

**MONROE COUNTY PUBLIC LIBRARY
BOARD OF TRUSTEES
WORK SESSION
November 11, 2015
Meeting Room 1C
5:45 p.m.**

Revised from input at Board Meeting on 11/18/2015

Present

Board members: Kari Esarey, Valerie Merriam, Melissa Pogue, John Walsh

Library staff: Ned Baugh, Andrew Funkhauser, Gary Lettelleir, Ryan Stacy, David Walter, Pam Wasmer, Kyle Wickemeyer-Hardy, Marilyn Wood

Others: Tom Bunger.

Call to Order

The work session was called to order at 5:46 p.m. by Valerie Merriam, Board President.

Update: General Obligation Bond

Gary Lettelleir, the Library's Financial Office, and Tom Bunger, attorney for the Library, presented the results of the sale of a general obligation bond on November 10.

Review of Policies

As part of its regular schedule of Library policy review, and in accordance with Indiana law, the Board reviewed the following:

- **Library Gift Policy.** Proposed changes to the accepting of gifts by the Library and the Library Foundation (Friends of the Library) were presented by Library Director Marilyn Wood and discussed.
- **Collection Development Policy.** Pam Wasmer, Access and Content Services Manager at the Library, presented proposed modifications to the current Collection Development Policy that better reflect the objectives of the Library's New Service Model.
- **Computer Disaster Recovery Policy.** Ned Baugh, Information Systems Manager at the Library, discussed the update and testing process for recovery of data in the event of damage to the Library's computer equipment in the event of a disaster.

2016 Benefits Review

Library Human Resources Manager Kyle Wickemeyer-Hardy presented a review of the proposed health care benefits offered to Library employees for 2016. Marilyn related that the Library, in the interest of remaining competitive in the local job market, was considering redistributing the unexpected savings in 2015 health care

costs as wage and salary increases.

CATS Telecommunications Agreements

Gary reported that proposed agreements with Monroe County and the Town of Ellettsville to continue CATS programming have been submitted to and signed by their respective authorized representatives.

Revision to minutes of 11/11 meeting as stated in November 18, 2015 Board Meeting:

Valerie noted that the signed CATS agreements did not reflect her request to include sexual orientation among the categories in their non-discrimination clauses. She asked that the agreements be amended and re-submitted to the parties in question for approval.

Public Comment

None.

Adjournment

At 6:53 p.m., Valerie adjourned the work session.