	66.1%	33.9%
3920 INTEREST/TEMPORARY LOAN	0.00	0.00	0.00	2,000.00	0.00	2,000.00	0.0%	100.0%
3940 TRANSFER TO LIRF	24,833.33	17,083.33	74,500.01	298,000.00	51,250.01	223,499.99	25.0%	75.0%
3945 TRANSFER TO ANOTHER FUND (R.DAY)	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!
3950 EDUCATIONAL SERV/LICENSING	0.00	0.00	0.00	3,000.00	1,083.00	3,000.00	0.0%	100.0%
TOTAL OTHER CHARGES	25,613.33	17,833.33	79,786.54	311,000.00	57,589.66	231,213.46	25.7%	74.3%
TOTAL OTHER SERVICES/CHARGES	78,109.77	135,285.10	338,933.45	1,650,800.00	304,526.49	1,311,866.55	20.5%	79.5%

MONROE COUNTY PUBLIC LIBRARY
MONTHLY BUDGET REPORT
AS OF MARCH 31, 2016

	2016 MARCH	2015 MARCH	2016 Y-T-D ACTUAL	2016 BUDGET	2015 Y-T-D ACTUAL	2016 Y-T-D BUDGET REMAINING	2016 % OF BUDGET USED	2016 % OF BUDGET REMAINING
CAPITAL OUTLAY (4000'S)								
FURNITURE & EQUIPMENT								
4410 FURNITURE	0.00	1,659.95	1,412.03	10,000.00	1,659.95	8,587.97	14.1%	85.9%
4430 OTHER EQUIPMENT	0.00	599.98	2,103.79	20,000.00	8,699.98	17,896.21	10.5%	89.5%
4440 LAND & BUILDINGS	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!
4445 BUILDING RENOVATIONS	0.00	0.00	0.00	5,000.00	0.00	5,000.00	0.0%	100.0%
4460 IS EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!
4465 IS SOFTWARE	350.00	0.00	350.00	0.00	0.00	-350.00	#DIV/0!	#DIV/0!
4470 EQUIPMENT - CATS	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!
4475 SOFTWARE - CATS	0.00	0.00	0.00	0.00	0.00	0.00	#DIV/0!	#DIV/0!
TOTAL FURNITURE & EQUIPMENT	350.00	2,259.93	3,865.82	35,000.00	10,359.93	31,134.18	11.0%	89.0%
OTHER CAPITAL OUTLAY								
4510 BOOKS	51,086.60	47,299.24	162,461.38	562,700.00	165,960.39	400,238.62	28.9%	71.1%
4520 PERIODICALS & NEWSPAPERS	987.90	3,374.99	2,273.09	43,000.00	5,131.56	40,726.91	5.3%	94.7%
4530 NONPRINT MATERIALS	20,795.60	32,405.64	81,593.25	343,000.00	101,201.17	261,406.75	23.8%	76.2%
TOTAL OTHER CAPITAL OUTLAY	72,870.10	83,079.87	246,327.72	948,700.00	272,293.12	702,372.28	26.0%	74.0%
TOTAL CAPITAL OUTLAY	73,220.10	85,339.80	250,193.54	983,700.00	282,653.05	733,506.46	25.4%	74.6%
TOTAL OPERATING EXPENDITURES	578,391.39	670,950.47	1,947,203.20	8,455,883.89	1,861,978.37	6,508,680.69	23.0%	77.0%

MONROE COUNTY PUBLIC LIBRARY

Operating Budget & Expenditure Report

January 1, 2016 to March 31, 2016
3 months = 25.0%

Object	Object Descr	2016 Budget	Jan.	Feb.	Mar.	2016 YTD Amt	2016 YTD Balance	2016 %YTD Budget
11200	ADMINISTRATION	\$180,540.00	\$7,655.55	\$7,655.54	\$7,655.54	\$22,966.63	\$157,573.37	12.72%
11300	MANAGERS/ASST.	\$1,052,556.87	\$95,390.01	\$77,080.34	\$77,080.35	\$249,550.70	\$803,006.17	23.71%
11400	LIBRARIANS, EXPERTS	\$1,004,405.22	\$81,017.15	\$73,375.70	\$73,424.65	\$227,817.50	\$776,587.72	22.68%
11500	SPECIALISTS	\$205,078.14	\$14,465.46	\$14,650.95	\$14,642.79	\$43,759.20	\$161,318.94	21.34%
11600	ASSISTANTS/PARAPROFE	\$706,002.18	\$53,622.40	\$54,673.48	\$54,022.10	\$162,317.98	\$543,684.20	22.99%
11700	TECH/OPERATORS/SECR	\$56,686.50	\$4,507.42	\$4,503.69	\$4,511.06	\$13,522.17	\$43,164.33	23.85%
11800	TEMPORAY STAFF	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00	0.00%
11900	BUILDING	\$137,100.44	\$12,420.02	\$12,146.53	\$11,987.99	\$36,554.54	\$100,545.90	26.66%
12000	BUILDING	\$113,915.64	\$8,025.24	\$8,106.36	\$8,273.86	\$24,405.46	\$89,510.18	21.42%
12100	FICA/EMPLOYER	\$250,062.64	\$19,563.93	\$18,175.45	\$18,211.00	\$55,950.38	\$194,112.26	22.37%
12200	UNEMPLOYMENT	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00	0.00%
12300	PERF/EMPLOYER	\$373,925.31	\$29,722.11	\$26,908.79	\$26,567.35	\$83,198.25	\$290,727.06	22.25%
12350	PERF/EMPLOYEE	\$100,158.59	\$7,961.30	\$7,207.71	\$7,116.26	\$22,285.27	\$77,873.32	22.25%
12400	INS/EMPLOYER	\$735,396.22	\$117,283.58	\$41,316.79	\$49,296.34	\$207,896.71	\$527,499.51	28.27%
12450	EMPLOYER INS./FSA	\$0.00	\$0.00	\$2,300.25	\$0.00	\$2,300.25	-\$2,300.25	0.00%
12500	MEDICARE/EMPLOYER	\$58,482.42	\$4,575.34	\$4,250.78	\$4,259.08	\$13,085.20	\$45,397.22	22.37%
12800	PRODUCTION	\$32,765.46	\$1,322.01	\$1,325.31	\$1,355.05	\$4,002.37	\$28,763.09	12.22%
12900	INFORMATION	\$456,228.66	\$31,842.21	\$32,482.17	\$33,258.23	\$97,582.61	\$358,646.05	21.39%
13000	SUPPORT/MATERIAL	\$112,831.38	\$15,978.15	\$17,416.27	\$17,879.89	\$51,274.31	\$61,557.07	45.44%
13100	WORK STUDY	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00	0.00%
13200	TECHNICIANS	\$15,148.22	\$1,217.44	\$1,209.92	\$1,206.16	\$3,633.52	\$11,514.70	23.99%
21100	OFFICIAL RECORDS	\$1,100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,100.00	0.00%
21200	STATIONERY/BUS. CARDS	\$900.00	\$0.00	\$0.00	\$138.25	\$138.25	\$761.75	15.36%
21300	OFFICE SUPPLIES	\$13,200.00	\$578.50	\$323.83	\$1,206.32	\$2,108.65	\$11,091.35	15.97%
21400	DUPLICATING	\$43,200.00	\$1,573.58	\$1,832.16	\$5,423.90	\$8,829.64	\$34,370.36	20.44%
21600	PUBLIC USE SUPPLIES	\$0.00	\$119.97	\$0.00	\$0.00	\$119.97	-\$119.97	0.00%
22100	CLEANING SUPPLIES	\$42,200.00	\$2,894.43	\$2,604.49	\$3,104.49	\$8,603.41	\$33,596.59	20.39%
22200	FUEL/OIL/LUBRICANTS	\$10,500.00	\$305.67	\$200.78	\$323.71	\$830.16	\$9,669.84	7.91%
22300	CATALOGING	\$7,000.00	\$206.75	\$472.00	\$121.72	\$800.47	\$6,199.53	11.44%
22400	A/V SUPPLIES/CATALOG	\$9,200.00	\$0.00	\$481.68	\$105.04	\$586.72	\$8,613.28	6.38%
22500	CIRCULATION SUPPLIES	\$32,500.00	\$3,249.00	\$0.00	\$1,005.39	\$4,254.39	\$28,245.61	13.09%
22600	LIGHT BULBS	\$10,000.00	\$213.58	\$1,212.59	\$2,445.60	\$3,871.77	\$6,128.23	38.72%
22800	UNIFORMS	\$1,900.00	\$0.00	\$0.00	\$255.50	\$255.50	\$1,644.50	13.45%
22900	DISPLAY/EXHIBITS	\$7,000.00	\$0.00	\$0.00	\$432.28	\$432.28	\$6,567.72	6.18%
23000	IT SUPPLIES	\$5,000.00	\$0.00	\$35.00	\$235.23	\$270.23	\$4,729.77	5.40%
23100	BUILDING MATERIAL	\$21,000.00	\$2,465.84	\$889.49	\$1,252.58	\$4,607.91	\$16,392.09	21.94%
23200	PAINT/PAINTING	\$400.00	\$0.00	\$0.00	\$263.81	\$263.81	\$136.19	65.95%
31100	CONSULTING SERVICES	\$11,000.00	\$0.00	\$105.00	\$667.50	\$772.50	\$10,227.50	7.02%
31200	ENGINEERING/ARCHITEC	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00	0.00%
31300	LEGAL SERVICES	\$15,000.00	\$622.98	\$240.00	\$323.09	\$1,186.07	\$13,813.93	7.91%

Object	Object Descr	2016 Budget	Jan.	Feb.	Mar.	2016 YTD Amt	2016 YTD Balance	2016 %YTD Budget
31400	BUILDING SERVICES	\$40,000.00	\$2,229.42	\$4,437.62	\$2,923.02	\$9,590.06	\$30,409.94	23.98%
31500	MAINTENANCE	\$155,600.00	\$2,091.55	\$19,460.77	\$4,593.21	\$26,145.53	\$129,454.47	16.80%
31600	COMPUTER SERVICES	\$70,500.00	\$5,221.60	\$5,221.09	\$5,221.60	\$15,664.29	\$54,835.71	22.22%
31700	ADMIN/ACCOUNTING	\$47,000.00	\$3,357.70	\$5,593.87	\$3,255.33	\$12,206.90	\$34,793.10	25.97%
31750	COLLECTION AGENCY	\$21,000.00	\$1,109.80	\$1,244.05	\$1,378.30	\$3,732.15	\$17,267.85	17.77%
32100	TELEPHONE	\$33,600.00	\$1,467.41	\$1,934.87	\$1,669.61	\$5,071.89	\$28,528.11	15.09%
32150	CABLE TV SERVICE	\$0.00	\$8.90	\$8.90	\$8.90	\$26.70	-\$26.70	0.00%
32200	POSTAGE	\$22,000.00	\$1,215.04	\$1,238.89	\$1,262.55	\$3,716.48	\$18,283.52	16.89%
32300	TRAVEL EXPENSE	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00	0.00%
32400	PROFESSIONAL MTG/OFF	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00	0.00%
32500	CONTINUING	\$10,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00	0.00%
32600	FREIGHT/DELIVERY	\$1,000.00	\$0.00	\$70.45	\$0.00	\$70.45	\$929.55	7.05%
33100	ADVERTISING/PUBLICAT	\$2,350.00	\$0.00	\$402.47	\$46.92	\$449.39	\$1,900.61	19.12%
33200	PRINTING SERVICES	\$5,000.00	\$45.00	\$45.00	\$45.00	\$135.00	\$4,865.00	2.70%
34100	OFFICIAL BOND INS.	\$600.00	\$0.00	\$150.00	\$436.00	\$586.00	\$14.00	97.67%
34200	OTHER INSURANCE	\$77,000.00	\$0.00	\$71,578.00	\$0.00	\$71,578.00	\$5,422.00	92.96%
35100	GAS	\$4,950.00	\$301.44	\$456.38	\$346.12	\$1,103.94	\$3,846.06	22.30%
35200	ELECTRICITY	\$354,000.00	\$21,834.03	\$22,354.28	\$23,177.59	\$67,365.90	\$286,634.10	19.03%
35300	WATER	\$27,100.00	\$1,354.05	\$1,995.01	\$408.12	\$3,757.18	\$23,342.82	13.86%
36100	BUILDING REPAIRS	\$28,000.00	\$150.00	\$3,582.03	\$620.00	\$4,352.03	\$23,647.97	15.54%
36300	OTHER	\$16,000.00	\$104.90	\$478.46	\$45.78	\$629.14	\$15,370.86	3.93%
36400	VEHICLE	\$10,000.00	\$893.71	\$432.20	\$97.20	\$1,423.11	\$8,576.89	14.23%
36500	MATERIALS	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	0.00%
37100	REAL ESTATE	\$36,600.00	\$1,451.06	\$634.25	\$409.76	\$2,495.07	\$34,104.93	6.82%
37300	EVENTS-BOOTH &EQUIP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
38450	DATABASES	\$175,000.00	\$2,700.00	\$642.18	\$615.00	\$3,957.18	\$171,042.82	2.26%
38460	E-BOOKS	\$145,000.00	\$13,185.98	\$5,000.13	\$4,945.84	\$23,131.95	\$121,868.05	15.95%
39100	DUES/INSTITUTIONAL	\$8,000.00	\$4,506.53	\$0.00	\$780.00	\$5,286.53	\$2,713.47	66.08%
39200	INTEREST/TEMPORARY	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00	0.00%
39400	TRANSFER TO LIRF	\$298,000.00	\$24,833.35	\$24,833.33	\$24,833.33	\$74,500.01	\$223,499.99	25.00%
39500	EDUCATIONAL/LICENSIN	\$3,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,000.00	0.00%
44100	FURNITURE	\$10,000.00	\$1,412.03	\$0.00	\$0.00	\$1,412.03	\$8,587.97	14.12%
44300	OTHER EQUIPMENT	\$20,000.00	\$389.97	\$1,713.82	\$0.00	\$2,103.79	\$17,896.21	10.52%
44450	BUILDING RENOVATION	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00	0.00%
44650	IS SOFTWARE	\$0.00	\$0.00	\$0.00	\$350.00	\$350.00	-\$350.00	0.00%
45100	BOOKS	\$562,700.00	\$69,429.78	\$41,945.00	\$51,086.60	\$162,461.38	\$400,238.62	28.87%
45200	PERIODICALS/NEWSPAPE	\$43,000.00	\$1,241.24	\$43.95	\$987.90	\$2,273.09	\$40,726.91	5.29%
45300	NONPRINT MATERIALS	\$343,000.00	\$42,095.11	\$18,702.54	\$20,795.60	\$81,593.25	\$261,406.75	23.79%
		\$8,455,883.89	\$721,429.22	\$647,382.59	\$578,391.39	\$1,947,203.20	\$6,508,680.69	23.03%

MONROE COUNTY PUBLIC LIBRARY

LIRF Budget & Expenditure Report

January 1, 2016 to March 31, 2016

3 months = 25.0%

Object	Object Descr	2016 Budget	Jan.	Feb.	Mar.	YTD Amount	2016 YTD Balance	2016 %YTD Budget
36100	BUILDING REPAIRS	\$100,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100,000.00	0.00%
44300	OTHER EQUIPMENT	\$100,000.00	\$0.00	\$8,973.03	\$0.00	\$8,973.03	\$91,026.97	8.97%
44450	BUILDING RENOVATION	\$150,000.00	\$0.00	\$7,662.20	\$0.00	\$7,662.20	\$142,337.80	5.11%
44600	IS EQUIPMENT	\$0.00	\$15.45	\$99.96	\$498.95	\$614.36	-\$614.36	0.00%
44650	IS SOFTWARE	\$0.00	\$0.00	\$0.00	\$3,333.37	\$3,333.37	-\$3,333.37	0.00%
		\$350,000.00	\$15.45	\$16,735.19	\$3,832.32	\$20,582.96	\$329,417.04	5.88%

MONROE COUNTY PUBLIC LIBRARY

Debt Service Budget & Expenditures Report

January 1, 2016 to March 31, 2016
3 months = 25.0%

Object Object Descr	2016 Budget	Jan.	Feb.	Mar.	2016 YTD Amt	2016	2016
						Balance	%YTD Budget
37100 REAL ESTATE	\$730,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$730,000.00	0.00%
39200 INTEREST/TEMPO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
39250 PAYMENT ON	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
39450 TRANSFER TO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	\$730,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$730,000.00	0.00%

MONROE COUNTY PUBLIC LIBRARY

Rainy Day Budget & Expenditures Report

January 1, 2016 to March 31, 2016
3 months = 25.0%

Object	Object Descr	2016 Budget	Jan.	Feb.	Mar.	2016 YTD Amt	2016 YTD Balance	2016 %YTD Budget
31100	CONSULTING SERVICES	\$20,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,000.00	0.00%
31200	ENGINEERING/ARCHITECT	\$20,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,000.00	0.00%
31300	LEGAL SERVICES	\$20,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20,000.00	0.00%
36100	BUILDING REPAIRS	\$49,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49,500.00	0.00%
44100	FURNITURE	\$50,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50,000.00	0.00%
44300	OTHER EQUIPMENT	\$50,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50,000.00	0.00%
44450	BUILDING RENOVATION	\$115,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$115,000.00	0.00%
		\$324,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$324,500.00	0.00%

MONROE COUNTY PUBLIC LIBRARY

Special Revenue Budget & Expenditure Report
January 1, 2016 to March 31, 2016
3 months = 25.0%

Object	Object Descr	2016 Budget	Jan.	Feb.	Mar.	YTD Amount	2016 YTD Balance	2016 %YTD Budget
11300	MANAGERS/ASST.	\$155,480.13	\$12,077.85	\$12,077.87	\$12,077.87	\$36,233.59	\$119,246.54	23.30%
11700	TECH/OPERATORS/SECRET	\$59,733.65	\$0.00	\$0.00	\$0.00	\$0.00	\$59,733.65	0.00%
11800	TEMPORAY STAFF	\$11,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,000.00	0.00%
12100	FICA/EMPLOYER	\$22,962.91	\$1,642.34	\$1,601.96	\$1,630.75	\$4,875.05	\$18,087.86	21.23%
12300	PERF/EMPLOYER	\$27,436.13	\$2,153.70	\$2,097.07	\$2,099.01	\$6,349.78	\$21,086.35	23.14%
12350	PERF/EMPLOYEE CONTRIB.	\$7,348.97	\$576.88	\$561.71	\$562.23	\$1,700.82	\$5,648.15	23.14%
12400	INS/EMPLOYER	\$52,691.51	\$10,128.84	\$2,619.93	\$3,798.06	\$16,546.83	\$36,144.68	31.40%
12500	MEDICARE/EMPLOYER	\$5,000.00	\$384.09	\$374.66	\$381.38	\$1,140.13	\$3,859.87	22.80%
12800	PRODUCTION ASSISTANTS	\$0.00	\$9,399.29	\$8,826.93	\$8,973.24	\$27,199.46	-\$27,199.46	0.00%
12900	INFORMATION	\$0.00	\$3,076.57	\$3,009.22	\$3,351.86	\$9,437.65	-\$9,437.65	0.00%
13100	WORK STUDY	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	0.00%
13200	TECHNICIANS	\$155,155.77	\$2,935.53	\$2,935.50	\$2,935.50	\$8,806.53	\$146,349.24	5.68%
21200	STATIONERY/BUS. CARDS	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	0.00%
21300	OFFICE SUPPLIES	\$600.00	\$0.00	\$0.00	\$0.00	\$0.00	\$600.00	0.00%
21400	DUPLICATING	\$700.00	\$0.00	\$0.00	\$53.53	\$53.53	\$646.47	7.65%
22200	FUEL/OIL/LUBRICANTS	\$1,000.00	\$19.45	\$16.09	\$0.00	\$35.54	\$964.46	3.55%
22700	VIDEO TAPE/MEDIA	\$5,000.00	\$0.00	\$0.00	\$5,261.17	\$5,261.17	-\$261.17	105.22%
23000	IT SUPPLIES	\$1,200.00	\$0.00	\$0.00	\$92.56	\$92.56	\$1,107.44	7.71%
23500	VIDEO MATERIALS/CATS	\$10,000.00	\$132.93	\$1,136.50	\$380.92	\$1,650.35	\$8,349.65	16.50%
31100	CONSULTING SERVICES	\$10,000.00	\$1,284.00	\$0.00	\$0.00	\$1,284.00	\$8,716.00	12.84%
31300	LEGAL SERVICES	\$500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$500.00	0.00%
31500	MAINTENANCE	\$500.00	\$50.00	\$50.00	\$50.00	\$150.00	\$350.00	30.00%
31600	COMPUTER SERVICES	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	0.00%
31650	DIGITIZATION SERVICES	\$11,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$11,000.00	0.00%
31700	ADMIN/ACCOUNTING	\$100.00	\$28.06	\$5.80	\$8.34	\$42.20	\$57.80	42.20%
32100	TELEPHONE	\$3,000.00	\$0.00	\$316.12	\$159.06	\$475.18	\$2,524.82	15.84%
32150	CABLE TV SERVICE	\$200.00	\$20.78	\$20.78	\$20.78	\$62.34	\$137.66	31.17%
32200	POSTAGE	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	0.00%
32300	TRAVEL EXPENSE	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	0.00%
32400	PROFESSIONAL MTG/OFF	\$800.00	\$0.00	\$0.00	\$0.00	\$0.00	\$800.00	0.00%
32600	FREIGHT/DELIVERY	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	0.00%
36300	OTHER EQUIP/FURNITURE	\$6,000.00	\$1,550.00	\$0.00	\$0.00	\$1,550.00	\$4,450.00	25.83%
37100	REAL ESTATE	\$4,000.00	-\$78.16	-\$78.16	-\$78.16	-\$234.48	\$4,234.48	-5.86%
39100	DUES/INSTITUTIONAL	\$2,000.00	\$0.00	\$1,200.00	\$0.00	\$1,200.00	\$800.00	60.00%
39500	EDUCATIONAL/LICENSING	\$200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	0.00%
39600	COMMUNITY NEWS	\$12,000.00	\$0.00	\$3,000.00	\$0.00	\$3,000.00	\$9,000.00	25.00%
44100	FURNITURE	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	0.00%
44700	EQUIPMENT - CATS	\$45,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45,000.00	0.00%
		\$615,509.07	\$45,382.15	\$39,771.98	\$41,758.10	\$126,912.23	\$488,596.84	20.62%

MONROE COUNTY PUBLIC LIBRARY

Gen. Obligation Bond Budget & Expenditure 2016

January 1, 2016 to March 31, 2016
3 months = 25.0%

Object	Object Descr	2016 Budget	Jan.	Feb.	Mar.	YTD Amount	2016 YTD Balance	2016 %YTD Budget
31500	MAINTENANCE	\$0.00	\$0.00	\$1,300.00	\$650.00	\$1,950.00	-\$1,950.00	0.00%
31700	ADMIN/ACCOUNTING	\$0.00	\$250.00	\$0.00	\$0.00	\$250.00	-\$250.00	0.00%
36300	OTHER	\$0.00	\$2,039.00	\$0.00	\$0.00	\$2,039.00	-\$2,039.00	0.00%
44300	OTHER EQUIPMENT	\$0.00	\$0.00	\$501.94	\$0.00	\$501.94	-\$501.94	0.00%
44600	IS EQUIPMENT	\$0.00	\$0.00	\$945.00	\$551.90	\$1,496.90	-\$1,496.90	0.00%
44650	IS SOFTWARE	\$0.00	\$0.00	\$415.00	\$36.39	\$451.39	-\$451.39	0.00%
44700	EQUIPMENT - CATS	\$0.00	\$0.00	\$2,403.39	\$11,730.00	\$14,133.39	-\$14,133.39	0.00%
		\$0.00	\$2,289.00	\$5,565.33	\$12,968.29	\$20,822.62	-\$20,822.62	0.00%

MONROE COUNTY PUBLIC LIBRARY

Expenditure Summary compared to last year

Fund	Fund Descr	2016 Budget	March 2016 Amt	2016 YTD Amt	2015 Budget	March 2015 Amt	2015 YTD Amt	%Last YR YTD Diff
001	OPERATING	\$8,455,883.89	\$578,391.39	\$1,947,203.20	\$8,826,029.92	\$670,950.47	\$1,861,978.37	4.58%
002	JAIL	\$0.00	\$1,187.50	\$1,187.50	\$0.00	\$0.00	\$0.00	0.00%
003	CLEARING	\$0.00	\$0.00	\$0.00	\$0.00	\$575.40	\$14,311.48	-100.00%
004	GIFT UNRESTRICTED	\$0.00	\$170.58	\$170.58	\$0.00	\$0.00	\$4,413.96	-96.14%
005	PLAC	\$0.00	\$0.00	\$2,080.00	\$0.00	\$0.00	\$2,450.00	-15.10%
006	RETIREEES	\$0.00	\$88.25	\$353.00	\$0.00	-\$54.38	\$1,618.90	-78.20%
007	LIRF	\$350,000.00	\$3,832.32	\$20,582.96	\$350,000.00	\$53,223.74	\$104,236.76	-80.25%
008	DEBT SERVICE	\$730,000.00	\$0.00	\$0.00	\$620,000.00	\$0.00	\$0.00	0.00%
009	RAINY DAY	\$324,500.00	\$0.00	\$0.00	\$400,000.00	\$42,695.60	\$206,586.53	-100.00%
010	PAYROLL	\$0.00	\$339,737.54	\$1,047,741.42	\$0.00	\$337,660.37	\$1,009,453.49	3.79%
011	INVESTMENT-GIFT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
012	TEEN COUNCIL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
015	LSTA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
016	GIFT-RESTRICED	\$0.00	\$9,433.83	\$23,821.14	\$0.00	\$11,569.78	\$23,787.56	0.14%
017	LEVY EXCESS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
018	IN KIND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
019	GIFT-FOUNDATION	\$0.00	\$10,161.12	\$38,204.99	\$0.00	\$3,370.74	\$13,038.48	193.02%
020	SPECIAL REVENUE	\$615,509.07	\$41,758.10	\$126,912.23	\$675,103.04	\$36,606.41	\$110,808.71	14.53%
021	CAPITAL PROJECTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
022	GATES HARDWARE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
023	LSTA-CIVIL WAR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
024	FINRA GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$385.94	-100.00%
025	LSTA-SMITHVILLE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
026	G O BOND	\$0.00	\$0.00	\$0.00	\$372,296.00	\$8,270.52	\$150,673.12	-100.00%
027	COMMUNITY FDTN	\$0.00	\$0.00	\$0.00	\$0.00	\$900.00	\$2,700.00	-100.00%
028	FINRA 2014	\$0.00	\$3,714.54	\$15,539.63	\$0.00	\$2,177.59	\$6,829.76	127.53%
029	GO BOND 2016	\$0.00	\$12,968.29	\$20,822.62	\$0.00	\$0.00	\$0.00	0.00%
		\$10,475,892.96	\$1,001,443.46	\$3,244,619.27	\$11,243,428.96	\$1,167,946.24	\$3,513,273.06	-7.65%

MONROE COUNTY PUBLIC LIBRARY

Revenue Totals Budget Forms (all funds)

Source Descr	2016 YTD Budget	Jan	Feb	Mar	2016 YTD Amt	2016 YTD Balance	2016 % of Budget
Fund 001 OPERATING							
PROPERTY	\$5,598,164.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,598,164.00	0.00%
INTANGIBLES TAX	\$17,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$17,000.00	0.00%
LICENSE EXCISE TAX	\$300,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$300,000.00	0.00%
COUNTY OPTION	\$2,026,293.00	\$168,857.75	\$168,857.75	\$168,857.75	\$506,573.25	\$1,519,719.75	25.00%
COMMERCIAL	\$44,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44,000.00	0.00%
US FORESTRY FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
ELL COPIERS/PRINTERS	\$0.00	\$244.20	\$636.20	\$550.30	\$1,430.70	-\$1,430.70	0.00%
LOST/DAMAGED	\$0.00	\$2,041.03	\$1,567.24	\$1,596.40	\$5,204.67	-\$5,204.67	0.00%
FINES	\$150,000.00	\$12,533.38	\$12,431.33	\$13,879.44	\$38,844.15	\$111,155.85	26.77%
COLLECTION AGENCY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
BLGTN COPIERS &	\$12,500.00	\$1,212.90	\$1,191.43	\$1,270.90	\$3,675.23	\$8,824.77	31.31%
MISCELLANEOUS	\$0.00	-\$0.01	\$33.50	\$63.75	\$97.24	-\$97.24	0.00%
PUBLIC LIBRARY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
MEETING ROOM FEES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
GARNISHMENT FEES	\$0.00	\$6.52	\$4.17	\$3.52	\$14.21	-\$14.21	0.00%
E-RATE RECEIPTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
PLAC DISTRIBUTION	\$12,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12,500.00	0.00%
REALESTATE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
STATE DISTRIBUTION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
READER PRINTER	\$0.00	\$23.80	\$47.20	\$36.55	\$107.55	-\$107.55	0.00%
OBITS	\$0.00	\$102.00	\$105.10	\$123.00	\$330.10	-\$330.10	0.00%
COIN TELEPHONE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
INTEREST FROM	\$4,000.00	\$2,009.48	\$1,776.30	\$1,924.23	\$5,710.01	-\$1,710.01	142.75%
TEMPORARY LOANS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
INVESTMENT INCOME	\$0.00	\$213.72	\$220.86	\$220.87	\$655.45	-\$655.45	0.00%
CABLE ACCESS FEES -	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
CABLE ACCESS FEES -	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
CABLE ACCESS FEES -	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
RENT INCOME	\$4,000.00	\$0.00	\$1,800.00	\$300.00	\$2,100.00	\$1,900.00	52.50%
LSTA INKIND GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 001 OPERATING	\$8,168,457.00	\$187,244.77	\$188,671.08	\$188,826.71	\$564,742.56	\$7,603,714.44	6.94%
Fund 002 JAIL							
RECEIPTS	\$0.00	\$0.00	\$6,000.00	\$0.00	\$6,000.00	-\$6,000.00	0.00%
Fund 002 JAIL	\$0.00	\$0.00	\$6,000.00	\$0.00	\$6,000.00	-\$6,000.00	0.00%
Fund 003 CLEARING							
CONFERENCE/RECEIPT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
REALESTATE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
YMCA RECEIPTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
PHONE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
MCPLF CC RECEIPTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Source Descr	2016 YTD Budget	Jan	Feb	Mar	2016 YTD Amt	2016 YTD Balance	2016 % of Budget
MCPLF RECEIPTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
ILL FINES/FEES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
REIMBURSEMENT/CLE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
INSURANCE/COBRA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
FEMA/CLEARING FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
INSURANCE/CLAIMS-	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 003 CLEARING	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 004 GIFT UNRESTRICTED							
MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
INTEREST FROM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
TRANSFER FROM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
UNRESTRICTED GIFT	\$0.00	\$219.74	\$154.04	\$79.95	\$453.73	-\$453.73	0.00%
INTEREST/DIVIDEND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 004 GIFT	\$0.00	\$219.74	\$154.04	\$79.95	\$453.73	-\$453.73	0.00%
Fund 005 PLAC							
PUBLIC LIBRARY	\$0.00	\$1,105.00	\$845.00	\$585.00	\$2,535.00	-\$2,535.00	0.00%
Fund 005 PLAC	\$0.00	\$1,105.00	\$845.00	\$585.00	\$2,535.00	-\$2,535.00	0.00%
Fund 006 RETIREES							
RETIREES INSURANCE	\$0.00	\$82.25	\$94.25	\$88.25	\$264.75	-\$264.75	0.00%
Fund 006 RETIREES	\$0.00	\$82.25	\$94.25	\$88.25	\$264.75	-\$264.75	0.00%
Fund 007 LIRF							
MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
LIRF RECEIPTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
INTEREST FROM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
TEMPORARY LOANS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
TRANSFER FROM	\$298,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$298,000.00	0.00%
RENT INCOME	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 007 LIRF	\$298,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$298,000.00	0.00%
Fund 008 DEBT SERVICE							
PROPERTY	\$700,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$700,000.00	0.00%
INTANGIBLES TAX	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,500.00	0.00%
LICENSE EXCISE TAX	\$28,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28,000.00	0.00%
COMMERCIAL	\$3,700.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,700.00	0.00%
US FORESTRY FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
INTEREST FROM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
TEMPORARY LOANS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
RECEIPTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
TRANSFER FROM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 008 DEBT	\$733,200.00	\$0.00	\$0.00	\$0.00	\$0.00	\$733,200.00	0.00%
Fund 009 RAINY DAY							
COUNTY OPTION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Source Descr	2016 YTD Budget	Jan	Feb	Mar	2016 YTD Amt	2016 YTD Balance	2016 % of Budget
INTEREST FROM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
MCPL OPERATING	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
TRANSFER FROM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 009 RAINY DAY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 010 PAYROLL							
GROSS PAYROLL	\$0.00	\$361,749.10	\$338,362.00	\$339,442.72	\$1,039,553.82	-\$1,039,553.82	0.00%
Fund 010 PAYROLL	\$0.00	\$361,749.10	\$338,362.00	\$339,442.72	\$1,039,553.82	-\$1,039,553.82	0.00%
Fund 013 PETTY CASH							
RECEIPTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 013 PETTY CASH	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 014 CHANGE							
RECEIPTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 014 CHANGE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 016 GIFT-RESTRICED							
MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
INTEREST FROM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
RECEIPTS	\$0.00	\$0.00	\$11,717.08	\$0.00	\$11,717.08	-\$11,717.08	0.00%
TRANSFER FROM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
RESTRICED GIFT	\$0.00	\$850.00	\$1,454.42	\$320.00	\$2,624.42	-\$2,624.42	0.00%
INTEREST/DIVIDEND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 016 GIFT-	\$0.00	\$850.00	\$13,171.50	\$320.00	\$14,341.50	-\$14,341.50	0.00%
Fund 019 GIFT-FOUNDATION							
MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
RESTRICED GIFT	\$0.00	\$15,000.00	\$0.00	\$0.00	\$15,000.00	-\$15,000.00	0.00%
Fund 019 GIFT-	\$0.00	\$15,000.00	\$0.00	\$0.00	\$15,000.00	-\$15,000.00	0.00%
Fund 020 SPECIAL REVENUE							
MISCELLANEOUS	\$0.00	\$940.00	\$150.00	\$210.00	\$1,300.00	-\$1,300.00	0.00%
CABLE ACCESS FEES -	\$429,391.00	\$0.00	\$107,347.75	\$0.00	\$107,347.75	\$322,043.25	25.00%
CABLE ACCESS FEES -	\$245,527.00	\$0.00	\$60,381.75	\$0.00	\$60,381.75	\$185,145.25	24.59%
CABLE ACCESS FEES -	\$14,874.00	\$0.00	\$0.00	\$3,718.50	\$3,718.50	\$11,155.50	25.00%
CONTRACT-	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 020 SPECIAL	\$689,792.00	\$940.00	\$167,879.50	\$3,928.50	\$172,748.00	\$517,044.00	25.05%
Fund 021 CAPITAL PROJECTS							
PROPERTY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
INTANGIBLES TAX	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
LICENSE EXCISE TAX	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
COMMERCIAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
INTEREST FROM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
TEMPORARY LOANS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 021 CAPITAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 024 FINRA GRANT							
RECEIPTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Source Descr	2016 YTD Budget	Jan	Feb	Mar	2016 YTD Amt	2016 YTD Balance	2016 % of Budget
Fund 024 FINRA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 026 G O BOND							
BOND SALE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 026 G O BOND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 027 COMMUNITY FDTN GRANT							
RECEIPTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 027 COMMUNITY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 028 FINRA 2014							
RECEIPTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
TRANSFER FROM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 028 FINRA 2014	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 029 GO BOND 2016							
RECEIPTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
Fund 029 GO BOND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	\$9,889,449.00	\$567,190.86	\$715,177.37	\$533,271.13	\$1,815,639.36	\$8,073,809.64	20.31%

MONROE COUNTY PUBLIC LIBRARY

Cash Balances by fund

Current Period: March 2016

FUND Descr	03/01/16	MTD Debit	MTD Credit	03/31/16	Bal Sht Descr
OPERATING	\$3,587.27	\$7,858.07	\$0.25	\$11,445.09	ONB/MONROE BANK CHECKING
OPERATING	\$4,747.57	\$9,744.55	\$251.40	\$14,240.72	GERMAN AMER./UNITED COMMERCE
OPERATING	\$329.77	\$849.46	\$0.00	\$1,179.23	GERMAN AMER./MONEY MKT
OPERATING	-\$357,161.43	\$770,190.82	\$554,418.24	-\$141,388.85	MAINSOURCE CHECKING
OPERATING	\$1,155,059.37	\$1,074.77	\$600,000.00	\$556,134.14	MAINSOURCE SAVINGS
OPERATING	\$3,163.59	\$220.87	\$0.00	\$3,384.46	INVESTMENT CD s
Fund 001 OPERATING	\$809,726.14	\$789,938.54	\$1,154,669.89	\$444,994.79	
JAIL	\$6,000.00	\$0.00	\$1,187.50	\$4,812.50	MAINSOURCE CHECKING
Fund 002 JAIL	\$6,000.00	\$0.00	\$1,187.50	\$4,812.50	
GIFT UNRESTRICTED	\$61.78	\$141.95	\$0.00	\$203.73	ONB/MONROE BANK CHECKING
GIFT UNRESTRICTED	\$1.00	\$3.00	\$0.00	\$4.00	GERMAN AMER./UNITED COMMERCE
GIFT UNRESTRICTED	\$16,457.76	\$0.00	\$235.58	\$16,222.18	MAINSOURCE CHECKING
Fund 004 GIFT UNRESTRICTED	\$16,520.54	\$144.95	\$235.58	\$16,429.91	
PLAC	\$0.00	\$65.00	\$0.00	\$65.00	ONB/MONROE BANK CHECKING
PLAC	\$325.00	\$455.00	\$0.00	\$780.00	GERMAN AMER./UNITED COMMERCE
PLAC	\$1,625.00	\$65.00	\$0.00	\$1,690.00	MAINSOURCE CHECKING
Fund 005 PLAC	\$1,950.00	\$585.00	\$0.00	\$2,535.00	
RETIREEES	-\$87.55	\$88.25	\$88.25	-\$87.55	MAINSOURCE CHECKING
Fund 006 RETIREES	-\$87.55	\$88.25	\$88.25	-\$87.55	
LIRF	\$400,000.00	\$0.00	\$0.00	\$400,000.00	GERMAN AMER./MONEY MKT
LIRF	\$117,341.06	\$0.00	\$3,832.32	\$113,508.74	MAINSOURCE CHECKING
LIRF	\$675,708.56	\$0.00	\$0.00	\$675,708.56	MAINSOURCE SAVINGS
LIRF	\$600,000.00	\$0.00	\$0.00	\$600,000.00	INVESTMENT CD s
Fund 007 LIRF	\$1,793,049.62	\$0.00	\$3,832.32	\$1,789,217.30	
DEBT SERVICE	\$23,694.31	\$0.00	\$0.00	\$23,694.31	MAINSOURCE CHECKING
Fund 008 DEBT SERVICE	\$23,694.31	\$0.00	\$0.00	\$23,694.31	
RAINY DAY	\$600,000.00	\$0.00	\$0.00	\$600,000.00	GERMAN AMER./MONEY MKT
RAINY DAY	\$19,535.15	\$0.00	\$0.00	\$19,535.15	MAINSOURCE CHECKING
RAINY DAY	\$415,920.03	\$0.00	\$0.00	\$415,920.03	MAINSOURCE SAVINGS
Fund 009 RAINY DAY	\$1,035,455.18	\$0.00	\$0.00	\$1,035,455.18	
PAYROLL	\$743.64	\$339,524.76	\$339,819.58	\$448.82	MAINSOURCE CHECKING
Fund 010 PAYROLL	\$743.64	\$339,524.76	\$339,819.58	\$448.82	
GIFT-RESTRICED	\$39,420.52	\$320.00	\$9,433.83	\$30,306.69	MAINSOURCE CHECKING
GIFT-RESTRICED	\$50,000.00	\$0.00	\$0.00	\$50,000.00	MAINSOURCE SAVINGS
Fund 016 GIFT-RESTRICED	\$89,420.52	\$320.00	\$9,433.83	\$80,306.69	
GIFT-FOUNDATION	\$13,141.91	\$1,359.92	\$11,521.04	\$2,980.79	MAINSOURCE CHECKING
Fund 019 GIFT-FOUNDATION	\$13,141.91	\$1,359.92	\$11,521.04	\$2,980.79	
SPECIAL REVENUE	\$0.00	\$3,718.50	\$0.00	\$3,718.50	ONB/MONROE BANK CHECKING
SPECIAL REVENUE	\$76.89	\$210.00	\$8.34	\$278.55	GERMAN AMER./UNITED COMMERCE
SPECIAL REVENUE	\$248,809.53	\$78.16	\$41,827.92	\$207,059.77	MAINSOURCE CHECKING
SPECIAL REVENUE	\$350,000.00	\$0.00	\$0.00	\$350,000.00	MAINSOURCE SAVINGS
Fund 020 SPECIAL REVENUE	\$598,886.42	\$4,006.66	\$41,836.26	\$561,056.82	
FINRA 2014	\$27,483.67	\$0.00	\$3,714.54	\$23,769.13	MAINSOURCE CHECKING
Fund 028 FINRA 2014	\$27,483.67	\$0.00	\$3,714.54	\$23,769.13	
GO BOND 2016	\$1,000,000.00	\$0.00	\$0.00	\$1,000,000.00	GERMAN AMER./MONEY MKT
GO BOND 2016	\$61,424.50	\$0.00	\$12,968.29	\$48,456.21	MAINSOURCE CHECKING
GO BOND 2016	\$875,050.00	\$0.00	\$0.00	\$875,050.00	MAINSOURCE SAVINGS

FUND Descr	03/01/16	MTD Debit	MTD Credit	03/31/16	Bal Sht Descr
Fund 029 GO BOND 2016	\$1,936,474.50	\$0.00	\$12,968.29	\$1,923,506.21	
	\$6,352,458.90	\$1,135,968.08	\$1,579,307.08	\$5,909,119.90	

MONROE COUNTY PUBLIC LIBRARY

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***Check Reconciliation©**
ONB MONROE CHECKING
06300 ONB/MONROE
March 2016

Account Summary

Beginning Balance	3/1/2016	\$3,649.05
+ Receipts/Deposits		\$11,783.27
- Payments (Checks and		\$0.00
Ending Balance as	3/31/2016	\$15,432.32

Check Book

Active	G 001-06300	OPERATING	\$11,445.09
Active	G 002-06300	JAIL	\$0.00
Active	G 003-06300	CLEARING	\$0.00
Active	G 004-06300	GIFT UNRESTRICTED	\$203.73
Active	G 005-06300	PLAC	\$65.00
Active	G 006-06300	RETIREES	\$0.00
Active	G 007-06300	LIRF	\$0.00
Active	G 008-06300	DEBT SERVICE	\$0.00
Active	G 012-06300	TEEN COUNCIL	\$0.00
Active	G 015-06300	LSTA	\$0.00
Active	G 016-06300	GIFT-RESTRICED	\$0.00
Active	G 019-06300	GIFT-FOUNDATION	\$0.00
Active	G 020-06300	SPECIAL REVENUE	\$3,718.50
Active	G 024-06300	FINRA GRANT	\$0.00
Active	G 027-06300	COMMUNITY FDTN	\$0.00
Active	G 028-06300	FINRA 2014	\$0.00
		Cash	\$15,432.32
	Begining Balance	\$3,649.05	
	+ Total Deposits	\$11,783.27	
	- Checks Written	\$0.00	
	Check Book	\$15,432.32	
	Difference	\$0.00	

MONROE COUNTY PUBLIC LIBRARY

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***Check Reconciliation©**
GERMAN-AMER/UNITED C
06400 GER AME/UC
March 2016

Account Summary

Beginning Balance	3/1/2016	\$5,150.46
+ Receipts/Deposits		\$10,404.21
- Payments (Checks and		\$251.40
Ending Balance as	3/31/2016	\$15,303.27

Check Book

Active	G 001-06400	OPERATING	\$14,240.72
Active	G 003-06400	CLEARING	\$0.00
Active	G 004-06400	GIFT UNRESTRICTED	\$4.00
Active	G 005-06400	PLAC	\$780.00
Active	G 016-06400	GIFT-RESTRICED	\$0.00
Active	G 020-06400	SPECIAL REVENUE	\$278.55
		Cash	\$15,303.27
	Beginng Balance	\$5,150.46	
	+ Total Deposits	\$10,404.21	
	- Checks Written	\$251.40	
	Check Book	\$15,303.27	
	Difference	\$0.00	

MONROE COUNTY PUBLIC LIBRARY

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GERMAN AMER./MONEY M

06410 GERMAN/MM

March 2016

Account Summary

Beginning Balance	3/1/2016	\$2,000,329.77
+ Receipts/Deposits		\$849.46
- Payments (Checks and		\$0.00
Ending Balance as	3/31/2016	\$2,001,179.23

Check Book

Active	G 001-06410	<i>OPERATING</i>	\$1,179.23
Active	G 007-06410	<i>LIRF</i>	\$400,000.00
Active	G 009-06410	<i>RAINY DAY</i>	\$600,000.00
Active	G 029-06410	<i>GO BOND 2016</i>	\$1,000,000.00
		Cash	\$2,001,179.23
	Beginng Balance	\$2,000,329.77	
	+ Total Deposits	\$849.46	
	- Checks Written	\$0.00	
	Check Book	\$2,001,179.23	
	Difference	\$0.00	

MONROE COUNTY PUBLIC LIBRARY

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MAINSOURCE CHECKING
06600 MAINSO CKG
March 2016

Account Summary

Beginning Balance	3/1/2016	\$360,476.73
+ Receipts/Deposits		\$769,602.77
- Payments (Checks and		\$874,885.13
Ending Balance as	3/31/2016	\$255,194.37

Check Book

Active	G 001-06600	OPERATING	-\$141,388.85
Active	G 002-06600	JAIL	\$4,812.50
Active	G 003-06600	CLEARING	\$0.00
Active	G 004-06600	GIFT UNRESTRICTED	\$16,222.18
Active	G 005-06600	PLAC	\$1,690.00
Active	G 006-06600	RETIREEES	-\$87.55
Active	G 007-06600	LIRF	\$113,508.74
Active	G 008-06600	DEBT SERVICE	\$23,694.31
Active	G 009-06600	RAINY DAY	\$19,535.15
Active	G 010-06600	PAYROLL	\$448.82
Active	G 016-06600	GIFT-RESTRICED	\$30,306.69
Active	G 017-06600	LEVY EXCESS	\$0.00
Active	G 019-06600	GIFT-FOUNDATION	\$2,980.79
Active	G 020-06600	SPECIAL REVENUE	\$207,059.77
Active	G 024-06600	FINRA GRANT	\$0.00
Active	G 026-06600	G O BOND	\$0.00
Active	G 027-06600	COMMUNITY FDTN	\$0.00
Active	G 028-06600	FINRA 2014	\$23,769.13
Active	G 029-06600	GO BOND 2016	\$48,456.21
		Cash	\$351,007.89

Beginng Balance	\$360,476.73
+ Total Deposits	\$769,602.77
- Checks Written	\$779,071.61

Check Book	\$351,007.89
O/S Checks	\$77,132.14
4/1/16 Payroll, Taxes, HSA	(\$172,945.66)
(cleared bank on 3/31/16)	

MONROE COUNTY PUBLIC LIBRARY

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MAINSOURCE SAVINGS

06610 MAINSO SAV

March 2016

Account Summary

Beginning Balance	3/1/2016	\$3,521,737.96
+ Receipts/Deposits		\$1,074.77
- Payments (Checks and		\$600,000.00
Ending Balance as	3/31/2016	\$2,922,812.73

Check Book

Active	G 001-06610	OPERATING	\$556,134.14
Active	G 002-06610	JAIL	\$0.00
Active	G 003-06610	CLEARING	\$0.00
Active	G 004-06610	GIFT UNRESTRICTED	\$0.00
Active	G 005-06610	PLAC	\$0.00
Active	G 006-06610	RETIREES	\$0.00
Active	G 007-06610	LIRF	\$675,708.56
Active	G 008-06610	DEBT SERVICE	\$0.00
Active	G 009-06610	RAINY DAY	\$415,920.03
Active	G 010-06610	PAYROLL	\$0.00
Active	G 016-06610	GIFT-RESTRICED	\$50,000.00
Active	G 019-06610	GIFT-FOUNDATION	\$0.00
Active	G 020-06610	SPECIAL REVENUE	\$350,000.00
Active	G 024-06610	FINRA GRANT	\$0.00
Active	G 026-06610	G O BOND	\$0.00
Active	G 027-06610	COMMUNITY FDTN	\$0.00
Active	G 028-06610	FINRA 2014	\$0.00
Active	G 029-06610	GO BOND 2016	\$875,050.00

Cash **\$2,922,812.73**

Beginng Balance	\$3,521,737.96
+ Total Deposits	\$1,074.77
- Checks Written	\$600,000.00

Check Book	\$2,922,812.73
Difference	\$0.00

TO: Monroe County Public Library – Board of Trustees
FROM: Kyle Wickemeyer-Hardy, Human Resources Manager
RE: Personnel Report
DATE: April 20, 2016

Beginning Employment

None

Ending Employment

- Hannah Helton, Access & Content, Material Handler, Pay Grade 1, 15-18 hours per week effective March 31, 2016.
- Allison Moore, Access & Content, Copy Cataloger, Pay Grade 6, 37.5 hours per week effective April 7, 2016.
- Sam Hine, Access & Content, Senior Material Handler, Pay Grade 3, 25 hours per week effective April 9, 2016.
- Naomi O'Donnell, CATS, Master Control Operator, Pay Grade 3, 20 hours per week effective April 9, 2016.

Job Changes

- Sam Ott, Customer Service, Senior Information Assistant, Pay Grade 6, from 25 hours per week to 37.5 hours per week effective March 21, 2016.

Active Library Employees
As of 03-18-2016

Operating Funds

	<i>Operating Funds</i>	<i>First Name</i>	<i>Last Name</i>
1	AC Services Operating	Serena	Ahmed
2	AC Services Operating	Taitum	Caggiano
3	AC Services Operating	Joseph	Camacho-Roy
4	AC Services Operating	Craig	Clark
5	AC Services Operating	Edwin	Czerniakowski
6	AC Services Operating	Alexander	Doane
7	AC Services Operating	Andrew	Fak
8	AC Services Operating	Logan	Farlee
9	AC Services Operating	Sarah	Feid
10	AC Services Operating	Cynthia	Garrison
11	AC Services Operating	Arielle	Hacker
12	AC Services Operating	Mary	Heaps
13	AC Services Operating	Hannah	Helton
14	AC Services Operating	Logan	Holmes
15	AC Services Operating	Claire	Jenness
16	AC Services Operating	Lillian	Jenness
17	AC Services Operating	Sara	Jennings
18	AC Services Operating	Michelle	Meyers
19	AC Services Operating	Juliann	Nelson
20	AC Services Operating	Princess	Ostine
21	AC Services Operating	Katie	Pfannmoeller
22	AC Services Operating	Brigid	Phillips
23	AC Services Operating	Elizabeth	Polley
24	AC Services Operating	Emily	Purcell
25	AC Services Operating	Rebecca	Ray
26	AC Services Operating	Riley	Reynolds
27	AC Services Operating	Brandon	Seals
28	AC Services Operating	Karen	Smith
29	AC Services Operating	Samuel	Springman
30	AC Services Operating	Roger	Stremming II
31	AC Services Operating	Alicia	Thomas
32	AC Services Operating	Jonah	Wilson
33	CS Special/Asst/Para Oper	Audra	Artzberger
34	CS Special/Asst/Para Oper	Cynthia	Balzer
35	BS Security/Protect Operating	Ashley	Barrett
36	CS Special/Asst/Para Oper	Emily	Buis
37	CS Special/Asst/Para Oper	Marion	Clark
38	CS Special/Asst/Para Oper	Rachel	Clausman
39	BL Service/Maintenance Oper	Deanna	Crane
40	CS Special/Asst/Para Oper	William	Ellis
41	CS Special/Asst/Para Oper	Edwin	Fallwell
42	BS Security/Protect Operating	Ross	Jackson
43	BL Service/Maintenance Oper	Clare	Miller
44	CS Special/Asst/Para Oper	Daniel	Mounlio
45	IT Technicians Operating	Cody	Mullis

Active Library Employees
As of 03-18-2016

	<i>Operating Funds</i>	<i>First Name</i>	<i>Last Name</i>
46	CA Technician Oper	Naomi	O'Donnell
47	CS Special/Asst/Para Oper	Ann	Segraves
48	BS Security/Protect Operating	James	Sims
49	CM Support Operating	William	Weaver
50	CS Special/Asst/Para Oper	Jacoba	Wells
51	CS Special/Asst/Para Oper	Kristina	Wiltsee
52	AC Services Operating	Trae	Carroll
53	AC Services Operating	Kenneth	Carter
54	CS Special/Asst/Para Oper	Lark	Farlee
55	CS Special/Asst/Para Oper	Elizabeth	French
56	CA Technician Special Oper	Andrew	Funkhouser
57	AC Services Operating	Evan	Gornik
58	CS Special/Asst/Para Oper	Amy	Hamilton
59	AC Services Operating	Samuel	Hine
60	CS Special/Asst/Para Oper	Ian	Hoagland
61	CS Special/Asst/Para Oper	Daniel	Hosler
62	CS Special/Asst/Para Oper	Amanda	Johnson
63	EG Librarians, Experts Oper	Christina	Jones
64	CS Special/Asst/Para Oper	Jack	Kovaleski
65	CS Special/Asst/Para Oper	Audra	Loudenbarger
66	EG Librarians, Experts Oper	Doris	Lynch
67	CS Special/Asst/Para Oper	Samuel	Ott
68	BL Service/Maintenance Oper	David	Simpson
69	AC Services Operating	Christine	Sneed
70	BL Service/Maintenance Oper	Cherryl	Tincher
71	CS Special/Asst/Para Oper	Tracy	Lenn
72	CM Special/Asst/Para Oper	Erin	Tobey
73	EG Librarians, Experts Oper	Ellen	Arnholter
74	SA Manager/Asst/Strat Oper	Steven	Backs
75	IT Manager/Asst/Strat Oper	Ned	Baugh
76	BL Service/Maintenance Oper	Terri	Bell
77	CS Special/Asst/Para Oper	Michael	Campbell
78	CS Special/Asst/Para Oper	Keith	Carter
79	SC Manager/Asst/Strat Oper	Lisa	Champelli
80	BL Manager/Asst/Strat Oper	Jeremiah	Chandler
81	CS Special/Asst/Para Oper	Jared	Cheek
82	CS Special/Asst/Para Oper	Burl	Cooper
83	AC Librarians, Experts Oper	D'Arcy	Danielson
84	EG Librarians, Experts Oper	Luann	Dillon
85	CS Special/Asst/Para Oper	Aubrey	Dunnuck
86	AC Specialist/Asst/Para Oper	Susan	Fallwell
87	EG Librarians, Experts Oper	Mary	Frasier
88	EG Librarians, Experts Oper	Christine	Friesel
89	EG Librarians, Experts Oper	Rebecca	Fyolek
90	EG Librarians, Experts Oper	Alejandria	Galarza
91	BS Security/Protect Operating	Dana	Geldhof

Active Library Employees
As of 03-18-2016

	<i>Operating Funds</i>	<i>First Name</i>	<i>Last Name</i>
92	CS Special/Asst/Para Oper	Joshua	Gesten
93	EG Librarians, Experts Oper	James	Gossman
94	AD Specialist/Asst/Para Oper	Marla	Gray
95	EG Librarians, Experts Oper	Elizabeth	Gray
96	CM Librarians, Experts Oper	Paula	Gray-Overtoom
97	AC Librarians, Experts Oper	Cheryl	Green
98	BL Service/Maintenance Oper	Ronald	Greene
99	CS Special/Asst/Para Oper	Shawn	Henline
100	CM Manager/Asst/Strat Oper	Michael	Hoerger
101	EG Librarians, Experts Oper	Jennifer	Hoffman
102	EG Librarians, Experts Oper	Stephanie	Holman
103	EG Manager/Asst/Strat Oper	Christopher	Hosler
104	SS Manager/Asst/Strat Oper	Christopher	Jackson
105	BS Security/Protect Operating	Michael	Johnson
106	CS Special/Asst/Para Oper	Kelly	Jordan
107	AC Manager/Asst/Strat Oper	Jennifer	Kellams
108	BL Service/Maintenance Oper	Bruce	Kelly
109	AD Specialist/Asst/Para Oper	Merriel	Kern
110	CS Special/Asst/Para Oper	Julia	Kinser
111	IT Specialist/Asst/Para Oper	Joseph	Langfitt
112	EG Librarians, Experts Oper	Jeannette	Lehr
113	AD Manager/Asst/Strat Oper	Gary	Lettelleir
114	CS Manager/Asst/Strat Oper	Mary	Loro
115	CS Special/Asst/Para Oper	Jacqueline	Lovings
116	ST Manager/Asst/Strat Oper	Kevin	MacDowell
117	CS Special/Asst/Para Oper	John	Meador
118	CS Special/Asst/Para Oper	Amber	Mestre
119	AC Specialist/Asst/Para Oper	Allison	Moore
120	BL Service/Maintenance Oper	John	Mosora
121	CS Manager/Asst/Strat Oper	Michele	Needham
122	AC Librarians, Experts Oper	Martha	Ody
123	EG Librarians, Experts Oper	Polly	OShea
124	EG Librarians, Experts Oper	Roberta	Overman
125	CS Special/Asst/Para Oper	Jonathon	Paull
126	CS Special/Asst/Para Oper	M Brandon	Rome
127	AC Librarians, Experts Oper	Jane	Ruddick
128	AD Manager/Asst/Strat Oper	Susan	Sater
129	IT Librarians Experts Oper	Vanessa	Schwegman
130	AD Support Operating	Brenda	Seibel
131	CS Special/Asst/Para Oper	Andrew	Slater
132	CM Special/Asst/Para Oper	Ryan	Stacy
133	CS Special/Asst/Para Oper	Kathleen	Starks-Dyer
134	SD Manager/Asst/Strat Oper	Barbara	Swinson
135	EG Manager/Asst/Strat Oper	Bethany	Terry
136	AC Services Operating	Timothy	Thompson
137	AD Tech/Oper/Secretaries Oper	Pamela	Wallace
138	AC Manager/Asst/Strat Oper	Pamela	Wasmer

Active Library Employees
As of 03-18-2016

Operating Funds		First Name	Last Name
139	AC Specialist/Asst/Para Oper	Pamela	White
140	AD Manager/Asst/Strat Oper	Kyle	Wickemeyer-Harc
141	CS Special/Asst/Para Oper	Guadalupe	Wilson
142	EG Manager/Asst/Strat Oper	Joshua	Wolf
143	AD Director/Assoc Operating	Marilyn	Wood
144	CS Special/Asst/Para Oper	Leanne	Zdravecky
Sub Total Operating Funds		\$154,292.10	4095.0

Special/GiftFunds

Special Funds		First Name	Last Name
1	S CA Technician Oper	Joshua	Brewer
2	S CA Technician Oper	Nathan	Kroeger
3	S CA Technician Oper	Addison	Rogers
4	S CA Technician Special Oper	Eric	Ayotte
5	S CA Technician Special Oper	Clinton	Lake
6	S CA Technician Special Oper	Jacob	Saffold
7	S CA Technician Special Oper	Nathan	Wrigley
8	S FL Support Operating	Michael	Burns
9	S CA Technician Special Oper	Michael	Adams
10	S CA Manager/Asst/Strat Oper	Martin	O`Neill
11	S FL Office Coordinator, Exper	Mary Jean	Regoli
12	S CA Manager/Asst/Strat Oper	Adam	Stillwell
13	S CA Technician Oper	Robert	Stockwell
14	S CA Technician Special Oper	David	Walter
15	S CA Manager/Asst/Strat Oper	Michael	White
Sub Total Special/Gift Funds		\$16,329.14	452.5
TOTAL All EE's ALL Funds		\$170,621	4547.5

Active Library Employees
As of 04-01-2016

Operating Funds

	Operating Funds	First Name	Last Name
1	AC Services Operating	Serena	Ahmed
2	AC Services Operating	Taitum	Caggiano
3	AC Services Operating	Joseph	Camacho-Roy
4	AC Services Operating	Craig	Clark
5	AC Services Operating	Edwin	Czerniakowski
6	AC Services Operating	Alexander	Doane
7	AC Services Operating	Andrew	Fak
8	AC Services Operating	Logan	Farlee
9	AC Services Operating	Sarah	Feid
10	AC Services Operating	Cynthia	Garrison
11	AC Services Operating	Arielle	Hacker
12	AC Services Operating	Mary	Heaps
13	AC Services Operating	Hannah	Helton
14	AC Services Operating	Logan	Holmes
15	AC Services Operating	Claire	Jenness
16	AC Services Operating	Lillian	Jenness
17	AC Services Operating	Sara	Jennings
18	AC Services Operating	Michelle	Meyers
19	AC Services Operating	Juliann	Nelson
20	AC Services Operating	Katie	Pfannmoeller
21	AC Services Operating	Brigid	Phillips
22	AC Services Operating	Elizabeth	Polley
23	AC Services Operating	Emily	Purcell
24	AC Services Operating	Rebecca	Ray
25	AC Services Operating	Riley	Reynolds
26	AC Services Operating	Brandon	Seals
27	AC Services Operating	Karen	Smith
28	AC Services Operating	Samuel	Springman
29	AC Services Operating	Roger	Stremming II
30	AC Services Operating	Alicia	Thomas
31	AC Services Operating	Jonah	Wilson
32	CS Special/Asst/Para Oper	Audra	Artzberger
33	CS Special/Asst/Para Oper	Cynthia	Balzer
34	BS Security/Protect Operating	Ashley	Barrett
35	CS Special/Asst/Para Oper	Emily	Buis
36	CS Special/Asst/Para Oper	Marion	Clark
37	CS Special/Asst/Para Oper	Rachel	Clausman
38	BL Service/Maintenance Oper	Deanna	Crane
39	CS Special/Asst/Para Oper	William	Ellis
40	CS Special/Asst/Para Oper	Edwin	Fallwell
41	BS Security/Protect Operating	Ross	Jackson
42	BL Service/Maintenance Oper	Clare	Miller
43	CS Special/Asst/Para Oper	Daniel	Mounlio
44	IT Technicians Operating	Cody	Mullis
45	CA Technician Oper	Naomi	O'Donnell

Active Library Employees
As of 04-01-2016

	Operating Funds	First Name	Last Name
46	CS Special/Asst/Para Oper	Ann	Segraves
47	BS Security/Protect Operating	James	Sims
48	CM Support Operating	William	Weaver
49	CS Special/Asst/Para Oper	Jacoba	Wells
50	CS Special/Asst/Para Oper	Kristina	Wiltsee
51	AC Services Operating	Trae	Carroll
52	AC Services Operating	Kenneth	Carter
53	CS Special/Asst/Para Oper	Elizabeth	French
54	CA Technician Special Oper	Andrew	Funkhouser
55	AC Services Operating	Evan	Gornik
56	CS Special/Asst/Para Oper	Amy	Hamilton
57	AC Services Operating	Samuel	Hine
58	CS Special/Asst/Para Oper	Ian	Hoagland
59	CS Special/Asst/Para Oper	Daniel	Hosler
60	CS Special/Asst/Para Oper	Amanda	Johnson
61	EG Librarians, Experts Oper	Christina	Jones
62	CS Special/Asst/Para Oper	Jack	Kovaleski
63	CS Special/Asst/Para Oper	Audra	Loudenbarger
64	EG Librarians, Experts Oper	Doris	Lynch
65	CS Special/Asst/Para Oper	Samuel	Ott
66	BL Service/Maintenance Oper	David	Simpson
67	AC Services Operating	Christine	Sneed
68	BL Service/Maintenance Oper	Cherryl	Tincher
69	CS Special/Asst/Para Oper	Tracy	Lenn
70	CM Special/Asst/Para Oper	Erin	Tobey
71	EG Librarians, Experts Oper	Ellen	Arnholter
72	SA Manager/Asst/Strat Oper	Steven	Backs
73	IT Manager/Asst/Strat Oper	Ned	Baugh
74	BL Service/Maintenance Oper	Terri	Bell
75	CS Special/Asst/Para Oper	Michael	Campbell
76	CS Special/Asst/Para Oper	Keith	Carter
77	SC Manager/Asst/Strat Oper	Lisa	Champelli
78	BL Manager/Asst/Strat Oper	Jeremiah	Chandler
79	CS Special/Asst/Para Oper	Jared	Cheek
80	CS Special/Asst/Para Oper	Burl	Cooper
81	AC Librarians, Experts Oper	D'Arcy	Danielson
82	EG Librarians, Experts Oper	Luann	Dillon
83	CS Special/Asst/Para Oper	Aubrey	Dunnuck
84	AC Specialist/Asst/Para Oper	Susan	Fallwell
85	EG Librarians, Experts Oper	Mary	Frasier
86	EG Librarians, Experts Oper	Christine	Friesel
87	EG Librarians, Experts Oper	Rebecca	Fyolek
88	EG Librarians, Experts Oper	Alejandria	Galarza
89	BS Security/Protect Operating	Dana	Geldhof
90	CS Special/Asst/Para Oper	Joshua	Gesten
91	EG Librarians, Experts Oper	James	Gossman

Active Library Employees
As of 04-01-2016

	<i>Operating Funds</i>	<i>First Name</i>	<i>Last Name</i>
92	AD Specialist/Asst/Para Oper	Marla	Gray
93	EG Librarians, Experts Oper	Elizabeth	Gray
94	CM Librarians, Experts Oper	Paula	Gray-Overtoom
95	AC Librarians, Experts Oper	Cheryl	Green
96	BL Service/Maintenance Oper	Ronald	Greene
97	CS Special/Asst/Para Oper	Shawn	Henline
98	CM Manager/Asst/Strat Oper	Michael	Hoerger
99	EG Librarians, Experts Oper	Jennifer	Hoffman
100	EG Librarians, Experts Oper	Stephanie	Holman
101	EG Manager/Asst/Strat Oper	Christopher	Hosler
102	SS Manager/Asst/Strat Oper	Christopher	Jackson
103	BS Security/Protect Operating	Michael	Johnson
104	CS Special/Asst/Para Oper	Kelly	Jordan
105	AC Manager/Asst/Strat Oper	Jennifer	Kellams
106	BL Service/Maintenance Oper	Bruce	Kelly
107	AD Specialist/Asst/Para Oper	Merriel	Kern
108	CS Special/Asst/Para Oper	Julia	Kinser
109	IT Specialist/Asst/Para Oper	Joseph	Langfitt
110	EG Librarians, Experts Oper	Jeannette	Lehr
111	AD Manager/Asst/Strat Oper	Gary	Lettelleir
112	CS Manager/Asst/Strat Oper	Mary	Loro
113	CS Special/Asst/Para Oper	Jacqueline	Lovings
114	ST Manager/Asst/Strat Oper	Kevin	MacDowell
115	CS Special/Asst/Para Oper	John	Meador
116	CS Special/Asst/Para Oper	Amber	Mestre
117	AC Specialist/Asst/Para Oper	Allison	Moore
118	BL Service/Maintenance Oper	John	Mosora
119	CS Manager/Asst/Strat Oper	Michele	Needham
120	AC Librarians, Experts Oper	Martha	Ody
121	EG Librarians, Experts Oper	Polly	OShea
122	EG Librarians, Experts Oper	Roberta	Overman
123	CS Special/Asst/Para Oper	Jonathon	Paull
124	CS Special/Asst/Para Oper	M Brandon	Rome
125	AC Librarians, Experts Oper	Jane	Ruddick
126	AD Manager/Asst/Strat Oper	Susan	Sater
127	IT Librarians Experts Oper	Vanessa	Schwegman
128	AD Support Operating	Brenda	Seibel
129	CS Special/Asst/Para Oper	Andrew	Slater
130	CM Special/Asst/Para Oper	Ryan	Stacy
131	CS Special/Asst/Para Oper	Kathleen	Starks-Dyer
132	SD Manager/Asst/Strat Oper	Barbara	Swinson
133	EG Manager/Asst/Strat Oper	Bethany	Terry
134	AC Services Operating	Timothy	Thompson
135	AD Tech/Oper/Secretaries Oper	Pamela	Wallace
136	AC Manager/Asst/Strat Oper	Pamela	Wasmer
137	AC Specialist/Asst/Para Oper	Pamela	White
138	AD Manager/Asst/Strat Oper	Kyle	Wickemeyer-Hardy

Active Library Employees
As of 04-01-2016

Operating Funds		First Name	Last Name
139	CS Special/Asst/Para Oper	Guadalupe	Wilson
140	EG Manager/Asst/Strat Oper	Joshua	Wolf
141	AD Director/Assoc Operating	Marilyn	Wood
142	CS Special/Asst/Para Oper	Leanne	Zdravecky
143	AD Director/Assoc Operating	Marilyn	Wood
144	CS Special/Asst/Para Oper	Leanne	Zdravecky
Sub Total Operating Funds		\$156,742.41	4130.0

Special/GiftFunds

Special Funds		First Name	Last Name
1	S CA Technician Oper	Joshua	Brewer
2	S CA Technician Oper	Nathan	Kroeger
3	S CA Technician Oper	Addison	Rogers
4	S CA Technician Special Oper	Eric	Ayotte
5	S CA Technician Special Oper	Clinton	Lake
6	S CA Technician Special Oper	Jacob	Saffold
7	S CA Technician Special Oper	Nathan	Wrigley
8	S FL Support Operating	Michael	Burns
9	S CA Technician Special Oper	Michael	Adams
10	S CA Manager/Asst/Strat Oper	Martin	O'Neill
11	S FL Office Coordinator, Exper	Mary Jean	Regoli
12	S CA Manager/Asst/Strat Oper	Adam	Stillwell
13	S CA Technician Oper	Robert	Stockwell
14	S CA Technician Special Oper	David	Walter
15	S CA Manager/Asst/Strat Oper	Michael	White
Sub Total Special/Gift Funds		\$16,023.42	452.5
TOTAL All EE's ALL Funds		\$172,766	4582.5

2016 BOARD OF TRUSTEE'S CALENDER

All meetings in Room 1B unless otherwise noted

Month	Date	Meeting Type	Potential Topics
January	13	Work Session	
January	20	Board Meeting	Budget line-item transfers; officer slate approved; Conflict of Interest forms; Annual Report; El Centro Contract; Update: Friends of the Library
January	20	Board of Finance	Review Investment Report and Policy
February	10	Work Session in Rm 2A	
February	17	Board Meeting in Rm 2A	Election of Board Officers; review Internet and Computer Use Policy, Update: Customer Service
March	9	Work Session in Rm 2A	
March	23	Board Meeting in Rm 2A	Review Long Range Strategic Plan; Update: Teen Services
April	13	Work Session	
April	20	Board Meeting	Update:
May	11	Work Session	
May	18	Board Meeting	Update: Children's Services
June	8	Work Session	
June	15	Board Meeting at Ellettsville	Update: VITAL
July	13	Work Session	
July	20	Board Meeting	Draft 2017 Budget; Update: Non-profit Central and Indiana Room Program
August	10	Work Session	
August	17	Board Meeting	Revise 2017 Budget, Approve 2017 Budget for advertising; Review Management Labor Agreement; Update: Special Audience Services
September	14	Work Session	
September	21	Board Meeting	2017 Budget; Update: Building Services
September	21	Public Hearing	Public Hearing on 2017 Budget
October	12	Work Session	
October	19	Board Meeting	Adopt 2017 Budget as recommended by County Council; Update: CATS
November	9	Work Session	
November	16	Board Meeting	Approve 2017 employee insurance package; Update:
December	14	Work Session	
December	21	Board Meeting	Approve 2017 salary schedule, Holiday & Closing Schedule, Pay Schedule(dates), director's salary; CATS contracts, Fines and Fees schedule; Update:

GOAL 1: Strengthen 21st century literacy skills

1A. Strengthen early literacy skills



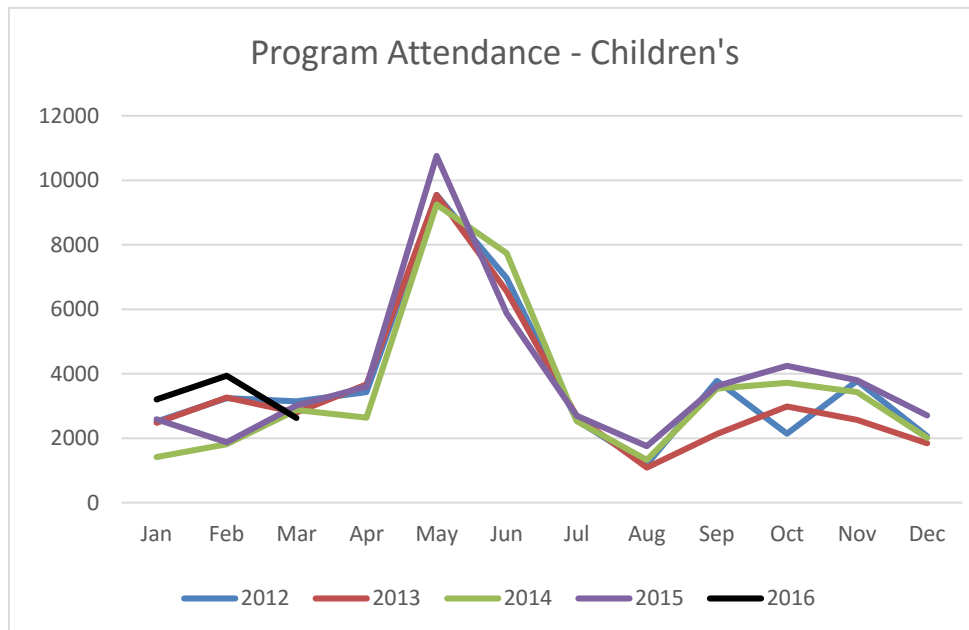
• Hurrah! After many months of planning, the Baby Space opened on March 1. From initial concept, Librarian Mary Frasier oversaw

development of this new space designed for use by adult caregivers of infants who are not yet walking. Featuring a soothing environment with books and toys to promote early literacy, the room has been enjoyed by many families already. Mary invited parents of babies who attend her infant/toddler programs to a special photo shoot to help the Library promote this new space. To view more of the adorable photos that Senior Information Assistant Aubrey Dunnuck snapped of our youngest guests, see the New Baby Space photo album on the Library’s Flickr site:

<https://flic.kr/s/aHskwyrDh> We are

working now on developing promotional materials to launch a publicity campaign to inform Monroe County families of this enjoyable and beneficial way to spend time with baby at the Library.

- Librarian Christina Jones provided an “Every Child Ready to Read” Workshop to parents of children with Down Syndrome, participating in an ongoing series hosted by Family Voices Indiana and First Steps of Indiana. Participants enjoyed an adaptive story program/workshop based on Every Child Ready to Read @ your library. In between stories, songs, and books, parents learned about the importance of building vocabulary and the power of reading to children, even if they are language delayed. After the program, parents stayed to ask questions and discuss ways to help their young children with disabilities acquire important early literacy skills. They were delighted by the free gift books provided by the Friends of Library.

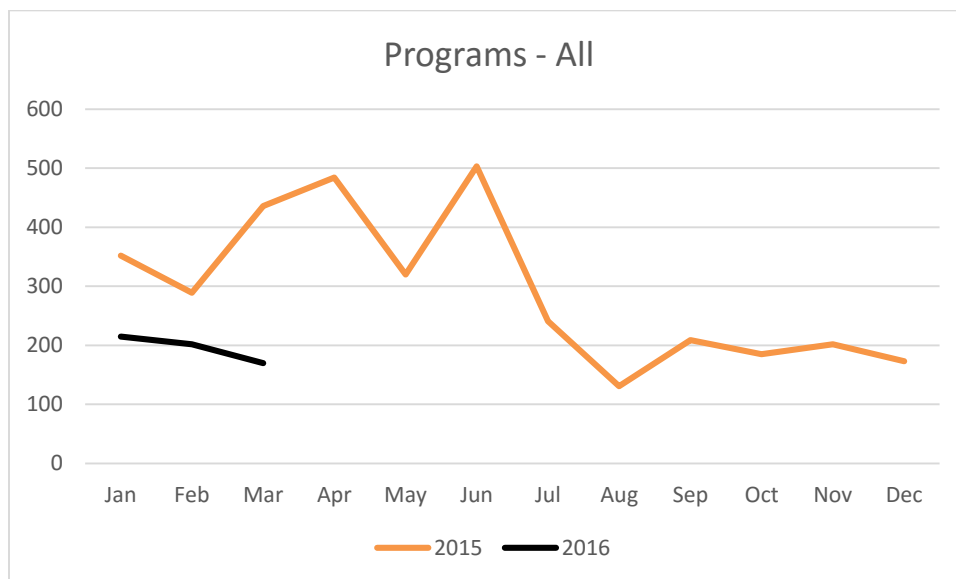


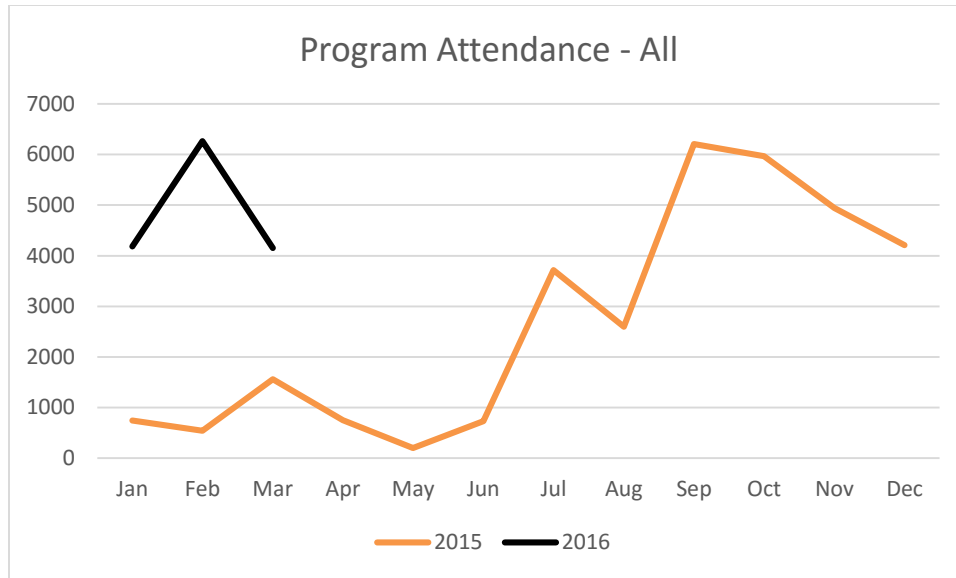
1B. Support basic literacy skills

- Due to the generosity of the Friends of the Library, 527 second grade students were transported to the Library to visit the “Art of Maurice Sendak Exhibit” in March. The 13 class visits included students from both MCCSC and RBB school districts. The Library received overwhelmingly positive feedback from teachers and students about their visit to the Exhibit. Students appreciated the environment of the room itself: “I liked the back-ground it looked like we were in the book!” as well as the artwork: “I loved the pictures. Thank you so much for letting us come.” Storytelling: “My favorite part was acting out the story.” And creating: “I very very much enjoyed going and making a mask I enjoyed being creative.” Several teachers summarized what they liked best about the class visit: “It was a good mix of listen, look and do.” “Good mix of activities. The children were allowed to move and participate with activities. The “eye spy” study guides were great! Books to read helped keep attention too!”
- More than 500 people enjoyed the perennially popular “Seusspicious Behavior” program on March 5 to celebrate the life

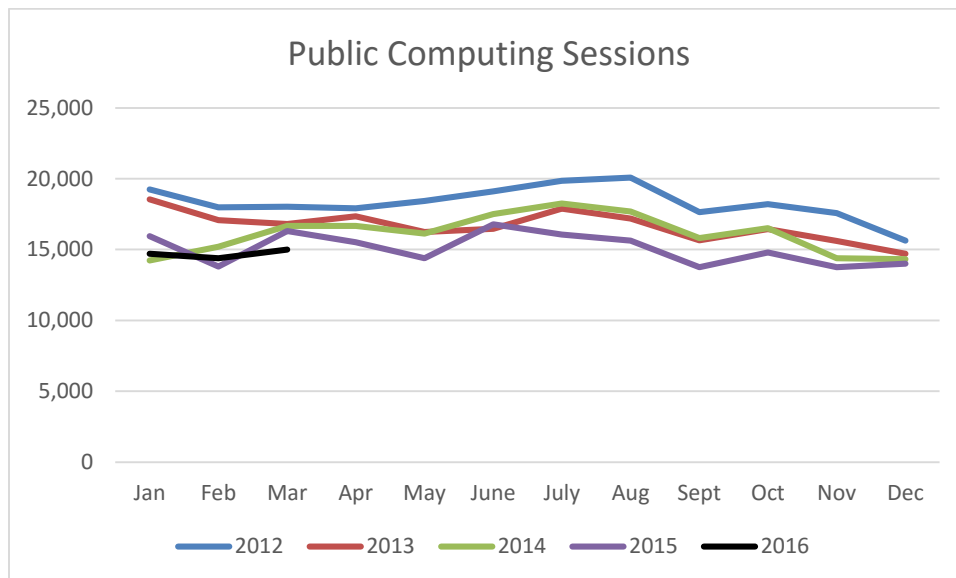
and work of Dr. Seuss. This event occurs at the end of “Read Across America” week, where elementary students focus on the work of Dr. Seuss. Bloomington Parks and Recreation brings games and face painting, Bloomington High School North Drama students presented short plays based on *The Sneetches* and *Too Many Daves*. WTIU brought their “learning lab” with iPads and a Cat in the Hat costume character.

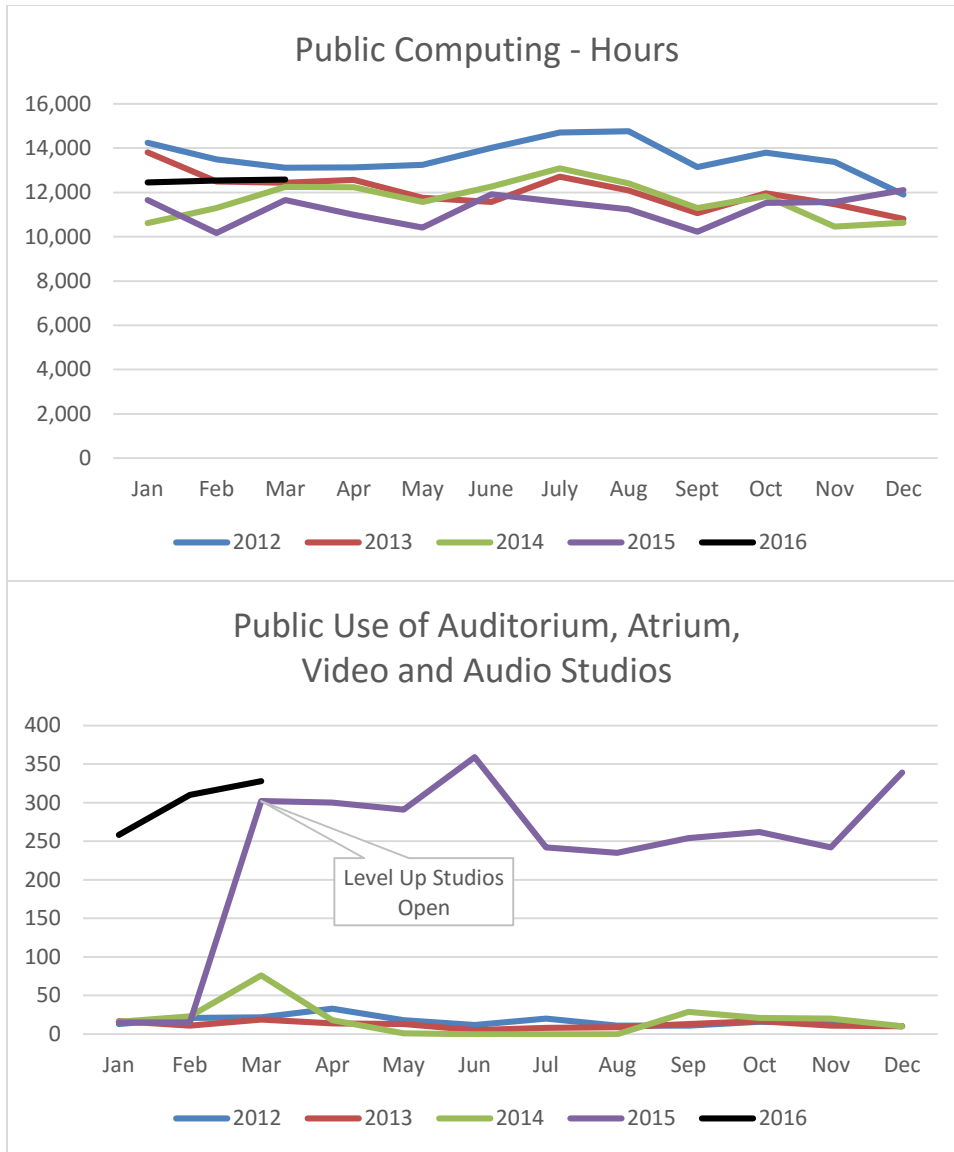
- New readers join VITAL for many reasons. This month, we’d like to celebrate the accomplishments of a woman who has been working towards her high school equivalency diploma for nearly two years. Throughout numerous health, family and housing issues she has dedicated countless hours to learning. Dyslexia creates additional barriers to learning, but her work at VITAL has given her many new skills and a new outlook on life. She recently joined classes to learn how to prepare a business plan in preparation to start her own small business. Her tutor shared “This means she is looking ahead to greater independence, which demonstrates a vastly improved level of confidence!”





1C. Serve as a community resource for digital literacy

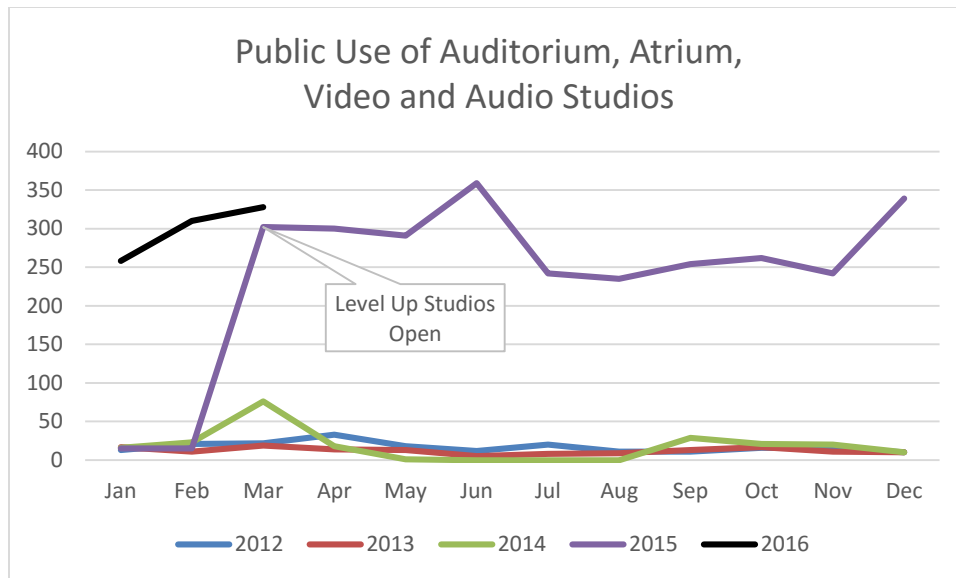




1D. Support digital creativity

- During the March 10 session of “Radical Fun”, conducted by Librarian Alex Galarza, children explored creating 3D objects with Perler beads and augmented reality with coloring pages. Many of the children used their love of Minecraft as a jumping off point for their creations, however, each child added unique details, making the project truly their own. Another girl made a

seemingly simple shape into an aesthetically pleasing necklace to match her outfit. This was the first Radical Fun session at its new time of 3 pm. We decided to start an hour earlier on Wednesdays to see if this would be a better time for children from families who homeschool, and it was great to see new faces, as well as some familiar faces.

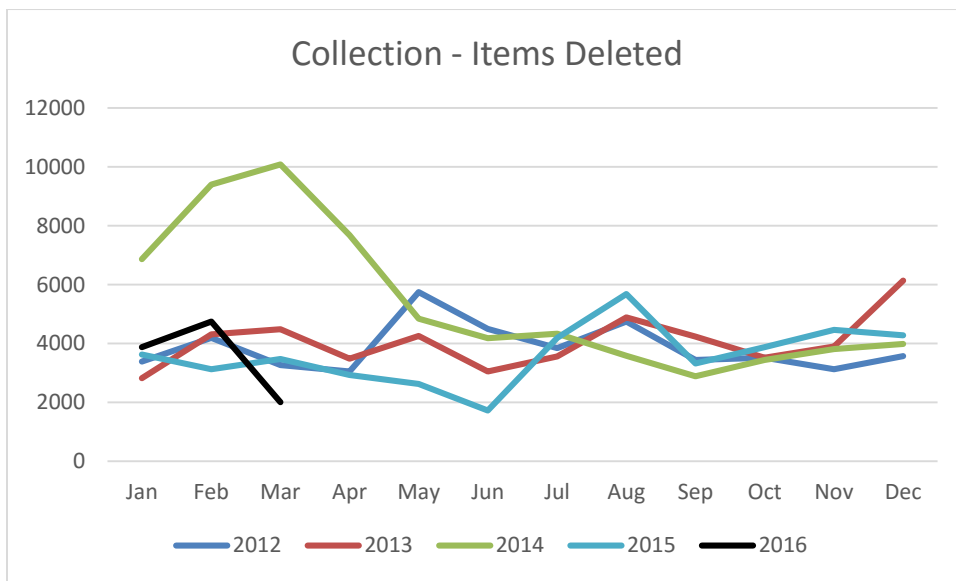
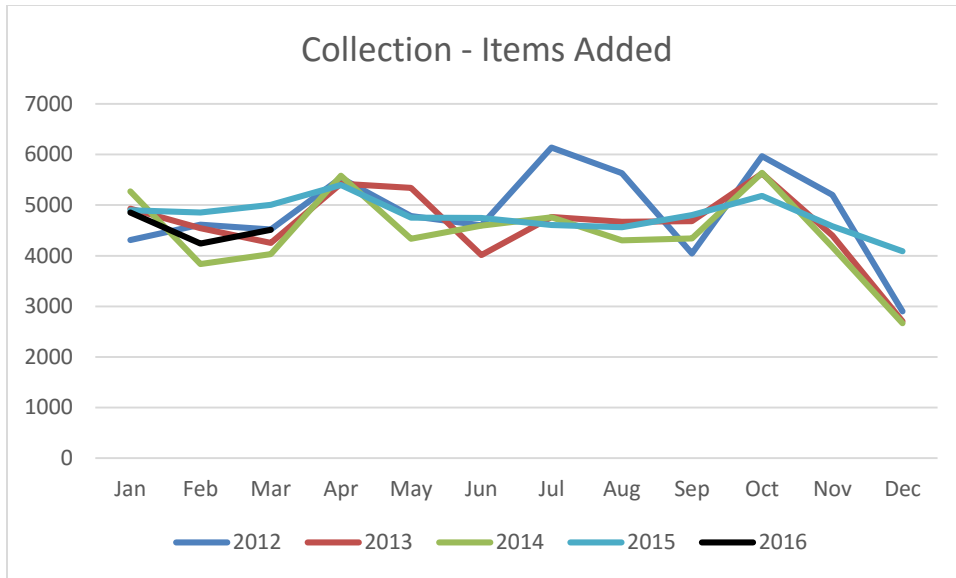


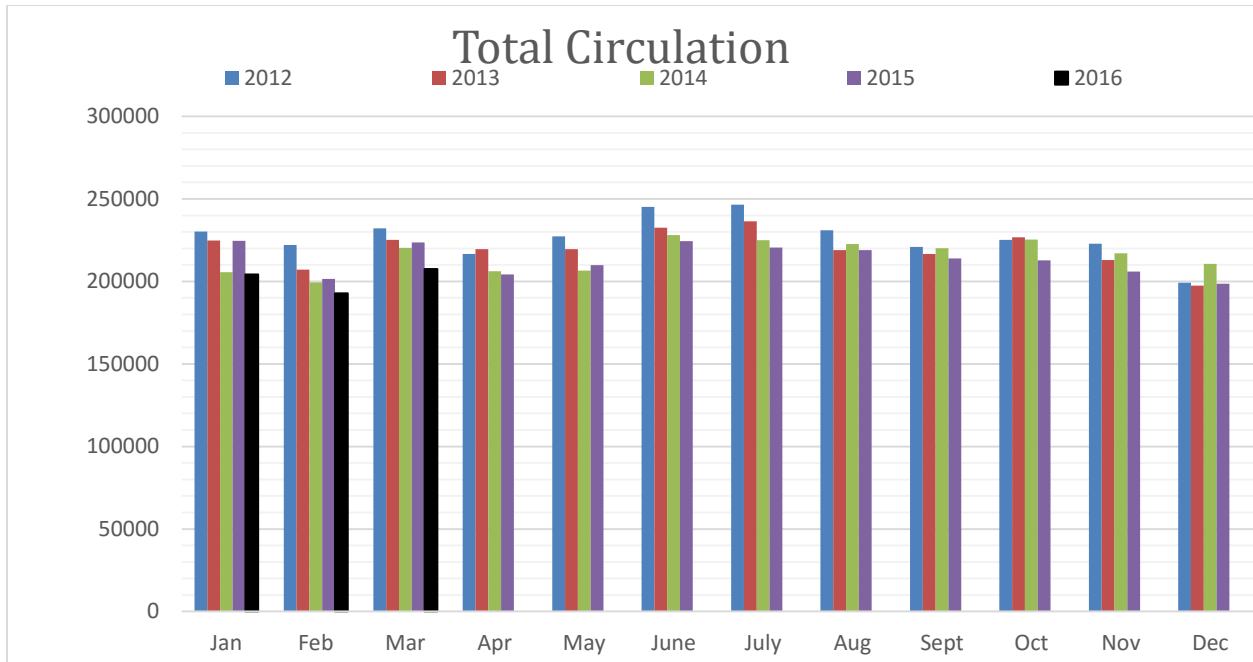
1E. Maintain collections to meet current needs, adding new formats and removing obsolete formats

- At the end of the month, Access and Content Manager Pam Wasmer and Adult Audience Strategist Steven Backs negotiated a three year contract with Credo Reference, an online platform for providing reference resources to the community. Credo, which was named “Best Overall Database” in 2012 by Library Journal, is a vast, online reference library, providing access to the full text of hundreds of highly regarded and popular titles. Credo also offers multimedia formats: images, sound files, animations, videos and much more. Sources include dictionaries, bilingual dictionaries, thesauri, encyclopedias, quotations and atlases, plus a wide range or subject-specific titles covering everything from accounting to zoology. This represents a new way for the library to make high quality, authoritative information sources

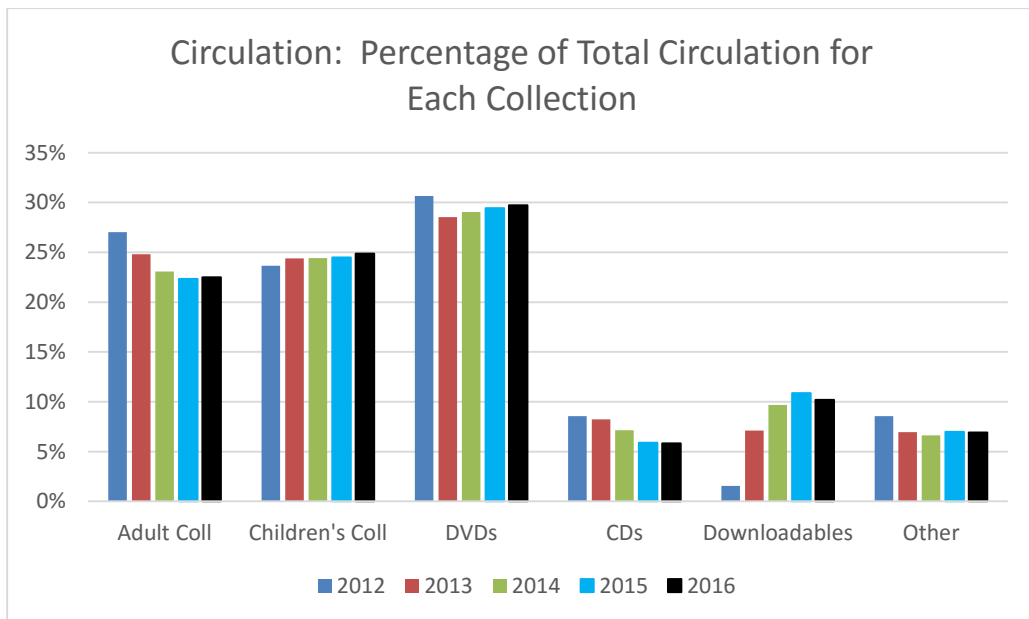
available to our card holders; Credo Reference will be available 24/7 from the library website.

- Access and Content Services staff members D’Arcy Danielson and Susan Fallwell, in consultation with Lisa Champelli, have designed and implemented new procedures for dealing with our previous “hanging bag” children’s collection. This collection pairs a print book with a CD recording of the same title allowing children to read along as they listen to the words. Previously, this collection categorized as books on CD, which made them hard for the public to identify in the catalog, hard to locate on the shelf, and hard for our staff to shelve. Now clearly labeled as read alongs in the catalog, the response from staff and the public has been overwhelmingly positive.



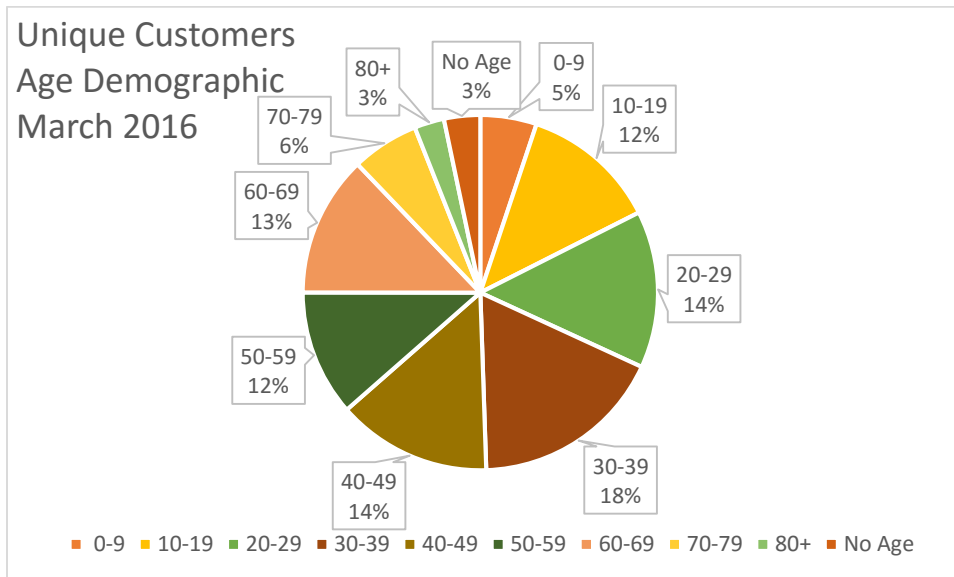
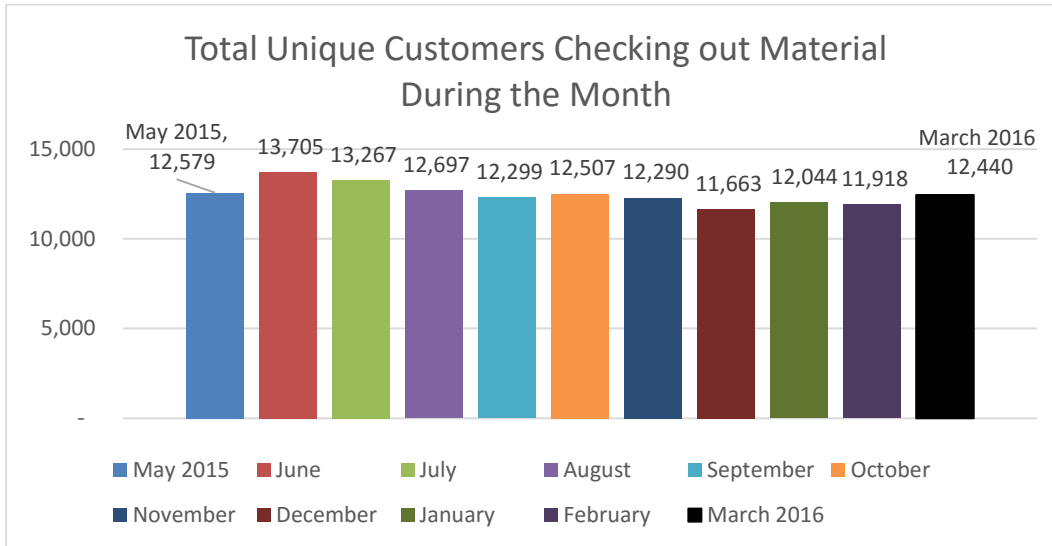


- Circulation activity across formats remains very constant. We are experiencing a slight decrease in use of electronic resources which appear to be primarily in one resource: TumbleBooks. There were technical problems earlier in the year, which contribute to this. Meanwhile Overdrive and Hoopla are making consistent incremental gains.



- The Library is watching a positive trend related to use by unique customers. In the first three months of the year we have surpassed 17,000 unique individuals who have checked out at least one item. This is

more than half the total unique users we saw for the whole year of 2015. We might attribute some of this to additional traffic during the Sendak Exhibit, where visitors self-reported that they had not been to the library in more than a year or ever.



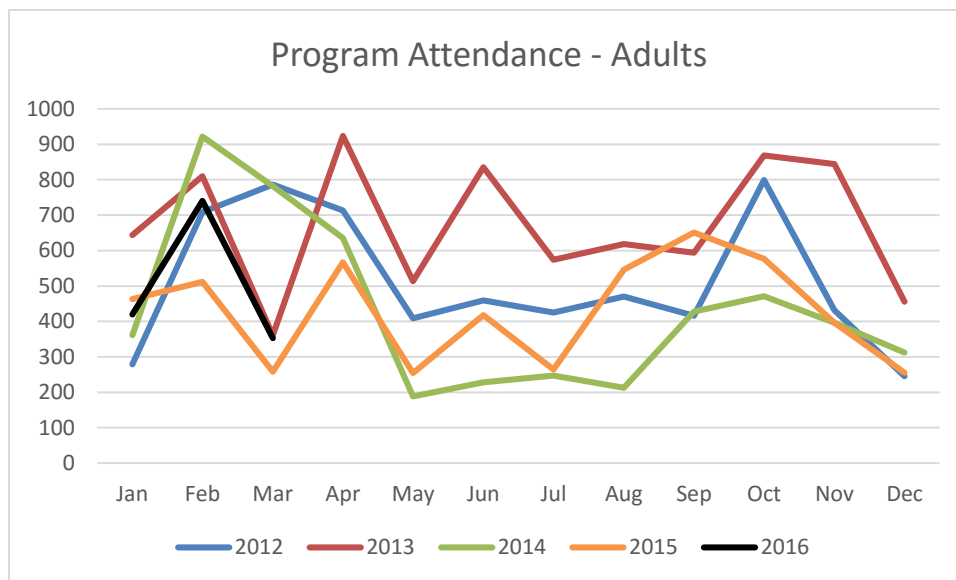
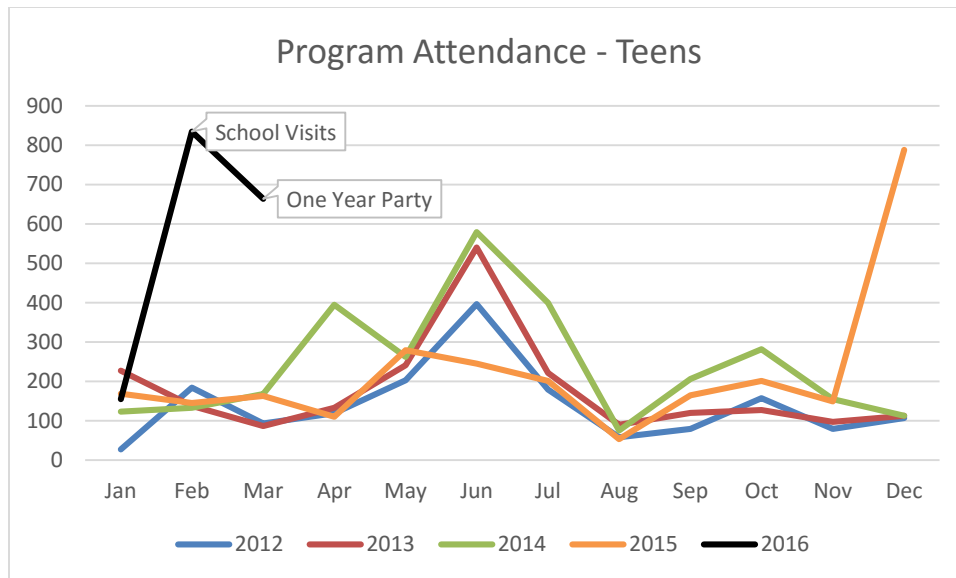
- Our largest group of unique customer use (relative to 10 year age distinctions) is in the 30-39 year old age group, with 2,183 unique

users. If we add all groups 60 and older it represents 2,690 users in March or 22% of our total unique customers.

GOAL 2: Provide shared access to the world's information for free

2A. Provide programs for teens and adults

- Community Engagement Librarian Luann Dillon and Senior Information Assistant Shawn Henline, both avid and skilled quilters in their own right, organized the first ever MCPL opportunity for participants in the local Quilters Guild to have a "Meet the Quilters" program at the library to coincide with the Annual Quilt Show, held at the Bloomington Convention Center. Luann is grateful to quilter friends who came to help; Janet Johnson, Candy Conway, and Diana Hall, all members of the Bloomington Quilters Guild and the unofficial Slacker Bees. Diana who makes purses, also repaired a purse for delighted young girl. Thanks to some family help, Bud and Sara Dillon for all their work, including the atrium display. Forty customers participated either by dropping in to visit or through hands on participation.
- Sixteen participants came to the main library where Community Engagement Librarian Dory Lynch led a "Books Plus" discussion of *Tobar's Deep Down Dark: The Untold Stories of 33 Men Buried in a Chilean Mine*. People were quite involved in this story. They enjoyed learning about the author and how the book came to be written. They liked discussing the various personalities of the men, and also the women above ground that worked to save them. Overall, they enjoyed doing a nonfiction book and suggested we do more of them in the future.
- A Good Book and a Cozy Spot, the MCPL "Adult Winter Reading Program": Over 1,000 books were read by participants at Main, Ellettsville and Bookmobile. We asked people to tell us where they like to read: many enjoy reading in bed, and many like to have their pet beside them. One of the most interesting cozy spots was on campus in the IU greenhouse. A very warm and green, cozy place. The silent reading room at the library also got several votes. Participants who filled out the Winter Reading Program card received either warm socks or a bookmark and a name was drawn for the winner of the grand prize Kindle Fire. Thanks to Senior Information Assistant Shawn Henline for being the creative force behind another busy winter of reading.



2B. Increase community awareness of and engagement with the library

- Many of our Spring Break programs this March were designed to encourage visits to the “Art of Maurice Sendak Exhibit”. Special events for children included a showing of *Sendak Stories on Film*, an “Art of Illustration” Workshop with Joe Lee for 9-12 year olds at both the Main and Ellettsville Libraries, as well as a “Creative Coloring with Mozart” program, open to all ages. But

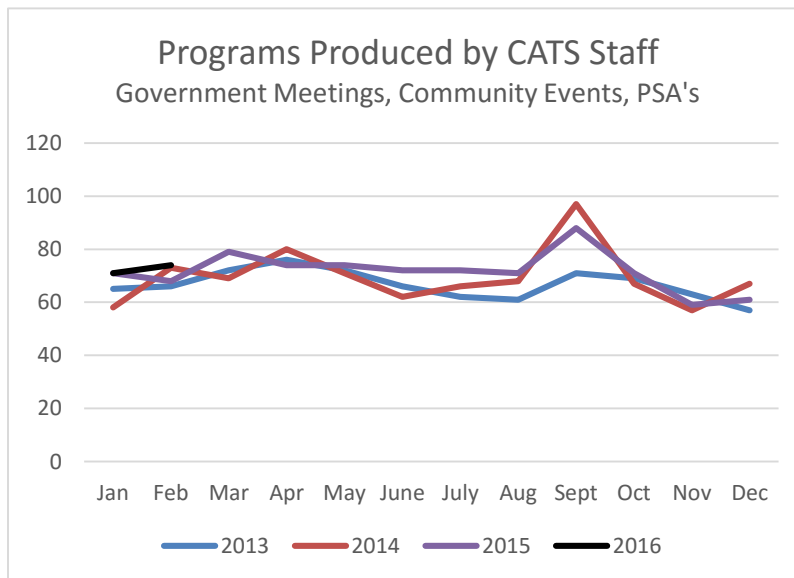
Spring Break events also featured popular feature films like *Minions* and the always intriguing “Real Reptiles” program, expertly presented by Indiana Jim and Python Pam of the Indiana Herpetological Society. The audience at the Main Library was truly all ages, with some babies and toddlers as well as older children. A number of adults from

Stonebelt also attended and loved the program.

- The Sendak exhibit had more than 11,000 visitors and had intergenerational appeal. The desired outcomes for participants to learn more about Maurice Sendak and his work as a writer and illustrator, to bring new people to the library, and to have a fun interactive experience were all realized.
- As a contributing member of the Cardinal Stage Education Committee, Children's Audience Strategist Lisa Champelli compiled content for a Study Guide to accompany the upcoming production of *Elephant and Piggie's: "We're in a Play!"* a Cardinal for Kids show. Designed by Communications and Marketing Graphic Designer Erin Tobey, the guide will be emailed to area teachers attending matinees of the play with their classes.
- VITAL tutors and learners celebrated the accomplishments of Mary Strow at the City of Bloomington BE MORE awards. Mary is a prime example of the impact VITAL has in our community. She has helped learners obtain their first library cards, helped a young man pass his driver's license exam

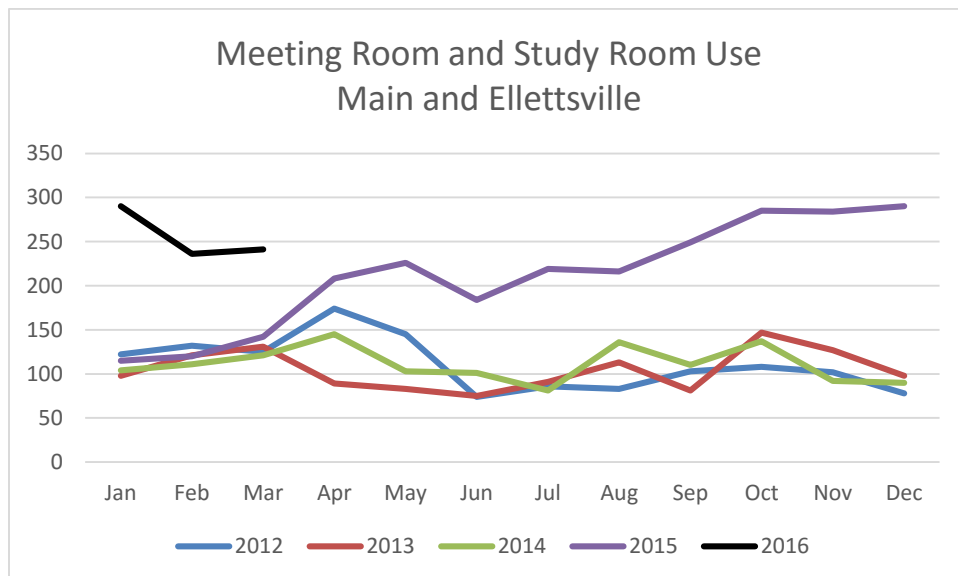
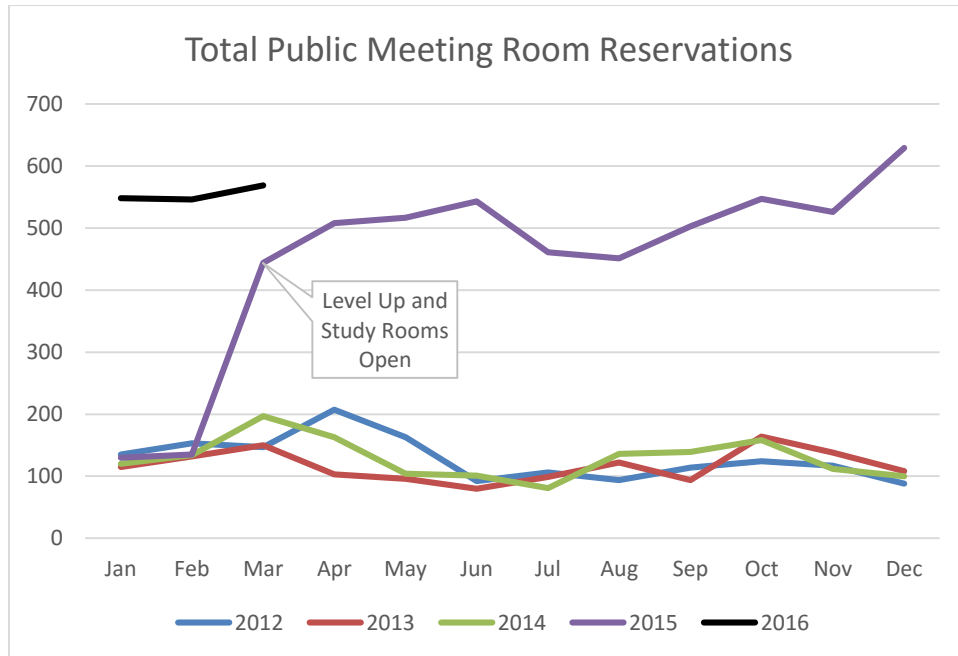
and, as a result, keep his job, and enabled many of her students to understand the complex social issues facing our community, in the English language. Her dedication, combined with patience and understanding, has helped countless learners BE MORE knowledgeable.

- The Ground Floor Level Up birthday party was a resounding success. Approximately 500 people visited the Ground Floor, and community participants and mentors showed off their mini makers fair in the atrium, while other fun activities occurred. The outcome of increasing awareness of the spaces, while exciting participants in opportunities to create, was achieved.
- Marilyn Wood welcomed the 2015-16 Leadership Bloomington group of emerging leaders to the Library and discussed community impacts and lifelong learning opportunities offered by the Library.
- Marilyn Wood and Mickey Needham presented two class sessions and tours of the Library for the Indiana University Design Methods class prior to their observation of the Library space and usage.

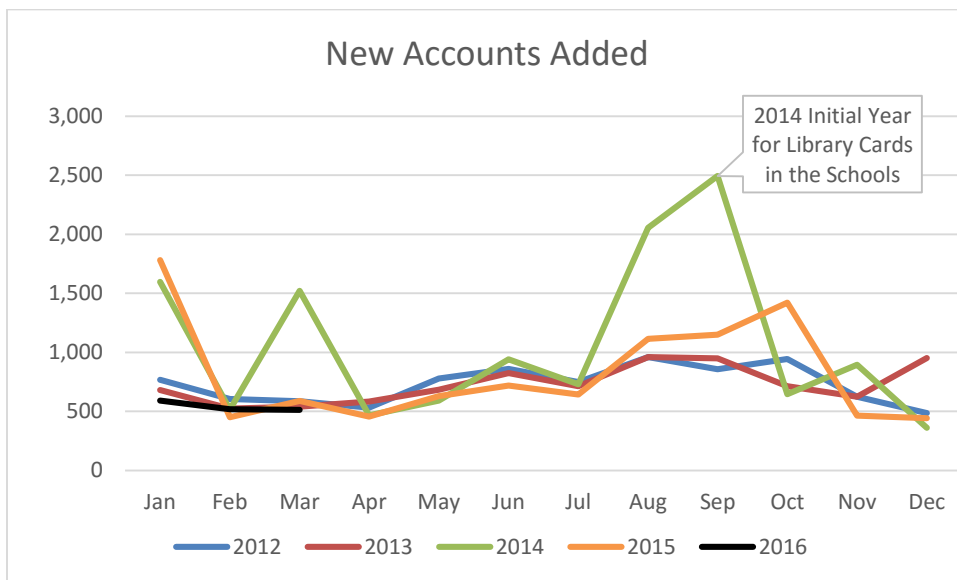
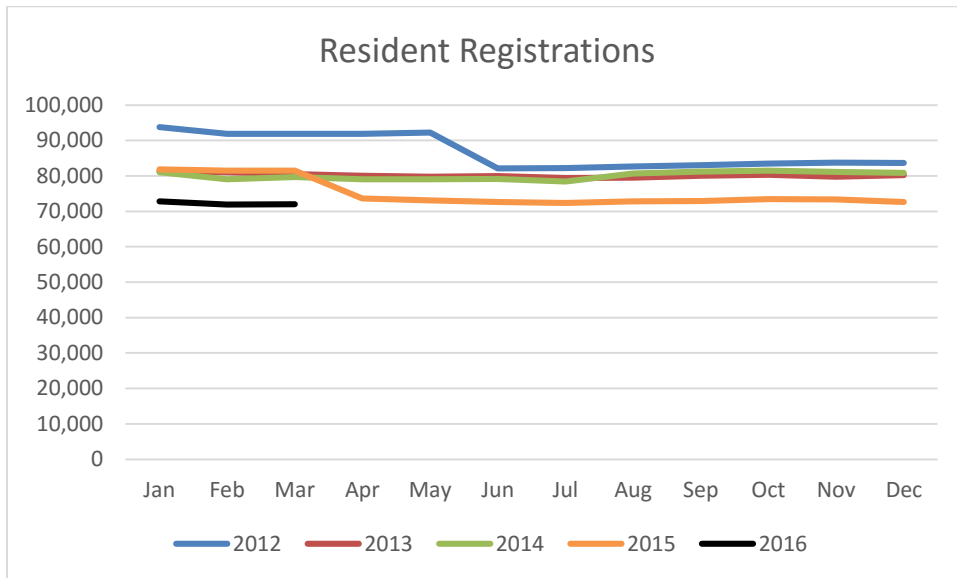


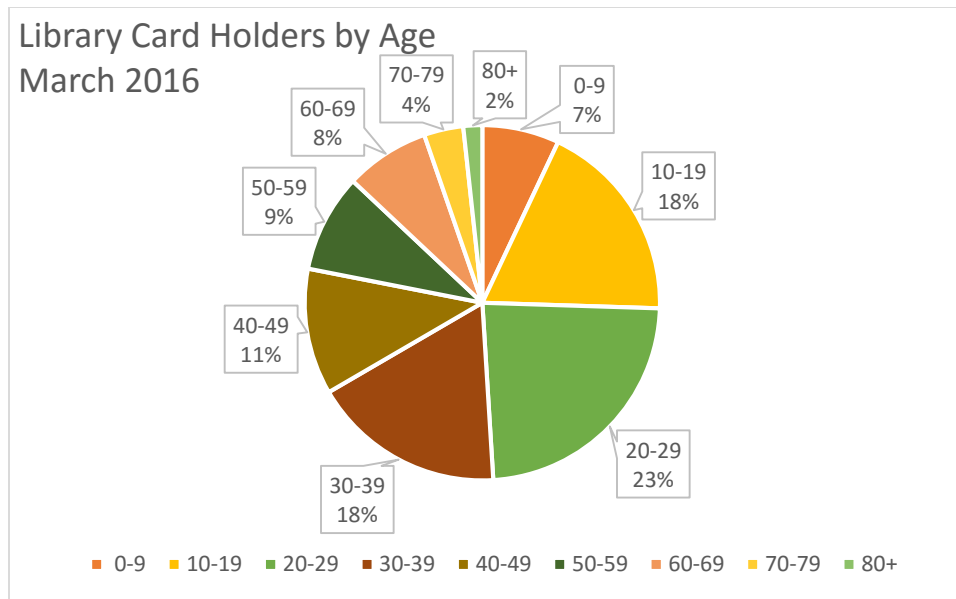
2C. Strengthen services for nonprofit organizations

- CATS continues to work on design and development of an improved infrastructure and new servers and equipment.



GOAL 3: Provide high quality, personalized customer service.





3A. Provide quality customer service to increasingly diverse audiences

- Librarian Christine Friesel put her research skills to work to uncover information that led to a meeting of a World War II veteran and the son of a fellow soldier who was killed in action. The veteran had information he wanted to share, including letting the son know his father had received word of his birth before he was killed. The veteran was able to contact the son, a lifelong Monroe County resident, through the information Christine gathered. They met at the American Legion in Bloomington to share information the veteran had hoped to convey for 71 years. This heartwarming story achieved wide media coverage in Indiana as well as nationally. http://www.tribstar.com/news/local_news/wartime-buddy-s-hope-comes-true/article_7c4161eb-d952-5616-97cb-924522afa5fa.html
- Bookmobile use continues to be strong-- over 8,000 items circulated in March. Several years ago stops were temporarily suspended in Kirksville due to I69 construction; we were able to resume it last November, and it has since been one of our

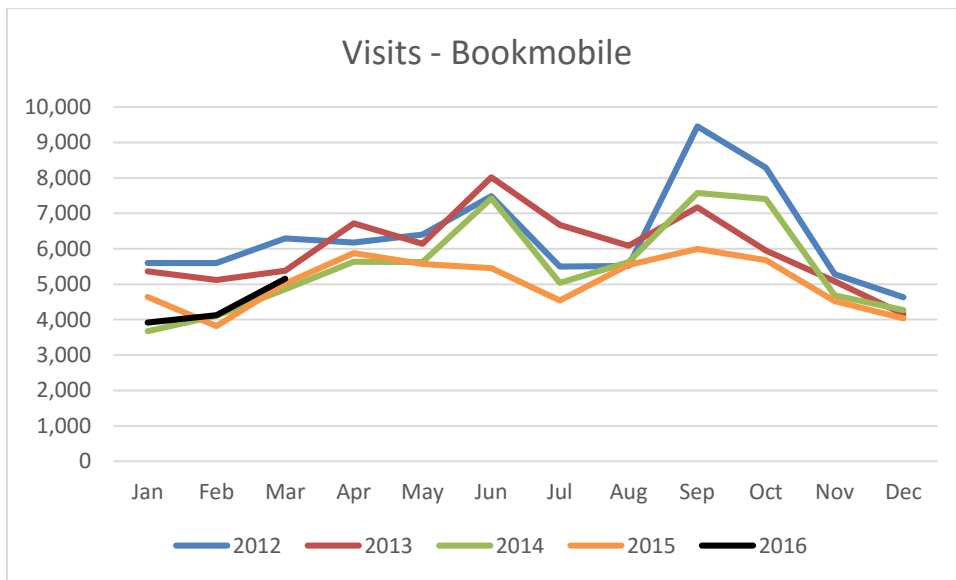
- busiest locations, serving a rural southeast part of the county far from either of the branches. Other especially high traffic stops lately are the Crestmont housing community, Cambridge Square senior apartments, Clear Creek Elementary School, Lighthouse Christian Academy, Walnut Grove Apartments, and Meadows Hospital.
- A visitor to Level Up expressed his appreciation for the value of the free resources available with this comment: "You mean to tell me that you have guitars that you can loan out to play in one of these booths? I've been playing guitar for 35 years and I have never had the opportunity to play and record my music, especially not for free. I'll most definitely be back."
- The Midwest Collaborative for Library Services (MCLS), a membership organization which facilitates sharing resources and collaboration with other organizations to benefit Indiana and Michigan libraries, held two meetings at MCPL in March. Both meetings, were attended by several MCPL staff, and staff from other Indiana Libraries, and intended

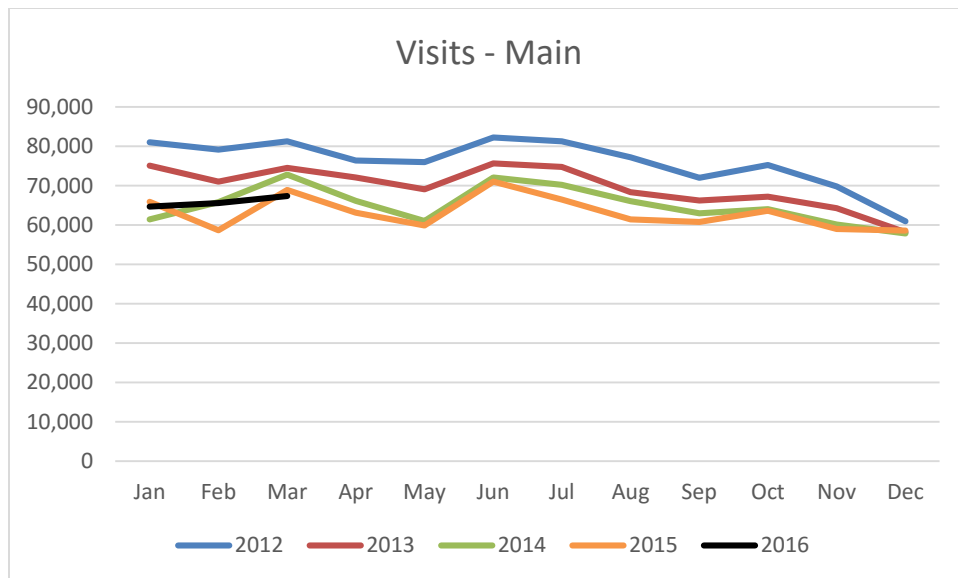
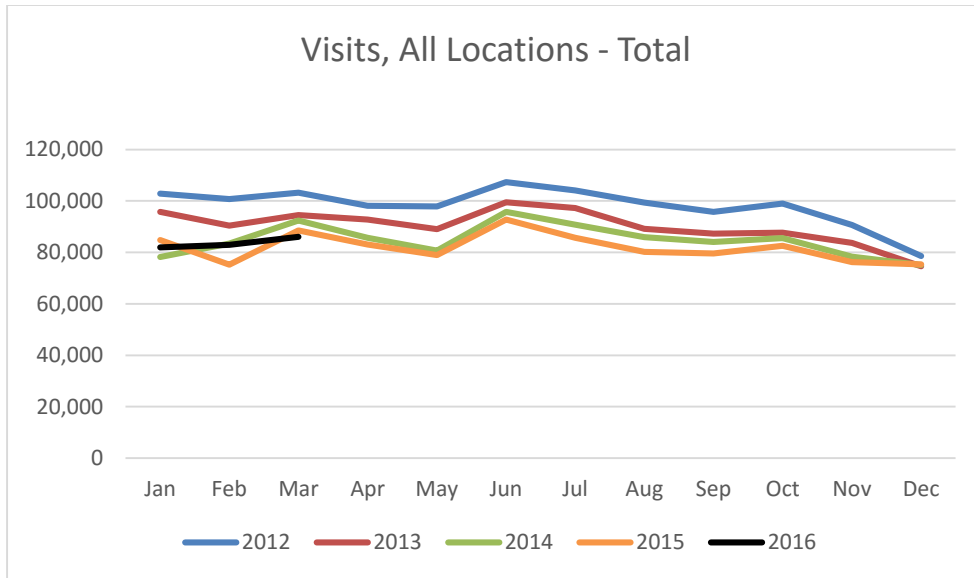
to promote conversations about the evolving role of libraries in our local communities; measuring impact; skills needed for the 21st century library; mentoring new librarians and emerging leaders; and the state of information literacy and critical thinking skills of students.

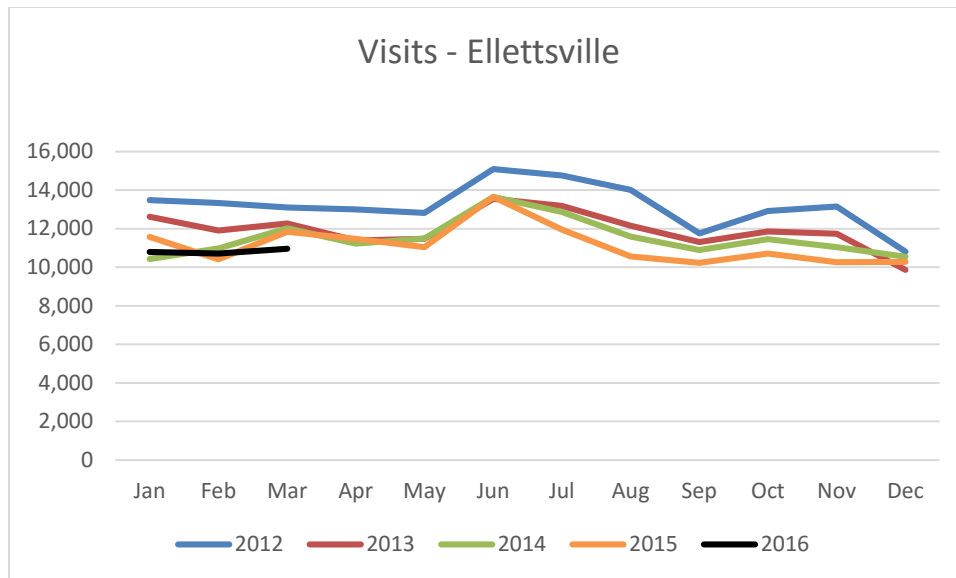
- Visit counts and activity remained high in March as compared to 2015 despite calendaring differences which included only three open Sundays in 2016 as compared to five in 2015. The Library was closed for spring holiday in March 2016, and there were only four Sundays in the month.

Sunday hours are the busiest hours we are open during the week.

- A patron sent the following comment after attending a program to celebrate Navruz Bayram, the traditional Central Asian/Turkish/Persian New Year :
 “Bloomington has been home to us for about 12 years now, today we walked into the library, a second home to me and my boys and I was welcomed with a literature and an activity where my children were taught to recite the poem of my childhood in celebration of Nawrooz. I am home. They are home. Thank you Bloomington and Happy Nawrooz!”







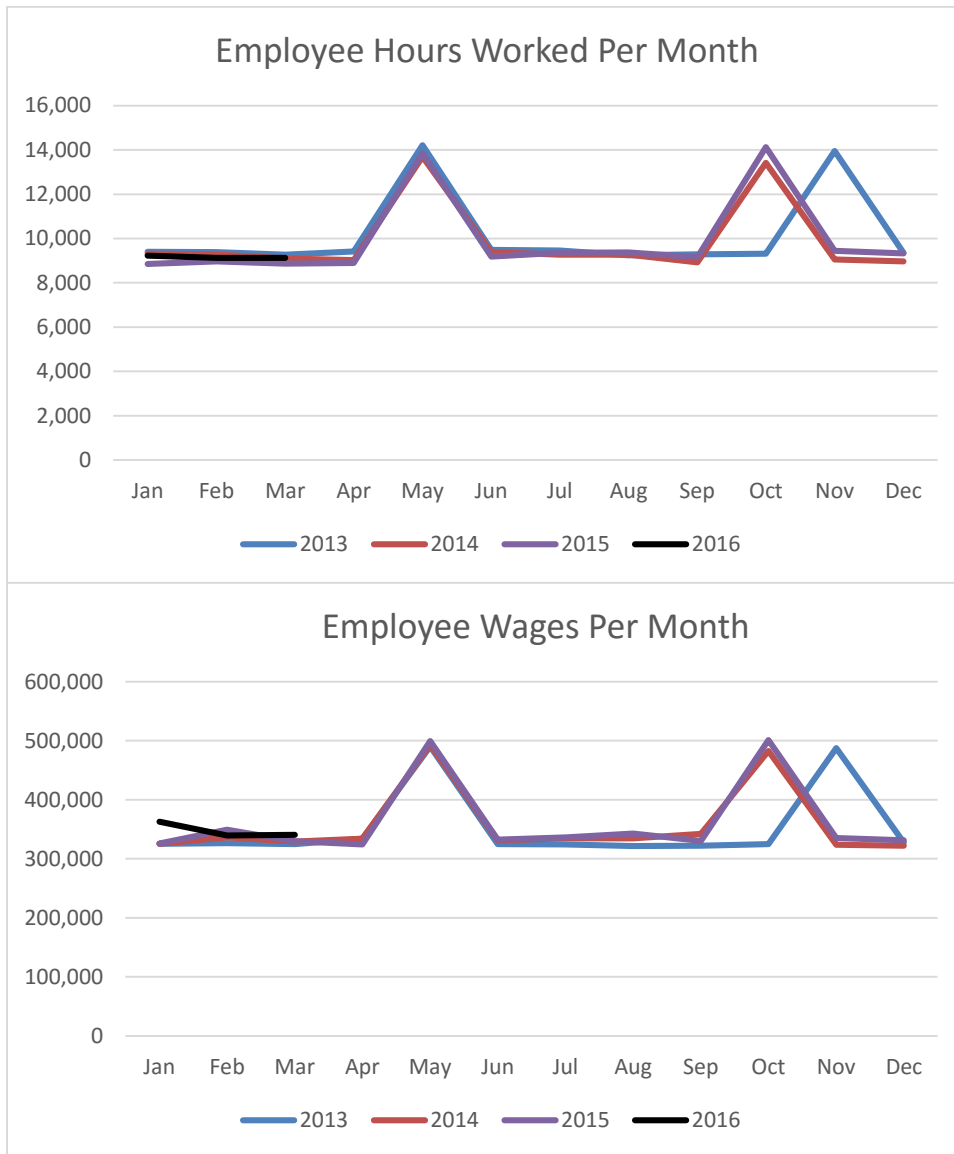
3C. Position auditorium as a valued local performance venue

- Several local musicians and their bands performed in the auditorium during the Ground Floor and Level Up birthday party.

GOAL 4: Optimize stewardship of library resources

4A. Recruit and retain quality employees

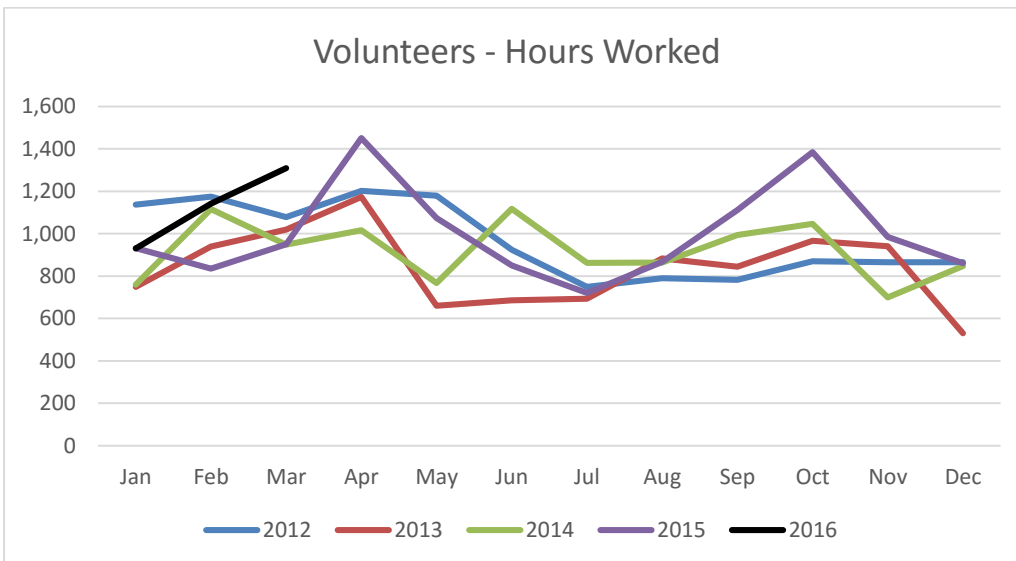
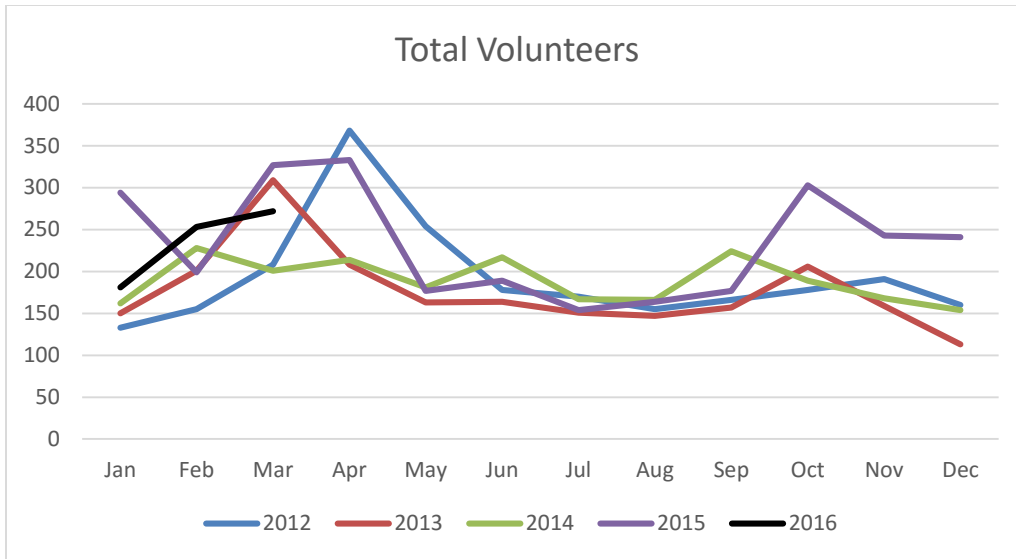
- Melissa Bruecks joined Access and Content Services on April 4 where she will be responsible for the selection and maintenance of the non-print (CD, DVD, BoCD, Playaway, and eBook) collection. Melissa has over six years of experience selecting from OverDrive one of our major eBook vendors.
- Several staff took advantage of independent learning opportunities in March. Most exciting were two new options where staff created video for an MCPL training archive. Now local expertise and teaching can be accessed on demand making scheduling more flexible. Elizabeth Gray created a webinar/class on Adult Reader’s Advisory for the Mystery Genre and Leanne Zdravecky made two short how to lessons about creating an account and downloading magazines from Zinio.
- After helping a customer with a unique technical problem using Adobe Acrobat Pro, Photoshop, and Pages, a Senior Information Assistant reported they would not have been able to help had it not been for the time they have to take tutorials and experiment with the Adobe suite while at work. They added that building these skills allows the Library to grow services in Level Up.

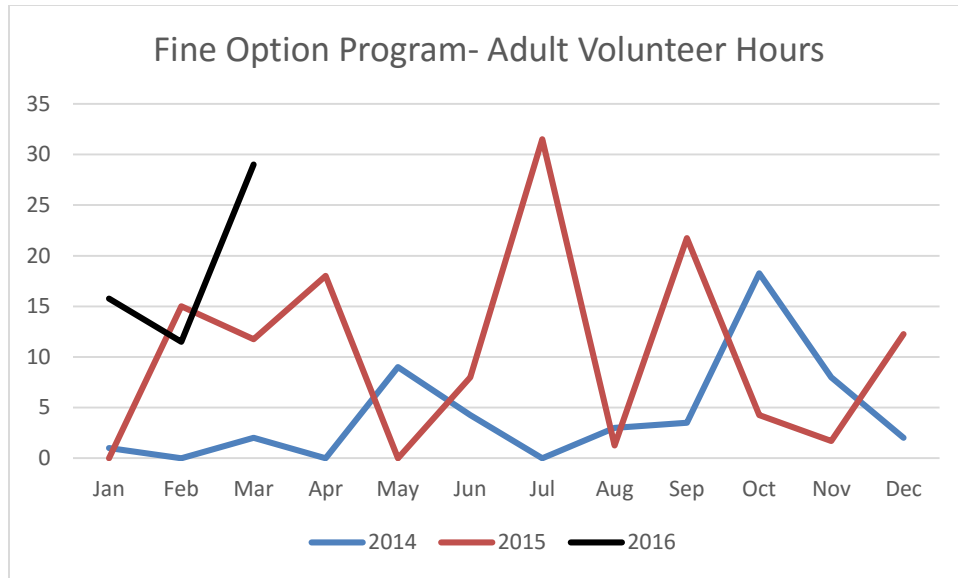


4B. Assure adequate, stable funding for library operations

- Volunteer support is always valuable to the library and is critical to maintaining services like VITAL. Volunteers benefited the library community in March with outstanding support for the Sendak exhibit, which was staffed entirely by volunteer docents. The

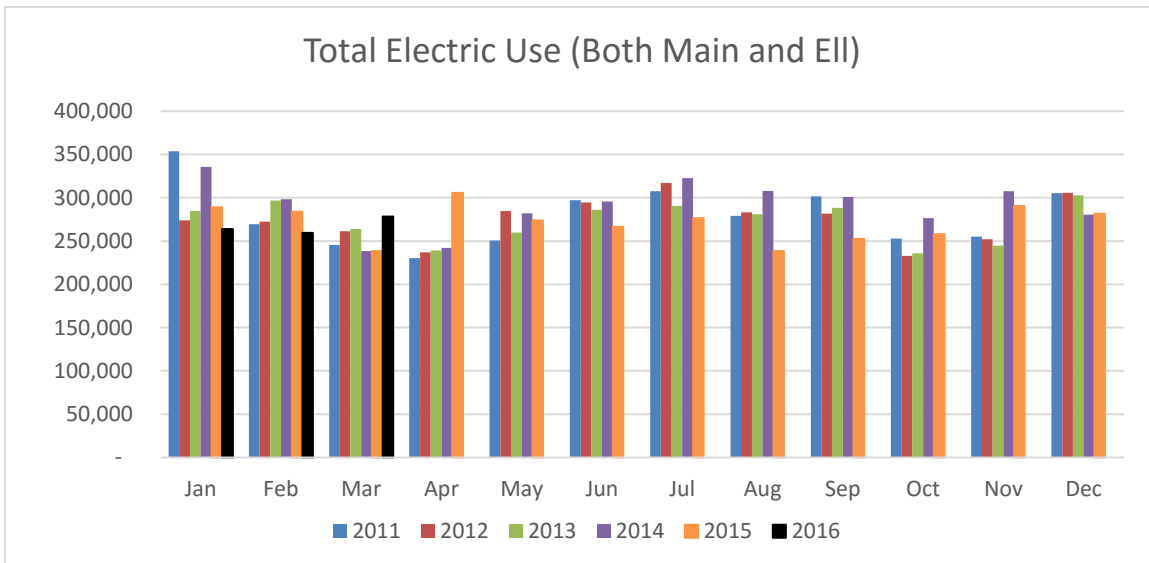
exhibit was open 35 hours each week from February 12 – March 26, and volunteers contributed 393 hours to this event alone in March. Thanks to Sue Sater, who coordinated scheduling, orientation, and oversight.

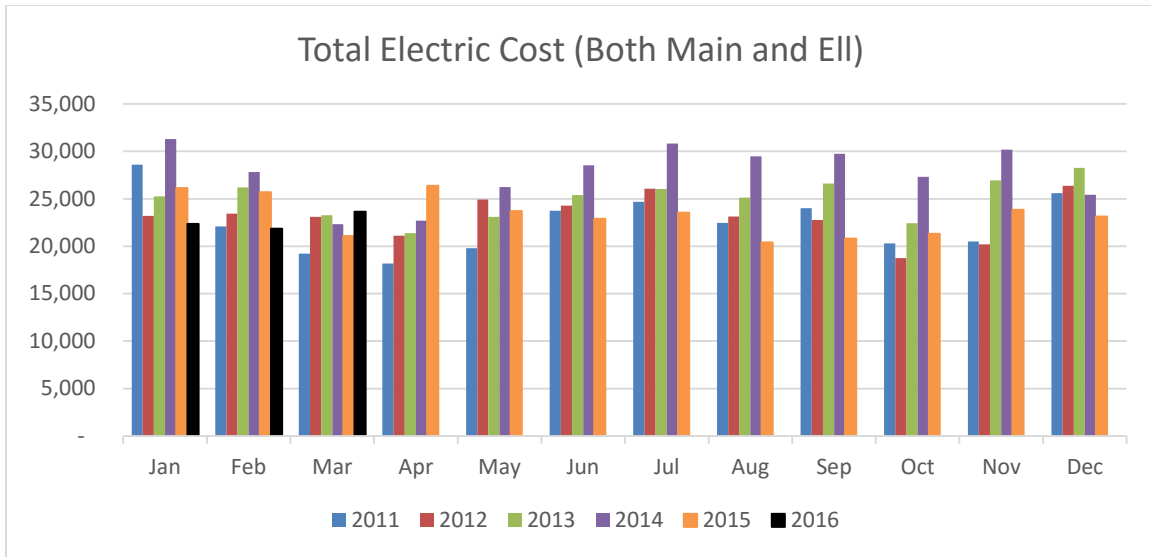




4D. Improve stewardship of library assets and records

- Marilyn Wood met with Michelle Bradley, manager of member engagement for the Midwest Collaborative for Library Services to discuss resources available to the Library from MCLS for training, discounts on products, and facilitation of skill development for furthering Library services.





March 30, 2016

New Pension Option

The Indiana Public Retirement System (INPRS) will begin to offer a new retirement plan option on July 1, 2016. This new option, the Annuity Savings Account (ASA Only) Plan, will be available to new employees entering into PERF-covered employment positions. New employees will continue to be able to choose the current PERF plan, which is now being referred to as the PERF Hybrid.

To make this new option available on July 1, employers must pass a resolution to participate and submit signed paperwork to the state by May 31.

The Library proposes we make this option available to new staff hired after July 1, 2016.

Current Retirement Plan – the PERF Hybrid

The PERF Hybrid plan has two mandatory contribution components:

- Defined Benefit (pension)
- Annuity Savings

The defined benefit portion is entirely paid by the employer and the rate is set by the state. It is currently 11.2% of annual wages for full time employees. The defined benefit portion of the Plan has a ten year vesting period. PERF rules regarding age and years of service determine the benefit received at retirement. Employees who work fewer than ten years in PERF covered employment receive no defined benefit. This fixed monthly payment is paid as a defined benefit pension plan at retirement.

The Annuity Savings portion of the PERF Hybrid is 3%. This mandatory employee portion is currently paid by the Monroe County Public Library on behalf of employees. The vesting period is immediate. Unlike the defined portion, an employee who works fewer than ten years would still receive this benefit at retirement.

Investment decisions for funds in PERFs Defined Benefit are made entirely by INPRS.

The PERF Hybrid plan will continue to be available to new employees even if we offer the ASA Only plan.

The New Option – Annuity Savings Account (ASA Only) Plan

The ASA Only plan has three contribution components, and an optional voluntary contribution:

- Normal Cost
- Supplemental Cost
- Annuity Savings
- Voluntary contributions from employee

The Normal and Supplemental Costs of the plan are employer paid. Rates for each of those costs may change annually dependent upon actuary calculations. The total percentage paid can be equal to the amount paid to the defined benefit in the PERF Hybrid option. In 2016, employers may pay between 0-5.8 % to the normal cost component.

To remain competitive in the employment market, *the Library proposes to contribute 5.8% to the normal cost in 2016*. This would make the total amount contributed to the normal cost and supplemental cost 11.2% -- equal to the amount paid to the defined benefit in the PERF Hybrid option.

The mandatory 3 percent employee share of the ASA Only plan is also paid by the employer in the ASA Only Plan.

Participants in the ASA Only plan can direct their investments to a variety of funds offered.

In addition to what the library contributes to an ASA Only plan, employees can also contribute up to 10% of their annual pay. The plan offers the option for employers to match 50% of the amount contributed by employees. *The Library proposes there be no match.*

You must be a new state of Indiana employee entering into PERF-covered employment to be eligible for this plan. Participants are vested in the employee share portion upon hire, and are vested in the employer share based on years of participation:

- 1 year = 20%
- 2 years = 40%
- 3 years = 60%
- 4 years = 80%
- 5 years = 100%

The benefit at retirement is paid as an annuity, rollover or lump sum rather than a defined pension benefit.

Effect on Current Staff

There will be no change to current PERF participating employees.

Effect on Future Staff

New full time employees hired after July 1 will be able to select the current plan or the new option which best matches their personal employment and retirement situations. Once the Plan is selected, the decision is permanent.

The PERF website includes information about this change and is attached with this document.

Effect on the Library

There is no additional financial impact to the library. The library would still pay a total of 14.2% of full time employee's annual wages for PERF expenses.

Implementation Steps

Early April – Present to Leadership Team and Labor Management Committee

April 20 – Board Approval of Resolution

After board approval – Enroll with PERF – Update ECI



PERF Hybrid or ASA Only Plan?

As a new state of Indiana employee entering into PERF-covered employment, you have 60 days to choose between the PERF Hybrid and the ASA Only retirement plans. That's a big decision that should be considered carefully based on your retirement goals. Your decision is irrevocable. Although the plans are similar, there are a few distinct differences. If you don't know where to start, take this short quiz to see which path may be best for you. For more information about your options, visit www.in.gov/inprs/hybridvsasaonly.htm.

	Yes	No
Do you plan to spend your working career in a PERF-covered position?	<input type="checkbox"/>	<input type="checkbox"/>
Do you want someone else to make investment decisions for you?	<input type="checkbox"/>	<input type="checkbox"/>
Which is more important to you?	A guaranteed lifetime monthly pension benefit based on salary and years worked	A lump sum payout or monthly annuity based on contributions and investment earnings
Do you plan to work until full retirement age?	<input type="checkbox"/>	<input type="checkbox"/>
Do you want to be eligible for a reduced retirement benefit (i.e. retire at a younger age with specific age and service requirements)?	<input type="checkbox"/>	<input type="checkbox"/>

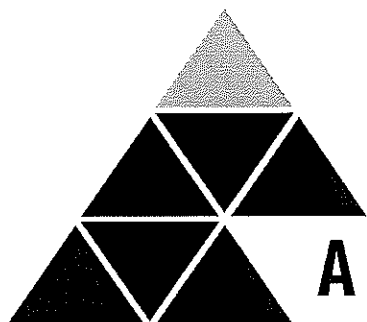
How did you do?

More yes than no? The PERF Hybrid plan may be the right choice for you.

More no than yes? The ASA Only may be the plan for you.

To ensure you are making the best choice, review the resources for both plans before you make your election.

The results of this interactive tool are offered as suggestions only and not a formula for determining your actual selection of the PERF Hybrid or ASA Only plans. You should evaluate your short and long-term goals and carefully review all information related to both the PERF Hybrid and PERF ASA Only plans before making an election decision. You may even wish to speak to a financial advisor about how each option would impact you long term. Your decision is irrevocable.



ASA ONLY AT A GLANCE

PUBLIC EMPLOYEES' RETIREMENT FUND
ASA ONLY PLAN

Annuity Savings Account (ASA Only) Plan

Contributions ¹

Mandatory 3 percent employee share of gross wages paid by employer.

Employer share also paid by employer, but member must meet vesting requirements.²

Voluntary Contributions

- Employee may do direct rollovers from qualified plans

Voluntary Contributions, continued

- Employee can elect to contribute additional monies
- Employee's voluntary contributions may be pre- or post-tax if their employer has submitted a resolution to participate and the employee elects to do so within the election window

Employee share fully vested upon hire.

Vesting

Employer share based on full years of participation:

- 1 year = 20 percent
- 2 years = 40 percent
- 3 years = 60 percent
- 4 years = 80 percent
- 5 years = 100 percent

Eligibility for Plan Participation

You must be a new state of Indiana employee entering into PERF-covered employment. You will be able to choose membership in either the Hybrid or ASA Only plan.

Effective July 1, 2015, if you're returning to PERF-covered employment with the state of Indiana, you might qualify for the ASA Only Plan.

- You can choose the ASA Only plan if you **WERE NOT** given a choice of membership in either the Hybrid or ASA Only plan when you were previously employed in a PERF-covered position with the state of Indiana.
- But if you're returning to PERF-covered employment with the state of Indiana and **WERE** given a choice of either plan, you will stay in the plan you chose first. This is true even if you defaulted into the Hybrid plan. You are not able to switch plans.³

Eligibility for Disability Benefit Payment

- Qualified for Social Security disability benefits and furnished proof of qualification
- Received a salary from an ASA Only-covered position within 30 days of termination date
- Minimum of one year of service

Automatic eligibility for withdrawal if receiving a disability benefit.

Withdrawal is limited to the vested portion of the employee's account balance with this option.

Investment Options

Members direct their investments in a combination of any of eight funds (see list below). The default investment fund is the target date fund based on a member's estimated retirement date.

- Money Market Fund
- Fixed Income Fund

- Large Cap Equity Index Fund
- Small/Mid Cap Equity Fund
- International Equity Fund
- Inflation-Linked Fixed Income Fund
- Stable Value Fund
- Target Date Funds

¹Employer contribution rate is 4.6 percent for the ASA Only plan through 6/30/16. Effective 7/1/16 through 6/30/17, the ASA Only plan employer contribution rate will be 3.3 percent. This variable rate is set annually by the INPRS Board of Trustees.

²Contribution amounts covering unfunded pension liability are not made to ASA Only accounts.

³More information is available in the *PERF ASA Only Plan Handbook*.



ASA ONLY AT A GLANCE

PUBLIC EMPLOYEES' RETIREMENT FUND
ASA ONLY PLAN

Annuity Savings Account (ASA Only) Plan

Account Information

Daily valuation allows members to manage their ASA investments on a daily basis.

Withdrawals Before Retirement

Members who are disabled or those with a rollover account balance are eligible for full withdrawals of employee share.

All voluntary distributions for disability and rollover withdrawals require 100 percent of the available amount to be withdrawn.

Employer share withdrawal is limited to the vested portion of the employee's account balance with the disability option.

Available only when disabled or separated from service

- May leave account invested in PERF, or receive a total distribution
- No partial withdrawals
- Rollover to qualified plan or other eligible retirement account
- No loans

Income and Options at Retirement

Members who meet the age, service and minimum balance requirements must make their distribution elections on the retirement application.

Choices determine payments

- May defer payment until age 70 1/2
- May choose lump sum or rollover distribution
- May choose monthly payment for annuity
- Amount of distribution determined by account balance, taxes withheld, and distribution option chosen

Beneficiaries/ Spousal survivors

Payment

- Following death of retired member under applicable payment options
- Following death of active member in limited circumstances

Balance payment

- Receives total accumulated amount after death of active members or retired members who elected to defer payment

FOR YOUR BENEFIT

This handout is an overview of the PERF ASA Only plan provisions. Complete details of the plan's provisions are available in the current member handbook. You may read it or print your own copy from the INPRS Web site at www.inprs.in.gov. You may also request a copy in writing or by calling our toll-free number, (888) 286-3544.

Keep your information current. Report any changes in your name, address or beneficiary choices directly to INPRS. This is NOT something your employer can do for you. To change your beneficiary, name or address information, log on to your online member account by visiting www.inprs.in.gov.

Every attempt has been made to verify that the information in this publication is correct and up-to-date. Published content does not constitute legal advice. If a conflict arises between information contained in this publication and the law, the applicable law shall apply.

MONROE COUNTY PUBLIC LIBRARY BOARD OF TRUSTEES

**RESOLUTION ELECTING TO JOIN THE PUBLIC EMPLOYEES'
RETIREMENT FUND AS ADMINISTERED BY THE
INDIANA PUBLIC RETIREMENT SYSTEM**

WHEREAS, the Monroe County Public Library is the governing body of Monroe County, a political subdivision or miscellaneous participating entity in the STATE OF INDIANA; and

WHEREAS, for the purposes of this document and interpretation of statutes governing the Public Employees Retirement Fund ("PERF"), "Plan" refers to the public employees' defined contribution plan under IC 5-10.3-12 ("ASA Only"). "Fund" refers to the PERF Hybrid defined benefit pension fund ("PERF Hybrid").

WHEREAS, political subdivisions may participate in ASA Only and choose whether employees are required to become members of the **Plan**, the **Fund** or may choose membership in either the **Plan** or the **Fund**.

WHEREAS, The governing body is fully cognizant that, if it is resolved that the governing body will place any employees in the **Fund**, the percentage of cost of gross annual payroll of covered employees has been set at % [to be filled in by INPRS] by the actuary of the Fund, and that the Board of Trustees of the Indiana Public Retirement System directs the actuary to annually review the status of the employees covered and shall adjust the cost percentage accordingly so that the Fund will remain on an actuarially sound basis; and

WHEREAS, The governing body is fully cognizant that, if it is resolved that the governing body will require employees to enter the **Plan** or offer employees a choice between **Fund** and **Plan** membership, the governing body shall submit a resolution with the following information regarding their participation in the **Plan**:

1. Specify the political subdivision's contribution rate to the plan as a percentage of each member's compensation AND pay such contributions as required under IC 5-10.3-12-23; and IC 5-10.3-12-24.5. Such rates must be greater than or equal to zero percent (0%) and may not exceed the percentage that would produce the normal cost for participation in the fund under IC 5-10.2-2-11.
2. Specify the political subdivision's matching rate that is the percentage of each member's additional contributions to the plan that the political subdivision will match. A political subdivision may specify only:
 - (1) zero percent (0%); or
 - (2) fifty percent (50%).
3. Specify whether the political subdivision will pay any part of a member's contribution on behalf of the member;
4. Specify whether employees will automatically be enrolled in the **Fund** or the **Plan** if

an eligible employee does not make an affirmative election.

WHEREAS, if such governing body participates in **Fund**, such governing body acknowledges its liability and that, pursuant to law, it and its successors in office, must appropriate sufficient funds each year to retire the employees' prior service liability in an orderly manner and also fund the current cost accruing annually.

WHEREAS, if such governing body participates in **Plan**, such governing body acknowledges its liability and that, pursuant to law, it and its successors in office, must appropriate sufficient funds each year to meet all contribution obligations required by law.

WHEREAS, such governing body acknowledges and agrees to make a supplemental contribution to the fund in an amount necessary to pay the employer's share of the fund's actuarial unfunded liability that other employers would otherwise be required to pay because the employer's employees are becoming members of the plan instead of the fund.

WHEREAS, such governing body acknowledges and agrees, when an employee separates from service before the member is fully vested in the employer contribution subaccount, the amount in the employer contribution subaccount is forfeited as of the date the member separates from service and that such forfeited amounts shall be used to reduce the unfunded accrued liability of the fund as determined under IC 5-10.2-2-11(a)(3) and IC 5-10.2-2-11(a)(4). Employers without an unfunded liability, such as employers joining PERF for the first time and offering only Plan membership, such forfeited amounts will be returned to the employer in the form of a credit to the employer contribution subaccount.

WHEREAS, the General Assembly of the State of Indiana has authorized covered employers to pick-up all or part of members' mandatory contributions.

NOW THEREFORE, BE IT ORDAINED by the governing body of the Monroe County Public Library in the State of Indiana:

SECTION ONE: The Monroe County Public Library elects to become a participating political subdivision or miscellaneous participating entity in the Public Employees' Retirement Fund by including classes of employees as stated below in the coverage under Chapter 340 of the Acts of 1945, and all Acts amendatory thereof and supplemental thereto.

SECTION TWO: The Monroe County Public Library elects to offer the following retirement plan(s) under the Public Employees' Retirement Fund:

- | | |
|-------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <input type="checkbox"/> | PERF Hybrid |
| <input type="checkbox"/> | ASA Only |
| <input checked="" type="checkbox"/> | Both PERF Hybrid and ASA Only to all employees, allowing the employee to choose in which retirement plan the employee will participate, as permitted by law. |

- ASA Only, in addition to PERF Hybrid, for which this governing body has already submitted a resolution to join PERF Hybrid.
- PERF Hybrid only to certain classes of employees and ASA Only to certain classes of employees as set forth in an attached document.
- Both PERF Hybrid and ASA Only to certain classes of employees, as set forth in an attached document, allowing those employees to chose in which retirement plan the employee will participate, as permitted by law.

SECTION THREE: If an employee is eligible to choose membership in either the Fund or the Plan, and that employee fails to make an election within the period set forth in IC 5-10.3-12-20 and 35 IAC 1.3-4-1, said employee will be automatically and irrevocably enrolled in the following plan:

- PERF Hybrid
- ASA Only

SECTION FOUR: That, effective as of the 1st day of July _____, 2016, this participating political subdivision or miscellaneous participating entity shall pick up **all** of the mandatory contribution for **all** employees who are members of PERF. Said employees shall not be entitled to choose to receive the contributed amounts directly instead of having them paid by the employer to the specified pension fund.

CHOOSE EITHER 4A OR 4B

4A. New Money Pick-Up - That the above contributions, even though designated as employee contributions for state law purposes, are being paid by the employer in addition to regular compensation as a supplemental contribution that is separate and distinct from the employees' current or future compensation, and in lieu of contributions by the employees. Such contributions will not be included in the gross income of the employees for any tax reporting purposes, such as for federal, state or local income tax withholding, or FICA taxes, until distributed either through a pension benefit or a lump sum payment. These contributions are made on a pre-tax basis and are paid by the employer on behalf of the employee.

4B. Salary Reduction Pick-Up - That said contributions, even though designated as employee contributions for state law purposes, are being paid by the employer via a reduction in salary. Such contributions will not be included in the gross income of the employees for certain tax reporting purposes, that is, for federal, state, or local income tax withholding, until distributed either through a pension benefit or a lump sum payment. Such contributions will be

included in the gross income of the employees for FICA taxes when they are made. These contributions are made on a pre-tax basis but are paid by the employee through a payroll deduction.

SECTION FIVE: The Monroe County Public Library, as a participating political subdivision, offering the Plan, agrees to pay a contribution rate to the Plan as a percentage of each member's compensation in the amount of 5.8 %. This amount may range from 0% to the percentage that would produce the normal cost for participation in the fund under IC 5-10.2-2-11.

SECTION SIX: The Monroe County Public Library, as a participating political subdivision, offering the Plan, agrees to pay a matching rate in the amount of:

Fifty Percent (50%)

Zero Percent (0%)

which is the percentage of each member's additional voluntary contributions to the Plan that governing body will match.

SECTION SEVEN: The positions listed on an attached document are declared covered by the **Fund**, the **Plan**, or **Both** as indicated in the attached document.

SECTION EIGHT: It is hereby declared that none of the classifications or positions specified in Section Three are compensated on a fee basis or of an emergency nature, or in a part-time category.

SECTION NINE: The active participation membership of the Monroe County Public Library
(Name of Political Sub) shall begin on July 1, 2016.

SECTION TEN: This resolution shall be in full force and effect from date of passage and upon approval of the Board of Trustees of the Indiana Public Retirement System, except that active participating membership shall begin on the date set forth in Section Nine (9).

**RESOLUTION ELECTING TO JOIN THE PUBLIC EMPLOYEES' RETIREMENT
FUND:**

Adopted this _____ day of _____, 20__

AYE

NAY

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

Appendix A

Covered Position(s)

Eligible Plan(s)

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

MONROE COUNTY PUBLIC LIBRARY BOARD OF TRUSTEES

**RESOLUTION FOR EMPLOYER PARTICIPATION IN
THE PICK-UP OF ADDITIONAL EMPLOYEE CONTRIBUTIONS**

WHEREAS, Indiana Code 5-10.2-3-2 authorizes Employers, pursuant to Section 414(h)(2) of the Internal revenue code, to pick-up and pay employee contributions to an employee's annuity savings account which are made in addition to the mandatory employee contribution (hereinafter "additional employee contributions"), in accordance with rules adopted by the Indiana Public Employees' Retirement Fund (hereinafter "Fund").

WHEREAS, the Fund has adopted a rule governing the pick-up of additional employee contributions by Employers at 35 IAC 11 ("Elective Payroll Deductions for Additional Contributions") (hereinafter "Pick-Up Regulation");

WHEREAS, IC 5-10.2-3-2 authorizes participating Employers to withhold the additional employee contributions from an employee's wages for contribution to the member's annuity savings account, and to treat the withheld amounts as pre-tax "pick-up" contributions under Section 414(h)(2) of the Internal Revenue Code when such treatment is irrevocably elected by the employee;

WHEREAS, eligible employees of Monroe County Public Library (hereinafter "Employer") participate in the Indiana Public Employees' Retirement Fund;

WHEREAS, it is the Employer's desire to pick-up all of the additional employee contributions made by participating employees who are members of the Indiana Public Employees' Retirement Fund;

NOW, THEREFORE, BE IT RESOLVED, that effective as of July 1, 2016, the Employer desires to pick-up all of the additional employee contributions made by employees through a binding irrevocable payroll deduction authorization. No additional employee contributions prior to the Employer's adoption of this Resolution shall be picked-up;

BE IT FURTHER RESOLVED, that said additional employee contributions for state law purposes, and withheld from pay under the terms of the Pick-Up Regulation and IC 5-10.2-3-2, are being paid by the Employer in lieu of said contributions by the employee;

BE IT FURTHER RESOLVED, that the Employer shall comply with all of the terms and provisions of the Pick-Up Regulation and applicable provisions of the Internal Revenue Code.

Dated this _____ Day of _____, 20____

AYE

NAY
