BOARD OF TRUSTEES - PUBLIC HEARING ON 2021 BUDGET Wednesday, September 16, 2020; Meeting Room 1B/1C 5:45 pm

- 1. Call to Order President John Walsh
- 2. 2021 Budget Gary Lettelleir (page 1-23)
- 3. Public Comment
- 4. Adjournment

View the Board Packet on the Library's website: https://mcpl.info/library-trustees/meetings

The Library Board of Trustees shall have a time providing for public comment during all public meetings. Comments should be relevant to Library matters, excluding personnel issues. Individual speakers are asked to limit their remarks to three-five minutes. The chair shall be allowed to limit the time for individual speakers and to limit the total time for public comment.

Public comment time is provided for the public to express their opinions or concerns about matters over which the Board of Trustees has authority or responsibility. Comments are intended to be statements from speakers; speakers may not engage the Board in a question & answer exchange during public comments. Questions relating to Library or administrative procedures which could be addressed outside of a Library board meeting should be referred to the appropriate Library staff at other times. Expressions of opinion about these matters are appropriate for the public comment time on the agenda.

Approved by the Library Board of Trustees July 17, 2019

Monroe County Public Library 2021 Budget

The financial plan for 2021 continues to consider priority initiatives and services outlined in the Library's strategic direction 2018-2020 and will be further informed by priorities identified in the 2021-2023 strategic roadmap process underway in 2020. The 2021 budget plan includes long term consideration for capital investments in a new branch as well as continuing to provide support to meet these critical goals:

- Provide free, equitable, and convenient access to information.
- Support reading, 21st century literacy skills, and lifelong learning.
- Provide a safe and welcoming place for all.
- Promote a climate of civility, inclusiveness, and compassion.

Here is a comparison of the Operating Fund projected 2021 spending budget vs. the 2020 spending budget:

| Operating Fund Spending Budget | 2021 | 2020 | change | % increase |
|--------------------------------|-----------|-----------|-----------|------------|
| Wages and Benefits | 6,720,203 | 6,519,658 | 200,545 | 3.08% |
| Supplies | 218,200 | 214,400 | 3,800 | 1.77% |
| Other Services & Charges | 1,907,600 | 1,650,250 | 257,350 | 15.59% |
| Capital Outlay | 988,000 | 1,108,000 | (120,000) | -10.83% |
| Total Operating Expenditures | 9,834,003 | 9,492,308 | 341,695 | 3.60% |

Wage and Benefit Assumptions

Wages and benefits account for 68% of the 2021 budget. The estimated increase in the wages & benefits category for 2021 compared to the previous year is 3.08%. The estimated increase for health insurance is about 15%. The annual staff salary calculations are based on a \$.75/hr increase or 2.75%, whichever is the highest amount for the employee. A final decision on the allocation of the increase between wages and cost of benefits will be made around the end of the year when we see what happens to the cost of health insurance.

2021 Revenue Summary

Here is a comparison of the Operating Fund projected 2021 revenue budget vs. the 2020 revenue budget:

| Operating Fund Revenue Budget | 2021 | 2020 | change | % increase |
|-------------------------------|-----------|-----------|-----------|------------|
| Property Tax Receipts | 6,617,218 | 6,312,231 | 304,987 | 4.83% |
| Local Income Tax | 2,250,000 | 2,508,098 | (258,098) | -10.29% |
| Investment Income | 30,000 | 100,000 | (70,000) | -70.00% |
| Lost and Damage fees | 40,000 | 50,000 | (10,000) | -20.00% |
| Other Revenue | 582,661 | 555,527 | 27,134 | 4.88% |
| Total Operating Revenue | 9,519,879 | 9,525,856 | (5,977) | -0.06% |

A lot has changed since the beginning of 2020. The pandemic has hit the economy hard. For property taxes and the growth quotient, that impact will be delayed to some extent for the library. The growth quotient for 2021 is based on six years ending with 2019. The growth quotient for 2021 4.2% which is a substantial increase in the property tax levy of about 6.5 million. The following report shows our growth quotient and operating surplus since 2009:

| MCPL Gro | wth Quotient - Ope | erating Surplus Data | |
|----------|--------------------|----------------------|---|
| Year | Growth Quotient | Operating Surplus | |
| 2022 | 2.5% | \$ 700,000 | estimate - or zero if branch operating |
| 2021 | 4.0% | \$ 1,000,000 | estimate |
| 2020 | 3.5% | \$ 1,200,000 | estimate - branch project cash bal. complete |
| 2019 | 3.4% | \$ 1,212,778 | |
| 2018 | 4.0% | \$ 1,003,136 | |
| 2017 | 3.8% | \$ 773,165 | |
| 2016 | 2.6% | \$ 693,195 | |
| 2015 | 2.7% | \$ 740,004 | |
| 2014 | 2.6% | \$ 655,811 | |
| 2013 | 2.8% | \$ 596,689 | |
| 2012 | 2.9% | \$ 303,325 | plus 664,000 to Rainy Day - Cap Proj Fund bal |
| 2011 | 2.9% | | |
| 2009 | 4.0% | | |

The Local Income Tax estimate is based on 90% of the 2020 LIT budget. We should receive the final 2021 LIT figures soon. The other revenue lines which include fines, fees, and miscellaneous state tax revenue make up about 7% of the annual total operating fund revenue and they are based on the previous year amounts.

Minimum Cash Reserve Balance

The library's minimum cash reserves are at about \$3 million which is about 30% of the total spending budget. We are using a guideline of one million dollars as the minimum cash reserves in each of these three funds - Operating, Rainy Day, and LIRF funds.

2021 and Beyond! - next - a financial roadmap for bond planning

The current 2 million G.O. bond was issued in late 2018 and covers 2019 to 2021. The debt levy is about 1 cent per \$100 of assessed value. To continue our branch construction project and receive the current debt levy rate the library will need to issue two bonds before the end of 2021. The following report shows where we are with the Library's long term finance plan. The cash accumulated for the branch project at the end of 2020 plus the projected \$1 million 2021 surplus and the branch bond is enough to pay for the 11 million project.

Branch Bond planning June 2020

| Project Cost Estimates | _ |
|--------------------------------------|------------|
| Building Construction 21,000 sq. ft. | 6,237,000 |
| Land cost estimate | 200,000 |
| Site Development | 1,176,400 |
| Furnishings and Equipment | 1,281,500 |
| Other costs | 858,065 |
| Collection Cost | 850,000 |
| 5% contingency | 469,995 |
| Total | 11,072,960 |

2020-2021 Branch Bond Planning and Future Revenue and Expense Scenarios for new Branch Planning

The Current MCPL tax rate for debt levy is about 1 penny per \$100 of assessed value.

Starting with the 2021 branch bond about half of the penny will be allocated to the branch bond and half will be for the renewal of the G.O. bond for equipment and facility needs other than the new branch.

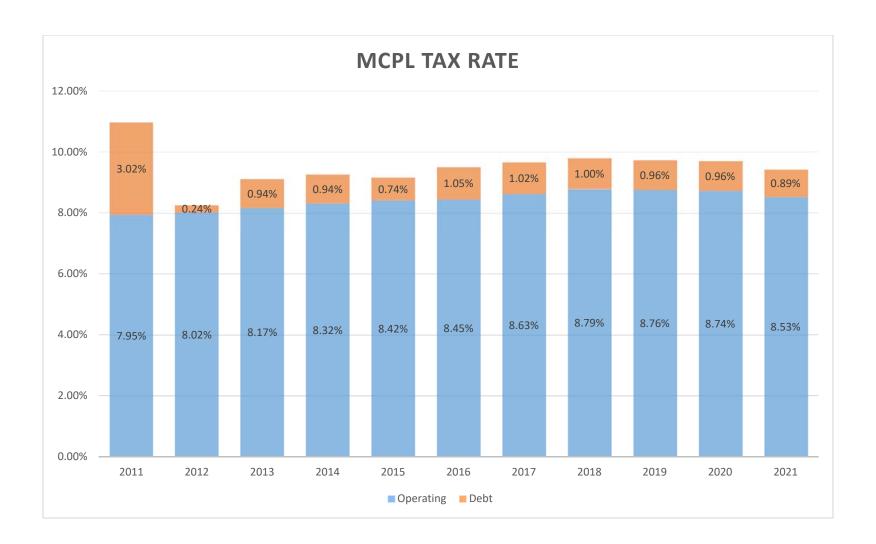
2021 Branch Bond proceeds after bond related expenses would be around \$4,600,000.

| | LIRF | | Rain | ıy Day | |
|------------------------------|------|-------------|------|-------------|--------------------------------------|
| Dec 31, 2019 balance | | 2,092,072 | | 2,954,997 | |
| 2019 net receipts operations | | | | 1,212,778 | |
| 12/31/19 balance | \$ | 2,092,072 | \$ | 4,167,775 | |
| less reserve balance | \$ | (1,000,000) | \$ | (1,000,000) | oper. fund has 1 million reserve too |
| 250,000 in 2020 for 27th pay | | | \$ | (250,000) | |
| Project balance 12-31-19 | \$ | 1,092,072 | \$ | 2,917,775 | |

Bond Planning Scenario

Future Bond planning maintains current tax rates and includes both a six year GOB in 2021 for existing facility maintenance and equipment, and a long-term construction bond in 2021 for new branch building costs.

| | Procee | eds from | | | | | | | New | Branch |
|--------------------------------------|----------|-------------|----------|-----------|------|-------------|----------|---------------|------|-----------|
| Year | GOB | | Facility | y Bond | Equi | ipment & IT | Facility | Maint & Impr. | Allo | cation |
| 2019-2021 | \$ | 1,900,000 | | | \$ | 1,131,900 | \$ | 449,700 | | \$318,400 |
| 2021 -2040* | | | \$ | 4,600,000 | | | | | \$ | 4,600,000 |
| 2022-2027 | \$ | 1,900,000 | | | \$ | 950,000 | \$ | 950,000 | | |
| | | | | | | | | | | |
| Funds Available for New Branch Proje | ect with | these Scena | rios | | | | | | | |
| 2019 year end LIRF balance | | | | | | | \$ | 1,092,072 | | |
| 2019 year end Rainy Day balance | | | | | | | \$ | 2,917,775 | | |
| 2019-2021 bond estimated branch all | ocation | | | | | | \$ | 318,400 | | |
| 2020 Branch Bond | | | | | | | \$ | 4,600,000 | | |
| 2020 Net Operating receipts | | | | | | | \$ | 1,200,000 | | |
| 2021 Net Operating receipts | | | | | | | \$ | 1,000,000 | | |
| FUNDS AVAILABLE | | | | | | | \$ | 11,128,247 | _ | |
| less project cost | | | | | | | | (11,072,960) | | |
| | | | | | | | | 55,287 | | |



2021 Budget - estimated revenue, expense, and cash balances 2020 Budget after

| | | 2020 | Buuget ujter | | | |
|-----------------|---|------|--------------|----------|----------------|-----------------|
| | Worksheet A | | 1782 | | 2021 Estimates | |
| | | Ope | erating Fund | | | |
| Asses. Val. | • | 7 | ,388,883,633 | | 7,883,285,120 | 494,401,487 |
| INCOME | | | | | | 6.6912% |
| | Property Tax 2019 - growth quotient = 1.035 | | | | | increase |
| | Property Tax | | 6,450,495 | | 6,725,358 | 4.2611% |
| | Tax Cap adj | | (138,264) | | (108,140) | |
| | County Option Income Tax | \$ | 2,508,098 | \$ | 2,250,000 | \$ (258,098) |
| | Commercial Vehicle Excise Tax | \$ | 43,597 | \$ | 48,686 | |
| | Financial Institutions Tax | \$ | 20,070 | \$ \$ | 20,874 | |
| | License Excise | \$ | 462,860 | \$ \$ | 484,101 | |
| | Lost and Damage fees | \$ | 50,000 | \$ | 40,000 | |
| | Investment Income | \$ | 100,000 | \$ | 30,000 | |
| | Other - meeting rooms | \$ | 4,000 | \$ | 4,000 | |
| | Copier fees | \$ | 12,500 | \$ | 12,500 | |
| | Other - PLAC | \$ | 12,500 | \$ | 12,500 | 6.86% |
| | TOTAL projected revenue | \$ | 9,525,856 | \$ | 9,519,879 | (5,977.00) |
| EXPENSES | | | | | | -0.0627% |
| | Personnel Services | \$ | 6,519,658 | \$ | 6,720,203 | |
| | Supplies | \$ | 214,400 | \$ | 218,200 | |
| | Other Services/Charges | \$ | 1,650,250 | \$ | 1,907,600 | |
| | Capital | \$ | 1,108,000 | \$ | 988,000 | |
| | TOTAL projected operating cost | | \$9,492,308 | | \$9,834,003 | 341,695 |
| | | | | | | 3.60% |
| | Budgeted surplus (deficit) | | \$33,548 | | -\$314,124 | |
| | | | | | | |
| Cash Flow | | | | | | |
| | Beginning | \$ | 2,276,924 | | | |
| | xfer rainy day | \$ | (1,000,000) | | | |
| | Actual expected surplus (deficit) | \$ | 1,200,000 | \$ | 1,000,000 | |
| | | | | | | |

Worksheet A

| | | | 202 | 0 Budget after | | |
|-----------|-----------------------------------|------------|------|----------------|---------|----------------|
| | Worksheet A | | | 1782 | | 2021 Estimates |
| | | | | Fund | | |
| INCOME | | | | | | |
| | Property Tax | | \$ | 712,000 | \$ | 700,810 |
| | Circuit Breaker | | | | | |
| | Commercial Vehicle Excise Tax | | | 5,007 | | 5,007 |
| | Financial Institutions Tax | | | 2,129 | | 2,129 |
| | License Excise | | | 34,174 | | 34,174 |
| | | TOTAL | \$ | 753,310 | \$ | 742,120 |
| EXPENSES | | | | | | |
| | Bond Payment (30K from rainy day) | | \$ | 706,457 | \$ | 700,810 |
| | 5 1 . 1 . 1 . (1.5) | | | 46.070 | | 44.040 |
| | Budgeted surplus (deficit) | | \$ | 46,853 | \$ | 41,310 |
| Cash Flow | | | | | | |
| Casiiiiow | Beginning | | \$ | 94,241 | | |
| | Actual expected surplus (deficit) | | • | 0 | | 0 |
| | , , , | | | | | |
| | L | Library Iı | mpro | vement Reser | ve Fund | |
| INCOME | | 1 | | | | |
| | Transfer | | | | | 0 |
| | | | | | | |
| EXPENSES | | | | | | |
| | Other Services/Charges | | \$ | 114,000 | \$ | 114,000 |
| | Capital | | \$ | 696,000 | \$ | 520,000 |
| | | TOTAL | | \$810,000 | | \$634,000 |
| Cash Flow | | | | | | |
| | Beginning | | | \$2,092,073 | | |
| | Actual expected surplus (deficit) | | | 0 | | 0 |
| | | | | | | |
| | | | | | | |

Worksheet A 8

| | Worksheet A | | Budget after 1782 ny Day Fund | 2021 Estimates |
|-----------|-----------------------------------|-------|-------------------------------------|----------------|
| | | | | |
| EXPENSES | | | | |
| | Other Services/Charges | | \$ 85,000 | \$ 85,000 |
| | Capital | | \$ 200,000 | \$ 514,000 |
| | | TOTAL | \$285,000 | \$599,000 |
| Cash Flow | | | | |
| | Beginning | | \$2,954,997 | |
| | xfer rainy day | | \$1,000,000 | |
| | Actual expected surplus (deficit) | | \$ (250,000) | 0 |

Worksheet A

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| MCPL | 2021 | 2021 | 2021 | 2021 | 2021 |
|------------------------------------|-----------|------|-----------|---------|-----------|
| 2021 BUDGET | OPERATING | LIRF | RAINY DAY | DEBT | TOTAL |
| worksheet B | | | | SERVICE | FUNDS |
| PERSONNEL SERVICES | | | | | |
| SALARIES | | | | | |
| 1120 ADMINISTRATION | 211,843 | | | | |
| 1130 MANAGERS | 1,144,406 | | | | |
| 1140 LIBRARIANS, EXPERTS | 1,129,840 | | | | |
| 1150 SPECIALISTS | 271,786 | | | | |
| 1160 ASSISTANTS-PARAPROFESSIONALS | 894,790 | | | | |
| 1170 TECH / SECRETARIES | 73,125 | | | | |
| 1180 -see "Other Wages" below | | | | | |
| 1190 BUILDING SERVICES-MAINT. | 217,835 | | | | |
| 1200 BUILDING SERVICES-SECURITY | 140,370 | | | | |
| 1280 PRODUCTION ASSISTANTS | 20,397 | | | | |
| 1290 INFO ASST. / MATERIAL SUPPORT | 447,499 | | | | |
| 1300 MATERIAL HANDLER | 387,574 | | | | |
| TOTAL SALARIES | 4,939,464 | | - | - | 4,939,464 |
| EMPLOYEE BENEFITO | + | | | | |
| EMPLOYEE BENEFITS | 000.047 | | | | |
| 1210 EMPLOYER CONTRIBUTION/FICA | 306,247 | | | | |
| 1220 UNEMPLOYMENT COMPENSATION | 20,000 | | | | |
| 1230 EMPLOYER CONTRIBUTION/PERF | 437,358 | | | | |
| 1235 EMPLOYEE CONTRIBUTION/PERF | 117,149 | | | | |
| 1240 EMPLOYER CONT/INSURANCE | 751,363 | | | | |
| 1250 EMPLOYER CONT/MEDICARE | 71,622 | | | | |
| TOTAL EMPLOYEE BENEFITS | 1,703,739 | | - | | 1,703,739 |
| OTHER WAGES | † † | | | | |
| 1310 WORKSTUDY | 7,000 | | | | |
| 1180 TEMPORARY STAFF | 10,000 | | | | |
| 1350 STIPEND | 60,000 | | | | |
| TOTAL OTHER WAGES | 77,000 | | | | 77,000 |
| TOTAL PERSONNEL SERVICES (1000s) | 6,720,203 | | | | 6,720,203 |
| TOTAL TERCONNEL CERVICES (10003) | 0,720,203 | | | | 0,120,203 |
| | | | | | |
| SUPPLIES (2000s) | + + | | | | |
| () | | | | | |

| MCPL | 2021 | 2021 | 2021 | 2021 | 2021 |
|--|-----------|------|-----------|---------|---------|
| 2021 BUDGET | OPERATING | LIRF | RAINY DAY | DEBT | TOTAL |
| worksheet B | | | | SERVICE | FUNDS |
| OFFICE SUPPLIES | | | | | |
| 2110 OFFICIAL RECORDS | 1,200 | | | | |
| 2120 STATIONERY & PRINTING | 500 | | | | |
| 2130 OFFICE SUPPLIES | 16,000 | | | | |
| 2135 GENERAL SUPPLIES | 4,000 | | | | |
| 2140 DUPLICATING | 29,500 | | | | |
| 2150 PROMOTIONAL MATERIALS | - L | | | | |
| TOTAL OFFICE SUPPLIES | 51,200 | | - | | 51,200 |
| OPERATING SUPPLIES | | | | | |
| 2210 CLEANING SUPPLIES | 42,000 | | | | |
| 2220 FUEL, OIL, & LUBRICANTS | 13,000 | | | | |
| 2230 CATALOGING SUPPLIES | 12,000 | | | | |
| 2240 AUDIO VISUAL SUPPLIES | 3,500 | | | | |
| 2250 CIRCULATION SUPPLIES | 35,000 | | | | |
| 2260 LIGHT BULBS | 10,000 | | | | |
| 2280 UNIFORMS | 2,000 | | | | |
| 2290 DISPLAY/EXHIBIT SUPPLIES | 2,000 | | | | |
| TOTAL OPERATING SUPPLIES | 119,500 | | - | | 119,500 |
| DEDAID & MAINTENANCE OURDUIS | | | | | |
| REPAIR & MAINTENANCE SUPPLIES | 40.000 | | | | |
| 2300 IS SUPPLIES | 16,000 | | | | |
| 2310 BUILDING MATERIALS & SUPPLIES | 30,000 | | | | |
| 2320 PAINT & PAINTING SUPPLIES 2340 OTHER REPAIR & BINDING | 1,500 | | | | |
| TOTAL REPAIR & MAINTENANCE SUPPLIES | 47,500 | | | | 47,500 |
| TOTAL REPAIR & MAINTENANCE SUPPLIES | 47,500 | | | | 47,500 |
| TOTAL SUPPLIES (2000s) | 218,200 | | - | | 218,200 |
| OTHER SERVICES/CHARGES (3000s) | | | | | |
| PROFESSIONAL SERVICES | | | | | |
| 3110 CONSULTING SERVICES | 11,000 | | 20,000 | | |
| 3120 ENGINEERING/ARCHITECTURAL | 7,000 | | 20,000 | | |
| 3130 LEGAL SERVICES | 21,000 | | 20,000 | | |
| 3140 BUILDING SERVICES | 55,000 | | · | | |

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| MCPL | 2021 | 2021 | 2021 | 2021 | 2021 |
|--------------------------------------|-----------|---------|-----------|---------|---------|
| 2021 BUDGET | OPERATING | LIRF | RAINY DAY | DEBT | TOTAL |
| worksheet B | | | | SERVICE | FUNDS |
| 3150 MAINTENANCE CONTRACTS | 244,600 | | | | |
| 3160 OCLC & COMPUTER SERVICES | 94,000 | | | | |
| 3170 ADMIN/ACCOUNTING SERVICES | 101,000 | | | | |
| 3175 COLLECTION AGENCY SERVICE | - | | | | |
| TOTAL PROFESSIONAL SERVICES | 533,600 | - | 60,000 | | 593,600 |
| COMMUNICATION & TRANSPORTATION | | | | | |
| COMMUNICATION & TRANSPORTATION | 05.000 | | | | |
| 3210 TELEPHONE | 35,000 | | | | |
| 3220 POSTAGE | 30,000 | | | | |
| 3230 TRAVEL EXPENSE | - | | | | |
| 3240 PROFESSIONAL MEETINGS | 35,000 | | | | |
| 3250 CONTINUING EDUCATION | - | | | | |
| 3260 FREIGHT & DELIVERY | - | | | | |
| TOTAL COMMUNICATION & TRANSPORTATION | 100,000 | | | | 100,000 |
| PRINTING & ADVERTISING | | | | | |
| 3310 ADVERTISING & PUBLICATION | 18,000 | | | | |
| 3320 PRINTING | 43,000 | | | | |
| TOTAL PRINTING & ADVERTISING | 61,000 | | | | 61,000 |
| INCUE ANGE | | | | | |
| INSURANCE | | | | | |
| 3410 OFFICIAL BOND | 800 | | | | |
| 3420 OTHER INSURANCE | 110,000 | | | | |
| TOTAL INSURANCE | 110,800 | | | | 110,800 |
| UTILITIES | | | | | |
| 3510 GAS | 6,000 | | | | |
| 3520 ELECTRICITY | 392,000 | | | | |
| 3530 WATER | 38,000 | | | | |
| TOTAL UTILITIES | 436,000 | | | | 436,000 |
| DEDAID & MAINTENANCE | | | | | |
| REPAIR & MAINTENANCE | 22.222 | 444.000 | 05.000 | | |
| 3610 BUILDING REPAIR | 38,000 | 114,000 | 25,000 | | |
| 3630 OTHER REPAIR | 16,000 | | | | |
| 3640 VEHICLE REPAIR & MAINTENANCE | 30,000 | | | | |
| 3650 MATERIALS BINDING/REPAIR | 1,500 | | | | |

| | MCPL | 2021 | 2021 | 2021 | 2021 | 2021 |
|-----------|---|---|---------|-----------|---------|-----------|
| | 2021 BUDGET | OPERATING | LIRF | RAINY DAY | DEBT | TOTAL |
| | worksheet B | | | | SERVICE | FUNDS |
| TOT | AL REPAIR & MAINTENANCE | 85,500 | 114,000 | 25,000 | | 224,500 |
| | | , | , | , | | , |
| REN | TALS | | | | | |
| | 3710 REAL ESTATE RENTAL/BOND PMT. | 52,900 | | | 700,810 | |
| | 3720 EQUIPMENT RENTAL | - | | | | |
| TOT | AL RENTALS | 52,900 | | | 700,810 | 753,710 |
| | | | | | | |
| OTH | ER CHARGES | | | | | |
| | 3845 ELEC. RECOURCES-DATABASES | 200,000 | | | | |
| | 3846 E-BOOKS | 300,000 | | | | |
| | 3910 DUES/INSTITUTIONAL | 7,800 | | | | |
| | 3940 TRANSFER TO LIRF | - | | | | |
| | 3944 CATS SUBSIDY | 15,000 | | | | |
| | 3945 TRANSFER TO RAINY DAY | - | | | | |
| | 3950 EDUCATIONAL LICENSING/SERVICES | 5,000 | | | | |
| TOT | AL OTHER CHARGES | 527,800 | | | | 527,800 |
| TOTAL | OTHER SERVICES/CHARGES (3000s) | 1,907,600 | 114,000 | 85,000 | 700,810 | 2,807,410 |
| | | | | | | |
| | | | | | | |
| | AL OUTLAY (4000s) | | | | | |
| | NITURE & EQUIPMENT | | | | | |
| | NITURE & EQUIPMENT 4410 FURNITURE | 10,000 | 25,000 | | | |
| | NITURE & EQUIPMENT 4410 FURNITURE 4420 AUDIO VISUAL EQUIPMENT | 10,000 | 25,000 | | | |
| | NITURE & EQUIPMENT 4410 FURNITURE 4420 AUDIO VISUAL EQUIPMENT 4430 OTHER EQUIPMENT | 10,000 | 25,000 | | | |
| | NITURE & EQUIPMENT 4410 FURNITURE 4420 AUDIO VISUAL EQUIPMENT 4430 OTHER EQUIPMENT 4440 LAND & BUILDINGS | - | • | | | |
| | NITURE & EQUIPMENT 4410 FURNITURE 4420 AUDIO VISUAL EQUIPMENT 4430 OTHER EQUIPMENT | - | • | 514,000 | | |
| | NITURE & EQUIPMENT 4410 FURNITURE 4420 AUDIO VISUAL EQUIPMENT 4430 OTHER EQUIPMENT 4440 LAND & BUILDINGS | 5,000 | 125,000 | 514,000 | | |
| | NITURE & EQUIPMENT 4410 FURNITURE 4420 AUDIO VISUAL EQUIPMENT 4430 OTHER EQUIPMENT 4440 LAND & BUILDINGS 4450 BUILDING RENOVATION - | 5,000 | 125,000 | 514,000 | | |
| | NITURE & EQUIPMENT 4410 FURNITURE 4420 AUDIO VISUAL EQUIPMENT 4430 OTHER EQUIPMENT 4440 LAND & BUILDINGS 4450 BUILDING RENOVATION - 4460 IS EQUIPMENT 4465 IS SOFTWARE 4470 EQUIPMENT - CATS | 5,000 | 125,000 | 514,000 | | |
| | NITURE & EQUIPMENT 4410 FURNITURE 4420 AUDIO VISUAL EQUIPMENT 4430 OTHER EQUIPMENT 4440 LAND & BUILDINGS 4450 BUILDING RENOVATION - 4460 IS EQUIPMENT 4465 IS SOFTWARE | 5,000 | 125,000 | 514,000 | | |
| FUR | NITURE & EQUIPMENT 4410 FURNITURE 4420 AUDIO VISUAL EQUIPMENT 4430 OTHER EQUIPMENT 4440 LAND & BUILDINGS 4450 BUILDING RENOVATION - 4460 IS EQUIPMENT 4465 IS SOFTWARE 4470 EQUIPMENT - CATS | 5,000 | 125,000 | 514,000 | | 1,054,000 |
| FUR | NITURE & EQUIPMENT 4410 FURNITURE 4420 AUDIO VISUAL EQUIPMENT 4430 OTHER EQUIPMENT 4440 LAND & BUILDINGS 4450 BUILDING RENOVATION - 4460 IS EQUIPMENT 4465 IS SOFTWARE 4470 EQUIPMENT - CATS 4475 SOFTWARE - CATS | 5,000 - 5,000 - - - - | 125,000 | | | 1,054,000 |
| FUR TOTA | NITURE & EQUIPMENT 4410 FURNITURE 4420 AUDIO VISUAL EQUIPMENT 4430 OTHER EQUIPMENT 4440 LAND & BUILDINGS 4450 BUILDING RENOVATION - 4460 IS EQUIPMENT 4465 IS SOFTWARE 4470 EQUIPMENT - CATS 4475 SOFTWARE - CATS AL FURNITURE & EQUIPMENT | 5,000 - 5,000 - - - - | 125,000 | | | 1,054,000 |
| FUR TOTA | NITURE & EQUIPMENT 4410 FURNITURE 4420 AUDIO VISUAL EQUIPMENT 4430 OTHER EQUIPMENT 4440 LAND & BUILDINGS 4450 BUILDING RENOVATION - 4460 IS EQUIPMENT 4465 IS SOFTWARE 4470 EQUIPMENT - CATS 4475 SOFTWARE - CATS AL FURNITURE & EQUIPMENT ER CAPITAL OUTLAY | 5,000 - 5,000 - - - - 20,000 | 125,000 | | | 1,054,000 |
| FUR TOTAL | NITURE & EQUIPMENT 4410 FURNITURE 4420 AUDIO VISUAL EQUIPMENT 4430 OTHER EQUIPMENT 4440 LAND & BUILDINGS 4450 BUILDING RENOVATION - 4460 IS EQUIPMENT 4465 IS SOFTWARE 4470 EQUIPMENT - CATS 4475 SOFTWARE - CATS AL FURNITURE & EQUIPMENT | 5,000 - 5,000 - - - - | 125,000 | | | 1,054,000 |

Worksheet B

| MCPL | | 2021 | 2021 | 2021 | 2021 | 2021 |
|---|---|-----------|---------|-----------|-----------------|----------------|
| 2021 BUDGET worksheet B | | OPERATING | LIRF | RAINY DAY | DEBT SERVICE | TOTAL FUNDS |
| to get to 15% 4540 ELECTRONIC RESOURCES | | (54,000) | | | | |
| TOTAL OTHER CAPITAL OUTLAY | | 968,000 | | | | 968,000 |
| | | 14.93% | | | | |
| TOTAL CAPITAL OUTLAY | 1 | 988,000 | 520,000 | 514,000 | | 2,022,000 |
| TOTAL EXPENDITURES 2021 | | 9,834,003 | 634,000 | 599,000 | 700,810 | 11,767,813 |
| TOTAL BUDGET 2020 | | 9,492,308 | 810,000 | 285,000 | 706,547 | 11,293,855 |
| Increase from 2019 | | 3.60% | -21.73% | 110.18% | -0.81% | 4.20% |

Worksheet B

MONROE COUNTY PUBLIC LIBRARY 2021 BUDGET COMPARISON

| | 2021 BUDGET C | OMPARISON | | | |
|---------------------------------|------------------------------------|---------------|-----------|-----------|-----------|
| Worksheet C | | 2021 | 2020 | 2019 | 2018 |
| | | BUDGET | BUDGET | ACTUAL | ACTUAL |
| PERSONNEL SERVICES | S (1000'S) | | | | |
| SALARIES | - (/ | | | | |
| | 1120 ADMINISTRATION | 211,843 | 206,173 | 199,588 | 187,511 |
| | 1130 MANAGERS | 1,144,406 | 1,104,791 | 1,066,953 | 1,081,605 |
| | 1140 LIBRARIANS, EXPERTS | 1,129,840 | 1,089,127 | 1,030,204 | 1,036,101 |
| | 1150 SPECIALISTS | 271,786 | 239,694 | 242,144 | 222,601 |
| | 1160 ASSISTANTS-PARAPROFESSIONALS | 894,790 | 853,593 | 811,764 | 772,374 |
| | 1170 TECH / SECRETARIES | 73,125 | 70,200 | 67,313 | 64,374 |
| | 1180 -see "Other Wages" below | -, - | -, | - , | - ,- |
| | 1190 BUILDING SERVICES-MAINT. | 217,835 | 193,911 | 184,552 | 167,951 |
| | 1200 BUILDING SERVICES-SECURITY | 140,370 | 119,079 | 113,873 | 114,148 |
| | 1280 PRODUCTION ASSISTANTS | 20,397 | 19,422 | 18,949 | 13,644 |
| | 1290 INFO ASST. / MATERIAL SUPPORT | 447,499 | 526,744 | 448,282 | 429,901 |
| | 1300 MATERIAL HANDLER | 387,574 | 309,722 | 269,712 | 251,189 |
| TOTAL SALARIES | | 4,939,464 | 4,732,456 | 4,453,334 | 4,341,399 |
| EMPLOYEE BENEF | FITS | | | | |
| 2 20 . 22 322. | 1210 EMPLOYER CONTRIBUTION/FICA | 306,247 | 293,412 | 263,701 | 259,824 |
| | 1220 UNEMPLOYMENT COMPENSATION | 20,000 | 10,000 | 10,092 | |
| | 1230 EMPLOYER CONTRIBUTION/PERF | 437,358 | 423,484 | 401,748 | 401,386 |
| | 1235 EMPLOYEE CONTRIBUTION/PERF | 117,149 | 113,509 | 107,632 | 108,439 |
| | 1240 EMPLOYER CONT/INSURANCE | 751,363 | 802,176 | 643,126 | 617,709 |
| | 1250 EMPLOYER CONT/MEDICARE | 71,622 | 68,621 | 61,260 | 60,133 |
| | _ | , | | 0., | 55,155 |
| TOTAL EMPLOYEE | BENEFITS | 1,703,739 | 1,711,202 | 1,487,558 | 1,447,491 |
| OTHER WAGES | | | | | |
| | 1310 WORKSTUDY | 7,000 | 6,000 | 4,177 | 1,896 |
| | 1180 TEMPORARY STAFF | 10,000 | 10,000 | 12,840 | , |
| | 1350 WAGE CONTINGENCY | 60,000 | 60,000 | | |
| TOTAL OTHER WA | GES | 77,000 | 76,000 | 17,016 | 1,896 |
| . O., L. O., I.E. WA | _ | . , , , , , , | 70,000 | 17,010 | 1,000 |
| TOTAL PERSONNEL SE | ERVICES | 6,720,203 | 6,519,658 | 5,957,908 | 5,790,786 |
| · · · · · · · · · · · · · · · · | | 68.34% | 68.68% | 62.97% | 66.96% |
| | | | | | |

| Worksheet C | | 2021 BUDGET | 2020 BUDGET | 2019 ACTUAL | 2018 ACTUAL |
|--------------------------------------|--|----------------|----------------|----------------|----------------|
| SUPPLIES (2000'S) OFFICE SUPPLIES | 3 | 505021 | 505021 | 71010712 | 71010712 |
| | 2110 OFFICIAL RECORDS 2120 STATIONERY & PRINTING | 1,200 500 | 1,200 500 | 517 | 142 435 |
| | 2130 OFFICE SUPPLIES | 16,000 | 15,200 | 15,476 | 10,426 |
| | 2135 GENERAL SUPPLIES | 4,000 | 10,200 | 10,470 | 10,420 |
| | 2140 DUPLICATING | 29,500 | 32,000 | 35,263 | 45,473 |
| | 2150 PROMOTIONAL MATERIALS | , | | | 123 |
| TOTAL OFFICE SU | JPPLIES | 51,200 | 48,900 | 51,256 | 56,599 |
| OPERATING SUPF | | | | | |
| | 2210 CLEANING SUPPLIES | 42,000 | 40,000 | 30,712 | 24,566 |
| | 2220 FUEL, OIL, & LUBRICANTS | 13,000 | 13,000 | 5,845 | 7,871 |
| | 2230 CATALOGING SUPPLIES-BOOKS | 12,000 | 10,000 | 8,399 | 6,522 |
| | 2240 A/V SUPPLIES-CATALOGING | 3,500 | 7,500 | 1,642 | 6,008 |
| | 2250 CIRCULATION SUPPLIES | 35,000 | 41,500 | 21,480 | 20,411 |
| | 2260 LIGHT BULBS | 10,000 | 10,000 | 6,849 | 6,715 |
| | 2280 UNIFORMS | 2,000 | 2,000 | | 987 |
| | 2290 DISPLAY/EXHIBIT SUPPLIES | 2,000 | 2,000 | 1,301 | 1,282 |
| TOTAL OPERATIN | G SUPPLIES | 119,500 | 126,000 | 76,227 | 74,362 |
| REPAIR & MAINTE | NANCE SUPPLIES | | | | |
| | 2300 IS SUPPLIES | 16,000 | 11,000 | 10,587 | 7,613 |
| | 2310 BUILDING MATERIALS & SUPPLIES | 30,000 | 27,000 | 11,743 | 13,453 |
| | 2320 PAINT & PAINTING SUPPLIES 2340 OTHER REPAIR & BINDING | 1,500 | 1,500 | 649 | 926 |
| TOTAL REPAIR & I | MAINTENANCE SUPPLIES | 47,500 | 39,500 | 22,980 | 21,992 |
| TOTAL SUPPLIES | | 218,200 | 214,400 | 150,462 | 152,953 |
| OTHER SERVICES/CH/ PROFESSIONAL S | , | | | | |
| I NOI LOGIONAL O | 3110 CONSULTING SERVICES | 11,000 | 11,000 | 1,817 | 2,474 |
| | 3120 ENGINEERING/ARCHITECTURAL | 7,000 | 7,000 | 1,017 | 10 |
| | 3130 LEGAL SERVICES | 21,000 | 21,000 | 19,483 | 13,747 |
| | | 21,000 | ,000 | , | |

Worksheet C 16

| Worksheet C | 3140 BUILDING SERVICES 3150 MAINTENANCE CONTRACTS 3160 COMPUTER SERVICES (OCLC) 3170 ADMIN/ACCOUNTING SERVICES 3175 COLLECTION AGENCY SERVICES | 2021 BUDGET 55,000 244,600 94,000 101,000 | 2020 BUDGET 42,000 236,600 91,000 101,000 18,000 | 2019 ACTUAL 58,728 177,020 73,026 56,433 9,854 | 2018 ACTUAL 29,517 142,583 67,158 57,882 13,210 |
|----------------------------|---|--|--|--|---|
| TOTAL PROFESSION | ONAL SERVICES | 533,600 | 527,600 | 396,361 | 326,581 |
| COMMUNICATION | & TRANSPORTATION 3210 TELEPHONE 3220 POSTAGE 3230 TRAVEL EXPENSE 3240 PROFESSIONAL MTG. (OFF-SITE) 3250 CONTINUTING ED. (0N-SITE) 3260 FREIGHT & DELIVERY | 35,000 30,000 35,000 | 33,000 20,000 30,000 - 1,900 | 27,209 18,147 3,889 16,669 160 1,020 | 22,230 14,216 1,799 13,659 |
| TOTAL COMMUNIC | CATION & TRANSPORTATION | 100,000 | 84,900 | 67,094 | 52,854 |
| PRINTING & ADVE | RTISING 3310 ADVERTISING & PUBLICATION 3320 PRINTING | 18,000 43,000 | 14,700 30,000 | 11,867 17,406 | 3,740 230 |
| TOTAL PRINTING 8 | & ADVERTISING | 61,000 | 44,700 | 29,273 | 3,970 |
| INSURANCE | 3410 OFFICIAL BOND 3420 OTHER INSURANCE | 800 110,000 | 800 108,000 | 654 88,479 | 654 85,553 |
| TOTAL INSURANC | E | 110,800 | 108,800 | 89,133 | 86,207 |
| UTILITIES TOTAL UTILITIES | 3510 GAS 3520 ELECTRICITY 3530 WATER | 6,000 392,000 38,000 436,000 | 5,650 363,000 36,500 405,150 | 2,355 300,016 23,980 326,351 | 3,079 288,284 25,499 316,862 |
| TOTAL OTILITIES | | +30,000 | 703,130 | J2U,JJ I | 310,002 |

REPAIR & MAINTENANCE

| Worksheet C | | 2021 BUDGET | 2020 BUDGET | 2019 ACTUAL | 2018 ACTUAL |
|---------------------------------|---|----------------|----------------|-----------------|----------------|
| | 3610 BUILDING REPAIR | 38,000 | 34,000 | 28,907 | 23,234 |
| | 3630 OTHER EQUIP/FURNITURE REPAIRS | 16,000 | 18,000 | 2,114 | 5,414 |
| | 3640 VEHICLE REPAIR & MAINTENANCE | 30,000 | 17,000 | 14,043 | 10,705 |
| | 3650 MATERIAL BINDING/REPAIR SERV. | 1,500 | 1,500 | 991 | 836 |
| TOTAL REPAIR | R & MAINTENANCE | 85,500 | 70,500 | 46,055 | 40,189 |
| RENTALS | | | | | |
| | 3710 REAL ESTATE RENTAL/BOND PMT. 3720 EQUIPMENT RENTAL | 52,900 | 40,000 | 35,062 1,373 | 23,842 |
| TOTAL RENTA | ALS | 52,900 | 40,000 | 36,435 | 23,842 |
| OTHER CHAR | GES | | | | |
| | 3845 ELEC. RECOURCES-DATABASES | 200,000 | 190,000 | 199,040 | 171,569 |
| | 3846 E-BOOKS | 300,000 | 150,000 | 277,651 | 231,134 |
| | 3910 DUES/INSTITUTIONAL 1004 MISCELLANEOUS | 7,800 | 8,600 | 6,268 | 6,299 |
| | 3940 TRANSFER TO LIRF | | | 10,512 | 154,000 |
| | 3944 CATS SUBSIDY | 15,000 | 15,000 | | 13,010 |
| | 3945 TRANSFER TO ANOTHER FUND | | | 1,003,136 | 346,190 |
| | 3950 EDUCATIONAL SERV/LICENSING | 5,000 | 5,000 | 2,575 | |
| TOTAL OTHER | R CHARGES | 527,800 | 368,600 | 1,499,182 | 922,202 |
| TOTAL OTHER SER | RVICES/CHARGES | 1,907,600 | 1,650,250 | 2,489,884 | 1,772,707 |
| CAPITAL OUTLAY (FURNITURE & | ` ' | | | | |
| TORRITORE | 4410 FURNITURE 44105 ENCUMBERED FURNITURE 4420 AUDIO VISUAL EQUIPMENT | 10,000 | 10,000 | 20,111 | 837 |
| | 4430 OTHER EQUIPMENT 4440 LAND & BUILDINGS | 5,000 | 9,000 | 6,216 | 2,621 |
| | 4450 BUILDING RENOVATIONS | 5,000 | 5,000 | | |
| | 4460 IS EQUIPMENT | -, | -, | 1,248 | 5,900 |
| | 4465 IS SOFTWARE | | | 536 | , |
| | 4470 EQUIPMENT - CATS | | | | |
| | | | | | |

Worksheet C 18

| Worksheet C | | 2021 BUDGET | 2020 BUDGET | 2019 ACTUAL | 2018 ACTUAL |
|------------------------------|------------------|----------------|----------------|----------------|----------------|
| 4475 SOFTWAR | E - CATS | | | | |
| TOTAL FURNITURE & EQUIPMENT | | 20,000 | 24,000 | 28,111 | 9,358 |
| OTHER CAPITAL OUTLAY | | | | | |
| 4510 BOOKS | | 642,000 | 701,000 | 503,500 | 566,965 |
| 4520 PERIODICI | ALS & NEWSPAPERS | 40,000 | 43,000 | 29,089 | 35,012 |
| 4530 NONPRINT | MATERIALS | 340,000 | 340,000 | 302,269 | 320,500 |
| to get to 15% | | (54,000) | | | - |
| 4540 ELECTRON | IC RESOURCES | | - | - | - |
| TOTAL OTHER CAPITAL OUTLAY | | 968,000 | 1,084,000 | 834,859 | 922,477 |
| | | 14.93% | 15.00% | 13.86% | 15.32% |
| TOTAL CAPITAL OUTLAY | | 988,000 | 1,108,000 | 862,969 | 931,835 |
| | | | | | |
| TOTAL OPERATING EXPENDITURES | | 9,834,003 | 9,492,308 | 9,461,224 | 8,648,281 |
| | | transfer | | 1,003,136 | 500,190 |
| | | less transfer | | 8,458,088 | 8,148,091 |
| | | | | | |

Monroe County Public Library

2021 Budget: Line Item Detail Narrative

Updated June 22, 2020

OPERATING FUND

(Income for this fund comes from a property tax levy, Local Income Tax (LIT), Financial Institutions Tax, License Excise Tax, Commercial Vehicle Excise Tax, and non-tax revenue from copiers, fees, and Public Library Access Card reimbursements.)

| <u>Line</u> | <u>Comment</u> |
|-------------|--|
| 1120-1320 | The 2021 wage projection is based on an estimated 2.75% increase in wages and benefits from the previous year budget. The allocation of the increase will depend on health insurance cost (1240). |
| 1180 | Small reserve fund set aside in order to address temporary staffing shortages. |
| 1210 | FICA = 6.2% of total wages |
| 1220 | The library is self-insuring for unemployment insurance. This amount is appropriated to cover any claims during 2021. |
| 1230 | The rate that the library contributes for full-time employees to the Indiana Public Employees Retirement System for the employer contribution is 14.2% in 2021. PERF Hybrid plan (traditional) - Defined benefit rate is 3.%, State rate is 11.2% for 2021. My Choice (new option) - normal cost 4.0%, supplemental cost 7.2%. |
| 1235 | The library contributes 3% of wages for full-time employees to the Indiana Public Employees Retirement System for the employee contribution. |
| 1240 | Employer contribution to health insurance is estimated at a 15% rate increase. |
| 1310 | Wages for temporary staff, including work-study students. |
| 3110-3120 | Consulting and engineering fees are in the budget as a placeholder. |
| 3630 | Funds allocated for equipment repair and for repair and replacement of chairs for patrons and staff. |
| 4510-4540 | Collection materials expenditures equal 15% of Operating Fund budget (including 3845 and 3846) to continue to meet State Standards for materials expenditures at the |

LIBRARY IMPROVEMENT RESERVE FUND (LIRF)

(This fund derives income from end-of-year transfers from the Operating Fund and can only be used for capital expenditures.)

| 3610 | Appropriated in case of emergency building repairs exceeding amount appropriated in Operating Fund. |
|------|---|
| 4430 | Appropriated for unexpected equipment replacement expenditures. |
| 4450 | Appropriated for unexpected building needs. |

RAINY DAY FUND

(This fund derives income from unanticipated revenue from COIT and can be spent on any category allowed by the Operating Fund.)

| 3110 - 3130 | Appropriated to cover unexpected need for consultant, engineering, or legal services. |
|-------------|---|
| 3610 | Appropriated to cover emergency building repairs exceeding amount appropriated in Operating Fund. |
| 4410 - 4430 | Appropriated in case of unanticipated need for furniture or equipment. |
| 4450 | Appropriated for unexpected building needs. |

DEBT SERVICE FUND

(This fund derives its income from a separate property tax levy and can only be spent to pay off bond indebtedness.)

3710 Third year payment on 2019-2021 general obligation bond.

2021 Spending Estimates

| | 2020 | 2021 | % Change | \$ Change |
|----------------------------------|------------|------------|----------|-----------|
| Operating Fund | | | | |
| Personnel Services | 6,519,658 | 6,720,203 | 3.08% | 200,545 |
| Supplies | 214,400 | 218,200 | 1.77% | 3,800 |
| Other Services/Charges | 1,650,250 | 1,907,600 | 15.59% | 257,350 |
| Capital | 1,108,000 | 988,000 | -10.83% | (120,000) |
| | 9,492,308 | 9,834,003 | 3.6% | 341,695 |
| Debt Fund | | | | |
| Debt Service - G.O. Bond Payment | 706,457 | 700,810 | -0.8% | (5,647) |
| Library Improvement Reserve Fund | l | | | |
| Contingency Appropriations | 810,000 | 634,000 | -21.7% | (176,000) |
| Rainy Day Fund | | | | |
| Contingency Appropriations | 285,000 | 599,000 | 110.2% | 314,000 |
| | | | | |
| Total Budget | 11,293,765 | 11,767,813 | 4.2% | 474,048 |

2021 Operating Fund Revenue Estimate

| <u> </u> | | | | |
|-------------------------------|-------------|-------------|----------|-------------|
| Revenue Source | 2020 | 2021 | % Change | \$ Change |
| Property Tax | \$6,450,495 | \$6,725,358 | 4.26% | \$274,863 |
| Tax Cap adj | (\$138,264) | (\$108,140) | -21.79% | \$30,124 |
| Local Income Tax | \$2,508,098 | \$2,250,000 | -10.29% | (\$258,098) |
| Commercial Vehicle Excise Tax | \$43,597 | \$48,686 | 11.67% | \$5,089 |
| Financial Institutions Tax | \$20,070 | \$20,874 | 4.01% | \$804 |
| License Excise Tax | \$462,860 | \$484,101 | 4.59% | \$21,241 |
| Lost and Damage Fees | \$50,000 | \$40,000 | -20.00% | (\$10,000) |
| Other Fees (Copier/PLAC) | \$25,000 | \$25,000 | 0.00% | \$0 |
| Interest / meeting rooms | \$104,000 | \$34,000 | -67.31% | (\$70,000) |
| TOTAL REVENUE | \$9,525,856 | \$9,519,879 | -0.06% | (\$5,977) |